

APPENDIX REPORT

Financing APEC SME Innovation Workshop: Identifying Government Policies that Promote Venture Capital Investment in APEC Economies

18 – 19 June 2014, Bangkok

APEC Small and Medium Enterprise Working Group

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APPENDIX 1

Participant List

Participant List- APEC Delegations

S/N	Economy	Title	Name	Position	Organization	Email	Gender
1	USA	Dr.	John Kimball Dietrich	Associate Pro- fessor of Fi- nance and Business Eco- nomics,	USC Marshall School of Business	KDietrich@marshall.usc.edu	Male
2	China	Mr.	Nobuaki Kitagawa	CEO	Cyber Agent Ventures	kitagawa@cyberagentventures.com	Male
3	Mexico	Ms	Liliana Reyes	Venture Capital Director	National Entrepreneurship Institute	liliana.reyes@inadem.gob.mx	Female
4	Peru	Ms	Rosa Liszett Butrón Mogrovejo	Coordinator - Directorate of Innovation	Ministry of Production	lbutron@produce.gob.pe	Female
5	Vietnam	Mrs.	Nguyen Thi Le Quyen	Official	Agency of Enterprise Development, Ministry of Planning and Investment	quyenntl@gmail.com	Female
6	Vietnam	Ms.	Nguyen, Thi Hanh	Official	Ministry of Industry and Trade	HanhNGT@moit.gov.vn	Female
7	Vietnam	Mr.	Tuan, Le Thanh	Official	The Assistance Center for Small and Medium Enterprises Size in the North	tuanltbkhn@gmail.com	Male

Participant List- Embassy and Foreign Trade Association

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8	Chinese Tai- pei	Mr	Eric Yuan	Commercial Secretary	Taipei Economic and Cultural Office in Thailand	ericyla@yahoo.com.tw	Male
9	Vietnam	Mr.	Thanh Hai Nguyen	Chief of Trade Officer	Viet nam Embassy in Thailand	haint@moit.gov.vn	Male

Participant List- Embassy and Foreign Trade Association (Continue)

S/N	Economy	Title	Name	Position	Organization	Email	Gender
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11	Cambodia	Mr.	Chhem Leabheng	Official of Micro- Finance and Financial Trusts Division	Department of Financial Mar- ket and Institution, General Department of Financial In- dustry, Ministry of Economic and Financial	leabheng12@gmail.com	Male

Participant List- Public Sector

S/N	Economy	Title	Name	Position	Organization	Email	Gender
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Participant List- Public Sector (Continue)

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10	Thailand	Mr.	Ausein Wirojtacha	Plan and Policy Analyst	The Office of Industrial Economics	ausein@hotmail.com	Male
11	Thailand	Ms.	Oranee Thanakitleela- charoen	N/A	Bank of Thailand	Oraneet@bot.or.th	Female
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Participant List- Public Sector (Continue)

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17	Thailand	Ms.	Jidapa Rodpol	Senior Analyst	Bank of Thailand	jidapar@bot.or.th	Female
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19	Thailand	Ms	Wipawee Hempornwisarn	Senior Assistant Director	Securities and Exchange Commission	wipawee@sec.or.th	Female
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21	Thailand	Mrs.	Nattira Chirasavinuprapand	Assistant Director	Securities and Exchange Commission	nattira@sec.or.th	Female
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26	Thailand	Mrs.	Suwipa Wanasathop	Vice President	National Science and Tech- nology Development Agency	suwipa@nstda.or.th	Female
27	Hong Kong, China	N/A	Russellmak	Trainee	Hong Kong Trade Develop- ment Council	N/A	N/A
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5	Thailand	Mr.	Pataraphol Keeratisin	Co-owner	Global ICT (Thailand)	bank@bangrak.com	Male
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Participant List- Private Sector (Continue)

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14	Thailand	Mr.	pira pakjamsai	Managing director	Fronte International co ltd	tofronte@gmail.com	Male
15	Thailand	Mr.	Boonchai Atipongkul	GM	TNS.CO.,LTD.	bcatpk2@gmail.com	Male
16	Thailand	Mr.	Kornweesuang Chuthip- phayaphanit	Managing Director	Zillion International Thailand Co.,ltd	kornweesuang2499@hotmail.com	Male
17	Thailand	Mr.	Pracha Takransin	MD	PCTS Co., Ltd.	pracha@pcts2004.com	Male
18	Thailand	Mr.	Chatchai Tungkitcharoen	Manager	Navakit grankhar Co.,Ltd.	chat5820@gmail.com	Male
19	Thailand	Mr.	Bunterng Ongvilawan	Executive Committee	Enterprise Asia	bunterng_original@yahoo.com	Male
20	Thailand	N/A	Thanyaphat Nerachanusorn	Officer	Thong-siam Co. Ltd.	chiolee.jy@hotmail.com	N/A

Participant List- Private Sector (Continue)

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23	Thailand	Ms.	Nanthanut Dhammacharee	N/A	Siam Commercial Bank PCL	N/A	N/A
24	Thailand	Mr.	Siranon	Director	Abacus Renewable Energy Corp	N/A	Male
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27	Thailand	Mr.	Pakpoom Poolnaphol	Project Manager	Global ICT	N/A	Male
28	Thailand	N/A	Thanawan Muangwattana	Sale Manage- ment	LTD Development	N/A	N/A
29	N/A	Mr.	Miles Johnson	Managing Director	Indigo Asia Production	N/A	Male

Participant List- Private Sector (Continue)

S/N	Economy	Title	Name	Position	Organization	Email	Gender
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Participant List- Kenan and OSMEP

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Participant List- Kenan and OSMEP (Continue)

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10	Thailand	Mr.	Mahadthon Prutkajonchai	Officer	Office of the Small and Medium Enterprises Promotion (OSMEP)	mahadthon@sme.go.th	Male
11	Thailand	Mrs.	Piyatida Angsuphant	Specialist	Office of the Small and Medium Enterprises Promotion (OSMEP)	piyatida@sme.go.th	Female
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16	Thailand	Dr.	Denwood Holmes	Regional Consultant	Kenan Institute Asia	denwoodh@kenan-asia.org	Male
17	Thailand	Ms.	Chayamon Sinhaseni	Assistant Consultant	Kenan Institute Asia	chayamons@kenan-asia.org	Female

Participant List- Kenan and OSMEP (Continue)

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20	Thailand	Ms.	Orasa Chotbunyong	Senior Coordinator	Kenan Institute Asia	orasac@kenan-asia.org	Female
21	USA (Thai- land)	Mr.	Richard Bernhard	Executive Director	Kenan Institute Asia	richardb@kenan-asia.org	Male
22	USA (Thai- land)	Mr.	John DaSilva	Senior Manager, Project Devel- opment	Kenan Institute Asia	johnd@kenan-asia.org	Male



APPENDIX 2

Speaker List

Speaker List

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2	Danish	Mr.	Jakob Pedersen	Co-Founder	Pocket Playlab	jlp@pocketplaylab.com	Male
3	Thailand	Mr.	Adrian Vanzyl	CEO	Ardent Capital	adrian@ardentcap.com	Male
4	USA	Mr.	Tom Kim	Partner, Co- Founder	Inspire Venture Capital	tom@inspireventurecap.com	Male
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9	Thailand	Mr	Natavudh Pungcharoenpong	CEO	Ookbee	natavudh@ookbee.com	Male
10	Thailand	Mr	Patai Padungthing	Principal / Evangelist	Builk.com	patai@builk.com	Male

S/N	Economy	Title	Name	Position	Organization	Email	Gender
11	Thailand	Mr	Amarit Charoenphan	Cofounder & Co-CEO	HUBBA	amarit@hubbathailand.com	Male
12	Thailand	Mr.	Paul Srivorakul	Regional CEO, Co-Founder & Executive Chairman	ACommerce, Ardent Capital	paul@ardentcap.com	Male
13	Thailand	Mr.	Tiwa York	Head Coach	OLX	tiwa@sanookonline.co.th	Male
14	Thailand	Mr.	Thanakrit Chatraporn	Senior Econo- mist	Bureau of Saving and Investment Policy, Fiscal policy Office, Ministry of Finance	soranunc@gmail.com	Male
15	Thailand	Mr.	Bancha Dhammarungruang	Co-Founder at MangaMaga- zine.net	MangaMagazine.net	bancha@socialoctopus.net	Male
16	Thailand	Mr.	Chalermpol Tuchinda	Director	Software Park, Thailand	chalermpol@nstda.or.th	Male
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APPENDIX 3

Speaker Bio



Dr. John Kimball Dietrich

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PRESENT POSITION

1979-present Associate Professor of Finance, Marshall School of Business,

University of Southern California

PAST POSITIONS

 $1987\text{-}1988\ \ \text{Special Assistant, Assistant Secretary for Economic Policy, U.S.}$

Treasury Department

1979-Summer University of Oregon, Visiting Assistant Professor of

Finance

1973-1979 University of Arizona, Assistant Professor of Finance

1972-Summer Board of Governors of the Federal Reserve System. Student

Intern, International Special Studies Section.

1967-1970 Continental Illinois National Bank (Chicago), Manager, Management Sciences Division. Directed research and analysis for the

bank's management and for corporate customers.

EDUCATION

Yale University, A.B. (1961) History

University of Chicago, M.A. (1967) Economics University of Michigan, Ph.D. (1973) Economics Thesis Title: International Capital Transactions:

A Theoretical and Empirical Analysis

Freie Universitat-Berlin, post-graduate study (1961-1962)

Illinois Institute of Technology (1967-1968)

Undergraduate Mathematics

TEACHING EXPERIENCE Financial Institutions and Markets Financial Institution Management Introduction to Corporation Finance

Security Analysis

Intermediate Macroeconomics

International Finance (graduate seminar)

International Trade

HONORS AND Rackham Prize Fellowship, 1972-73 **AWARDS** Sharfman Fellowship, 1971-72

Taylor Prize in Economic Theory, 1972

Free University of Berlin Exchange Fellowship, 1961-62

Yale University Fellowship, 1957-61

PROFESSIONALAmerican Economic AssociationAFFILIATIONSAmerican Finance Association

RESEARCH Financial Institutions and Markets, Corporation Finance,

INTERESTS International Finance, Financial Policies in Response to Financial Crisis,

Financial Market Integration and Development



Mr. Jakob Lykkegaard Pedersen

Early on, Jakob decided to stop university and a good job in Denmark so he could move to Thailand instead and start his own business. While in Thailand, he co-founded Pagemodo.com which provided marketing tools for Facebook and after an explosive growth was acquired by Webs Inc. in 2011 and later public listed VistaPrint Inc. less than 2 years after it was started.

Today, Jakob is co-founder of Pocket PlayLab, the biggest independent mobile game developer in the region.

Their latest title "Juice Cubes" was published in partnership with Rovio and have been grossing better than all of their titles (including all Angry Birds sequels).

The team have without external funding grown to 50+ and is mix of Thai and foreigners, representing around 10 different nationalities at their Bangkok office."



Dr. Adrian Vanzyl

Adrian is a veteran early stage investor and technologist in the Digital Media space, spending most of his career in Silicon Valley in various venture backed startups. Adrian spent ten years with Blumberg Capital in San Francisco (most recently as CTO for this \$100M early stage digital media focused fund, where he was also CEO of two portfolio companies). Formerly he was CTO of Sausage Software (and board member at its IPO), CTO of LookSmart (IPO on Nasdaq) - two of Australia's earliest and largest internet successes. He was also a Group Manager at Microsoft in the US (post the successful exit of LinkExchange, where he managed the international business team).



Mr. Tom Kim

Tom Kim is the Chief Executive Officer responsible for the Inspire Group's investment and operational activities.

Prior to co-founding Inspire with Tony Williams, Tom was one of three Partners of Indochina Capital, a \$1.2 billion AUM leading fund manager and property developer in the Indochina region, most notably Vietnam. Tom was the Firm's Co-Chief Investment Officer responsible for directly managing over USD 700 million in funds invested in the private and public equities markets.

Before to coming to Asia, Tom was an investment banker with the Goldman Sachs Group in New York. While at Goldman Sachs, he executed M&A transactions and new money issues totaling over USD 5.4 billion for healthcare clients and was a member of the internal team that executed Goldman Sachs' historic USD 33 billion IPO in 1999.

Tom holds an undergraduate degree from the University of Minnesota with accreditation in political science from Georgetown University and American University in Washington, D.C. for two semesters working full-time in the Executive Office of the President in the White House.



Ms. Quynh Le

Ms Quynh Le is a Macroeconomist at the Policy Support Unit where she specialises in providing in-depth analysis on macroeconomic and financial trends for the 21 APEC Economies. She is the lead author of the "APEC Economic Trends Analysis" reports, a bi-annual macroeconomic publication from the PSU. Previously, Ms Le was a Macroeconomist at the New Zealand Treasury working on fiscal policies and forecasting. She also has experience in the financial consulting industry in South America, working on various projects ranging from country risk analysis to developing Risk Management Models. Ms Quynh Le holds a Master of Arts in Economics (Summa Cum Laude) from Ilades/Georgetown University and a Bachelor of Business Studies from Massey University.



Ms. Plern Tee Suraphongchai

At Ardent Capital, Tee is responsible for sourcing potential deals, performing due diligence, and making investment recommendations. She also advises current portfolio companies on their business strategies as well as help drive subsequent funding rounds. Prior to joining Ardent Capital, Tee spent several years with Central Retail Corporation – the largest retail conglomerate in SE Asia - as a senior manager working in strategy, business development, and brand marketing. She has also worked for a venture-funded e-commerce apparel business in the US and co-founded two companies in the Food & Beverage space where she helped manage investments and set up operations. Earlier in her career, Tee spent three years at Lehman Brothers in New York. She has a BA from Brown University and an MBA from Stanford Graduate School of Business



Mr. Nobuaki Kitagawa

Nobuaki is responsible for all of the company's investments in China, Taiwan, Vietnam, Indonesia and Korea. Since joining to CyberAgent Ventures in 2006, Nobuaki has led international expansion from no investment outside Japan then to >40 overseas investments including Tudou.com(CN), Vatgia(VN), Tokopedia(IDN) and Kakao(KR). Prior to CyberAgent Ventures he had more than 10 years' experience in the telecom industry working for Japan's NTT DoCoMo. Graduated from Hitotsubashi University in Japan with a major in Economics and Georgetown University in the United States with MBA.



Mr. Vorasit Pokachaiyapat

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Experience

2002 – Present	Managing Director - Finansa Public Company Limited, Bangkok
2009 – Present	Director - Finansa Asset Management Ltd., Bangkok
1994 – Present	Director - Finansa Fund Management Co., Cayman Islands
2005 – Present	Executive Director - Prospect Development Co., Ltd., Bangkok
1999 – Present	Director - Thai Venture Capital Association, Bangkok
1998 – Present	Independent Director - SE-EDUCATION Public Co., Ltd., Bangkok
2002 – 2010	Director - The Peach Canning (1958) Co., Ltd., Bangkok
1998 – 2005	Director - Pranda Jewelry Plc., Bangkok
1990 – 1991	Associate - Chase Manhattan (Thailand) Ltd., Bangkok
1989 – 1990	Head of Securities Research - Thai Investment and Securities Public Co., Ltd.

EDUCATION

2002	Directors Certification Program	
	Thai Institute of Directors Association	
1987 – 1989	Bentley College, Waltham, Massachusetts, USA	
	M.S. Computer Information Systems	
1982 – 1987	Carnegie-Mellon University, Pittsburgh, Pennsylvania, USA	
	B.S. Managerial Economics and Industrial Management	



Mr. Natavudh Pungcharoenpong

Moo Natavudh is a tech entrepreneur with over 12 years experience in founding, funding and managing tech companies in Thailand and ASEAN countries.

He is currently the founder and CEO of OOKBEE (www.ookbee.com), Thailand's biggest e-book store with market shares over 85%. Since the launch, Ookbee apps have been in the top 10 Top Grossing iPad Apps in the Thai Apple AppStore every day for the past 30 months. OOKBEE now has over 5 million users across Asia.



Mr. Patai Padungtin

Patai was a construction engineer and general contractors for more than 13 years.

With deeply understanding pains in construction business, he has built BUILK to solve his own pains and found the way to disrupt this old-fashioned industry.

Today, BUILK crowdsources construction data from 3,000 construction SMBs in Southeast Asia by providing FREE cloud-based ERP & mobile app for construction companies helping them save their time and money while running business easier.

BUILK has raised 400K USD from Project Planning Service (Public) Company Limited in Augyst 2013 and joined 500 Startups accelerator (Batch 7) in Silicon Valley from October 2013 - February 2014

Awards:

- Asia-Pacific ICT Awards 2011
- Most promising startup, Echelon 2012
- DEMO ASEAN 2013



Mr. Amarit Charoenphan

Amarit Charoenphan is a startup ecosystem builder, serial events organizer & entrepreneur. Prior to starting Thailand's 1st startup coworking space (HUBBA) & 1st creatives & design coworking space (PAH Creative Space), he worked in management consulting and ran a social enterprise incubator for a local non-profit. He is actively building the Thai startup community as the Cofounder of the Thai Tech Startup Association, through events and workshops such as co-organizing Echelon Ignite Thailand, Thailand's biggest international tech startup conference (www.e27.co/ignite) and was Thailand Country Host for Geeks on A Plane Southeast Asia tour. Over the past two years, he has organized over 200 events and attended over more than the same amount.

He is also working on his own startup, and loves to volunteer his time as a Startup Weekend Organizer & Global Facilitator and other entrepreneur mentoring programs, speakers in classes and judges in competitions. He based in Bangkok but calls Southeast Asia home. In his spare time, he likes to scuba dive and to visit different coworking spaces across the world.



Mr. Paul Srivorakul

Paul Srivorakul is a serial internet entrepreneur and investor based in Thailand. He is currently the Regional CEO of aCommerce, a full service end-to-end E-commerce solutions provider in S.E. Asia. He is also the Co-Founder & Executive Chairman of Ardent Capital, an early stage internet private capital fund focused on S.E. Asia. Paul has raised over \$20 million for his past three internet ventures and exited them at an accumulative value of over \$100 million.

Prior to Ardent Capital, Paul was the Regional CEO and Co-Founder of Ensogo Group (ecommerce site acquired by LivingSocial), Admax Network (ad network acquired by Komli Media), and Newmedia (digital ad agency acquired by STW Group).

Prior to his entrepreneurial efforts, Paul worked as Inside Sales at Ask Jeeves (ask.com), a search engine based in California acquired by IAC. He holds a B.A. in Anthropology from U.C. Berkeley.



Mr. Tiwa York

Experiences

Mar 2014 - Present Head Coach

OLX.co.th

September 2011 – Present Managing Director E-Commerce,

Sanook Online Limited

December 2010– July 2011 Director Platforms

Omnicom Media Group

May 2009– November 2010 Managing Director (Thailand)

Admax Network

October 2008– April 2009 Executive Director

Syndacast Co., Ltd. (Admax Plus)

October 2007 – October 2008 VP Marketing & Business Development

DMS Group

May 2006– October 2007 Managing Director (Thailand)

New Media Co., Ltd.

January 2005– May 2006 Managing Partner

New Media Co., Ltd.

April 2004– January 2005 Sales Director & Head of Creative Production

Impaq Interactive

2001–2004 Instructor

Nava

1996– 2000 Product Manager

Medicalogic

1995–1996 Network Admin

Arizona Medical Clinic



Mr. Thanakrit Chatraporn

Fiscal Policy Office

Rama VI rd., Bangkok

10400 Thailand

Tel. 662-273-9020 ext 3635

19/1 Soi Intamara 37 Right

Sutthisan Rd. Dindang

Bangkok 10400

Tel: 0-2691-9430

Mobile: 089-776-2285

E-mail: thanakrit@fpo.go.th

EDUCATION: Collage of Management, Mahidol University

Master of Management,Oct 2013

Concentration: Management and Strategy

Bangkok, Thailand

University of San Francisco

San Francisco, CA

Master of Arts and Sciences in Economics, May 2003

Concentration: International Finance and Financial Economics

Activities: Thai Student Association at University of San Francisco, President, 2001 – 02

Thammasat University

Bangkok, Thailand

Bachelor of Business Administration, Major in Finance and Banking, February 1998

Honors: Second class Honors

Activities: Finance Student Club, Member, 1996 - 98

PUBLICATION:

- The Investment opportunities in China, Finance and Fiscal magazine No.53, June 04
- The current situation of Venture Capital industry in Thai economy, FPO website, October 04
- The Globalization of capital and Challenge for Thailand, FPO research paper, May 07
- The Development of the public foreign investment fund, FPO research paper, Oct 12

EXPERIENCE:

Feb 04 - Current Fiscal Policy Office, Ministry of Finance

Bangkok, Thailand

Bureau of Savings and Investment Policy

Senior Economist

- Acted as a policy maker of Venture capital Industry and State-own Investment Funds
- To follow, and report the situation of Venture Capital Industry in Thailand
- To follow and report the current active SMEs VC Fund
- To do any related jobs as requested from supervisor

Dec 02 - Feb 04 Acer Computer Co.,Ltd.

Bangkok, Thailand

Finance Specialist

- Acted as an assistant finance manager (available) for credit control including cash & risk management
- To control all Acer's dealers account in term of credit facilities and approve for new dealers
- To arrange and manage incoming cash flow among A/R accounts
- To control, report and give advice about the situation of A/R balance on weekly, quarterly and yearly basis

Aug 02 - Dec 02 Department of Economics, University of San Francisco

San Francisco, CA

Graduate Student Researcher

• Assisted in searching information for current Professor's research " The East and Southeast Asian Economy, financial development and economic growth"

Nov 98 - Mar 00 Federal Express Corporation (Thailand)

Bangkok, Thailand

Credit & Collection Agent

- Acted as a junior financial controller for duties and tax collection
- Organized and conducted daily, weekly and monthly reports
- Developed MS access for control all duties and tax invoices
- Audited and analyzed all cash customer accounts in term of further improvement
- Contacted and approved cash account for new customers

Summer 97

Thai Military Bank (Public) Co.,Ltd.

Bangkok, Thailand

Summer Practical Trainee

- Applied to participate in training program within investment banking department
- Developed broad understanding in financial policies and roles of financial market

ADDITIONAL SKILLS:

- Economics related programs: Eview 3.1 and SPSS program
- Computing Skills: Good knowledge of Microsoft Word, Excel, Access, PowerPoint
- Web developing program; Dream weaver 4.0
- Excellent Keyboard skills: Thai and English (around 40 wpm)
- Language: Fluent in English and Thai
- Hobbies: tennis, football, golf, swimming, Internet and web designing

INTERESTS AND ACTIVITIES:

• MC for various events in organization since 2005, for instance, FPO Forum :The important of financial access for Thai SMEs, January 05

Skills gained: talking and performing in public, increasing individual ability to communicate in front of the public, organizing the event communicate with variety level of people

• A member of Thai Society committees in University of San Francisco Position: President 2001 - 02

Skills gained: performing in public, questioning and listening skills, forming relationship with wide range of people and introducing public information to Thai people in University of San Francisco

- Keen on participating in a variety of sports, especially good at playing tennis, golf and swimming
- Enjoy going out, friendly, good in team-working, diplomatic, smart looking, determinative, easy to communicate with people, sociable, good in problems solving, continuous self-development, easy to understand the new coming situation and punctual

PERSONAL: Date of birth: 19 September 1977 Nationality: Thai Sex: Male Marital status: Married



Mr. Bancha Dhammarungruang

EDUCATION:

Sasin Graduate Institute of Business Administration of Chulalongkorn University, Bangkok, Thailand July 2014

- Master of Business Administration, Executive Program Carnegie Mellon University, Pittsburgh, Pennsylvania
 - M.S. in Information Technology, School of Computer Science August 2005 Concentration: E-Business Technology
 - **B.S. in Computer Science**, School of Computer Science May 2005 Double Major: Chinese Language and Culture

PROFESSIONAL CERTIFICATIONS:

Sun Certified Programmer for the Java 2 Platform, Standard Edition 5.0September 2006

MicroStrategy Certified Engineer November 2005

MicroStrategy Platform Administrator November 2005

MicroStrategy Report Developer November 2005

MicroStrategy Project Designer November 2005

CMMI: Managing Technological Change September 2005

EXPERIENCES:

OctoSoft Co., Ltd., Bangkok, Thailand – General Manager June 2012 – Present

Social Octopus, Inc., San Francisco, California – Chief Technology Officer May 2011 – Present

Amazon.com, Inc., Seattle, Washington – **Technical Program Manager** November 2010 – May 2011

Amazon.com, Inc., Seattle, Washington – Software Development Engineer January – November 2010

Amazon.com, Inc., Seattle, Washington – **Software Development Engineer in Test** April 2007 – January 2010

MicroStrategy, Inc., McLean, Virginia – Senior Software Quality Engineer October 2005 – April 2007

Intel Corporation, Pittsburgh, Pennsylvania – Computer Science Software Engineer June – August 2005

Korea International Trade Association, Pittsburgh, Pennsylvania – **Technology Consultant** June – August 2005

Winstore Co., Ltd., Bangkok, Thailand – Software Engineer August – September 2004

HONORS:

Member of Phi Sigma Iota, International Foreign Language Honor Society Spring 2004



Mr. Chalermpol Tuchinda

Education:

- MBA (Advance Certificate in Decision Support System), 1986, Southern New Hampshire University, USA.
- B.S. (Management Information System), 1984, Southern New Hampshire University, USA.

Work Experience:

- Director, Software Park Thailand, January 2013-Present
- Director, Technopreneur Development and Services Division, National Science and Technology Development Agency, 2010-2012
- Deputy Director, Software Park Thailand, 2009-2010
- Head of Transactions Platform Group Asia, Thomson Reuters, 2007-2008
- Technical Director, Reuters Software (Thailand), 2001-2007

Other Experience:

- Board of Director, Learn Tech Co., Ltd., 2011-Present
- Board of Director, IIRC Co., Ltd., 2011-Present
- Advisor, Fidelity Testing Co., Ltd., 2011-Present
- Committee, Technology Innovation Management Group of Thailand Management Association (TMA), 2011-Present
- Secretary, Thai Business Incubation and Science Park Association (ThaiBISPA), 2011-Present
- Committee, Computer Science Special Program B.S. Kasetsart University, 2007-Present
- President, Thailand Software Process Improvement Netowork (Thailand SPIN), 2001-2008



Mr. Charles Blocker

A leader with broad based knowledge of real estate development and project finance in Asia, Mr. Blocker brings more than two decades of experience in corporate finance and commercial real estate to IC Partners Limited (formerly Z-I Capital Partners Ltd) (www.invision-capital.com). Established in January 2011, and based in Bangkok, Thailand , IC Partners serves as an investment and asset manager for a number of hospitality related investment joint ventures investments and funds in Southeast Asia. IC Partners supports the business development undertakings of Bangkok, Thailand based Zinc | InVision Hospitality Group (www.zinchospitality.com) and also works with other international hotel operators and investors.

IC Partners also has development and financial structuring capabilities in both commercial and industrial asset classes within SE Asia and the US. IC Partners works closely with two family offices for direct investments under a managed account structure.

His previous engagements include appointment as Chief Development Officer in 2007 for InVision Hospitality Co., Ltd. which merged with Zinc Holdings Inc. in December 2010 to form Zinc | InVision Hospitality Group and Senior Vice President and Director of Corporate Finance for Gannon International Ltd. and Managing Director of Gannon

Realty (Thailand) from 1999-2007 overseeing the company's real estate and industrial development projects in both Thailand and Vietnam.

1997- 2000 Mr. Blocker served as Chairman and CFO of Asian Trade Alliance, Inc., which later merged with Gannon International. From 1984 to 1997 he was a Senior Banker for Corporate Finance and Vice President of the original Wachovia Corporation, a financial services company in Winston-Salem, North Carolina, USA.

In 1992 Mr. Blocker earned an MBA at the Kenan Flagler Business School, University of North Carolina Chapel Hill, with honors. He currently serves as a Trustee of The Kenan Institute Asia. He is also a current member of Kenan-Flagler Business School's International Board of Advisors. Mr. Blocker is a 1984 graduate of Hampden. Sydney College in Virginia, with honors. Mr. Blocker served as a Governor and Vice President of the American Chamber of Commerce in Thailand from 2004 to 2007 and is currently Chairman of AMCHAM • fs Travel & Tourism Committee.



APPENDIX 4

Presentations

Presentation 1: Financing APEC SME Innovation Workshop By: Dr. John Kimball Dietrich

FINANCING APEC SME INNOVATION WORKSHOP

J. Kimball Dietrich

Marshall School of Business, University of Southern California

June 18, 2014,

Questions and Issues for Workshop

- Why are SMEs important in APEC economies?
- What is the role of innovation in SMEs?
- How are SMEs financed and what is the role of venture capital (VC) in their growth?
- What policies and conditions foster VC activity in APEC economies?

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WHY ARE SMES IMPORTANT IN APEC ECONOMIES?

SMEs in Thailand to 2008

Number of enterprises and % of total number of enterprises, by size of firm

	1997	2002	2003	2004	2005	2006	2007	2008
All enterprises	803 201	1 645 530	12.27	2 209 907	2 249 718	2 287 057	122	2 836 377
All SME	799 033	1 639 427	100	2 199 595	2 239 280	2 274 057		2 827 633
%	99.5	99.6	1.1	99.5	99.5	99.4	4.4	99.7
Small		**	4.4	2 189 968	2 229 353	2 254 734	100	2 815 560
%			**	99.1	99.1	98.6		99.3
Medium	100	22		9 629	9 927	9 791	8222	12 073
%			++	0.4	0.4	0.4		0.4
Large	4 168	6 103	447	4 323	4 444	4 292	7947	4 158
%	0.5	0.4		0.2	0.2	0.2	0.00	0.1

- Overwhelming percentage of business enterprises in Thailand are small
- · Standard in most APEC countries

Source: OECD Studies on SMEs and Entrepreneurship: Thailand (2011), p. 25

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SME Employment in Thailand

Table 1.6. Employment by SMEs, 1997-2006

By size of firm

	1997	2002	2003	2004	2005	2006
Total	5 313 370	7 234 022	**	11 750 868	11 551 272	11 551 272
SME	4 057 595	4 990 217	404.5	8 863 607	8 896 164	8 863 334
%	76.4	69.0		75.4	77.0	76.7
Small	10.4		4.0	7 454 493	7 482 561	7 524 936
%	44	- 24	44.	63.4	64.8	65.1
Medium	1++1	5.00	9.97	1 409 114	1 413 603	1 338 398
%		***		12.0	12.2	11.6
Large	1 255 775	2 243 805	**	2 887 261	2 894 932	2 687 938
%	23.6	31.0	44	24.6	25.1	23.3

 SMEs in Thailand dominated employment, with the smallest accounting for about 2/3 of employment in 2006

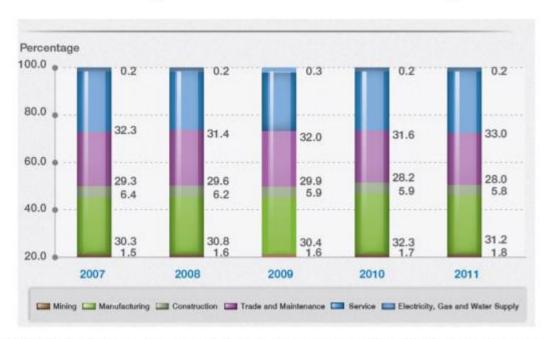
Source: OECD Studies on SMEs and Entrepreneurship: Thailand (2011), p. 27

Simple Fact: SMEs are Important

- SMEs are the largest source of employment in all global economies
- SMEs are the major source of economic growth and new jobs
- Most employment concentrated in smallest SMEs
- In which economic sectors do these workers have jobs?

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SMEs by Economic Activity



Source: OSMEP, "White Paper on SMEs of Thailand in 2010 and Trends 2011," Chapter 1, page 5, downloaded from http://eng.sme.go.th June 6, 2014

Urbanization of Thailand

(urban population (% of total) compared to selected APEC economies)

Country	1980	1990	2000	2012		
China	19	26	36	52		
Indonesia	22	31	42	51		
South Korea	57	74	80	83		
Thailand	27	29	31	34		

- Note that Thailand has only begun its transformation to urban concentrations relative to other rapidly growing Asian APEC economies
- What does this suggest about SMEs and jobs?

Source: The World Bank, webpage: http://data.worldbank.org/indicator/SP.URB.TOTL.DV.ZS, transcribed June 6, 2014

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Summary Observations

- SMEs are concentrated in manufacturing (31%), trade and maintenance (28%), services (33%)
- Casual observation does not support the assumption that high technology is central to most of these categories of activity
- Focusing on high technology firms is a riskier source of growth exploiting urbanization

WHAT IS THE ROLE OF INNOVATION IN SMES?

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SMEs Growth

- Most SME growth will be in traditional segments of the economy
 - Retail, wholesale services
 - Hospitality industry
 - Repair and maintenance housing, automobiles
 - Construction
- All of these areas may experience technology enabled investment opportunities
 - Restaurants and retailing logistics
 - Medical services

Innovations: Sources and Inspirations

- Most innovations come from improvements of traditional methods or applying innovations in one activity to another
- Entrepreneurial inspiration comes from perceived opportunities and stimulating environments
- Both innovative ideas and entrepreneurial inspiration develop spontaneously
- Necessary ingredients for innovative products and technologies are difficult to design or create

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Silicon Valley – Pioneer VC Center

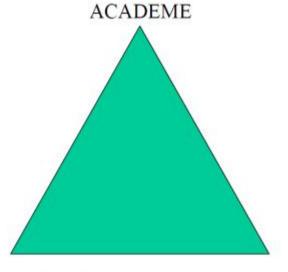
- Concentration of wealthy investors exempt from restrictions on securities regulation in U.S. (accredited investors)
- Evolution of community of wealthy angel and VC limited partnership investors
- VC funding comes wealthy individual and institutional investors (like pension funds)
- Long-term relationships and established networks develop systematically over time

Nature of Global VC Centers

- · Silicon Valley -
 - Universities Stanford, Berkeley, USF, others
 - Open immigration and deep technical sophistication
 - · Americans from throughout the U.S.
 - · Chinese, Indians, Israelis, Europeans, others
 - · Open, creative atmosphere
 - · Easy access to other regions, markets
- More recent: Boston, Bay Area, NY, LA, U.K., Israel, Miami (see Wall Street Journal article)
- In Asia (2001): Hong Kong, Japan, Singapore

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The VC Center "Iron Triangle"



ENTREPRENEURS

VENTURE CAPITAL FIRMS

Private Equity in Pacific Rim 2001

Economies	No. of Venture Capital Funds/Companies	Number of Venture Capital Professionals	Venture Capital Under Management (US\$ million)
Australia	169	431	4,742
China	200	360	6,044
Hong Kong,	127.00		100
China	177	631	26,019
Indonesia	31	105	153
Japan	232	1,531	21,515
Korea	180	483	6,251
Malaysia	41	95	811
New Zealand	30	68	587
Philippines	18	59	291
Singapore	117	509	9,754
Chinese Taipei	165	437	6,261
Thailand	16	58	580
Vietnam	7	21	114

Source: Asian Venture Capital Journal, The 2003 Guide to Venture Capital in Asia

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Private Equity Funds Raised

(including VC)

2004	2005	2006							2013
(US\$m.)	(US\$m.)	(US\$m.)	(US\$m.)	(US\$m.)	(US\$m.)	(US\$m.)	(US\$m.)	(US\$m.)	(US\$m.)
2,280.33	2,861.62	4,927.55	7,579.93	2,471.75	550.37	2,469.66	2,305.82	1,607.37	\$07.89
*	53		87	25.00	0.20	53	*2	(2*6)	-
1,011.63	2,712.90	6,683.87	14,614.27	17,869.84	10,532.14	26,328.20	55,182.30	27,403.01	18,597.26
1,465.34	8,682.94	10,463.60	15,892.41	14,961.50	2,572.73	5,575.40	7,564.16	10,406.50	12,023.00
	7.5	150.00	200.00	555.00	7.00	285.00	871.70	756.00	226.90
8,225.24	7,675.16	7,865.74	6,601.79	6,045.30	4,499.87	1,480.54	2,467.33	2,749.36	5,700.73
403.41	323.33	624.11	1,621.02	814.04	818.60	1,297.80	507.11	444.18	1,053.59
110.71	296.14	53.35		297.06	274.52	269.93	86.57	411.34	40.32
0.50	53	16.00	- 3	6.00	3.50	62	5.		15
20.00	81		2,50	41.05	-	9	3.5	625.00	115.20
1,149.35	832.56	1,563.50	4,542.51	2,356.02	1,399.47	3,186.80	711.48	2,769.84	1,970.26
1,099.67	3,488.94	7,782.76	3,389.09	4,196.72	4,542.77	5,834.59	7,151.16	4,638.56	4,728.64
514.13	564.30	230.67	246.22	141.31	784.48	448.89	15.00	170.10	221.30
40.00	24.00	51.00	125.89	6.31	2.50	18			600.00
21.00	103.19	1,237,41	1,449.95	680.42	9.21	115.49	291.70	33.90	10
	Amount (US5m.) 2,280.33 1,011.63 1,465.34 8,225.24 403.41 110.71 20.00 1,149.35 1,099.67 514.13 40.00	Amount (US\$m.) Amount (US\$m.) 2,280.33 2,861.62 1,011.63 2,712.90 1,465.34 8,682.94 8,225.24 7,675.16 403.41 323.33 110.71 296.14 20.00 1,149.35 832.56 1,099.67 3,488.94 514.13 564.30 40.00 24.00	Amount (US\$m.) Amount (US\$m.) 2,280.33 2,861.62 4,927.55 1,011.63 2,712.90 6,683.87 1,465.34 8,682.94 10,463.60 - 150.00 8,225.24 7,675.16 7,865.74 403.41 323.33 624.11 110.71 296.14 53.35 - 16.00 20.00 1,149.35 832.56 1,563.50 1,099.67 3,488.94 7,782.76 514.13 564.30 230.67 40.00 24.00 51.00	Amount (US\$m.) (US\$m.) (US\$m.) 2,280.33 2,561.62 4,927.55 7,579.93 1,011.63 2,712.90 6,683.87 14,614.27 1,465.34 8,682.94 10,463.60 15,892.41 - 150.00 200.00 8,225.24 7,675.16 7,865.74 6,601.79 403.41 323.33 624.11 1,621.02 110.71 296.14 53.35 - 16.00 - 2.50 1,149.35 832.56 1,563.50 4,542.51 1,099.67 3,488.94 7,782.76 3,389.09 514.13 564.30 230.67 246.22 40.00 24.00 51.00 125.89	Amount (US\$m.) 1,011.63 2,712.90 6,683.87 14,614.27 17,569.84 14,961.50 1,465.34 8,682.94 10,463.60 15,892.41 14,961.50 555.00 8,225.24 7,675.16 7,865.74 6,601.79 6,045.30 297.06 - 16.00 - 6,00 - 297.06 - 16.00 - 2.50 41.05 1,149.35 832.56 1,563.50 4,542.51 2,356.02	Amount (US\$m.) Amount	Amount (USSm.) Amount	Amount (US\$m.) Amount	Amount (US\$m.) (U\$9.00

Venture Capital in Pacific Rim 2013

Economies	No. of Venture Capital Funds/Companies	Number of Venture Capital Professionals	Venture Capital Under Management (US\$ million)
Australia	266	1,568	31,307
Brunei	2	3	25
China	760	3,151	193,888
Hong Kong	373	2,066	98,521
Indonesia	46	123	2,999
Japan	443	2,059	56,200
Macau	1	1	7,897
Malaysia	68	315	97
New Zealand	57	259	209
Philippines	20	118	1,043
Singapore	240	1,305	24,732
South Korea	308	1,289	41,668
Taiwan	141	501	6,882
Thailand	28	127	997
Vietnam	34	125	4,387

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Source: AVCJ Research Department (June 16, 2014)

High-Tech Investment in Asia

	Australia	China	Hong Kong, China	Indo- nesia	Japan	Korea	Malay- sia	New Zealand	Philip- pines	Singa- pore	Chinese Taipei	Thai- land	Viet- nam
Computer related	5.8%	27.4%	9.9%	1.2%	7.3%	8.3%	9.4%	14.0%	9.3%	7.9%	20.0%	7.7%	4.7%
Electronics Information-	1.0%	4.2%	7.2%	17.8%	9,9%	8,5%	14.1%	5.5%	6.0%	10.1%	17.8%	6.3%	0%
technology Medical/Bio-	9.3%	7.7%	9.9%	10.5%	5.3%	10.3%	16.8%	14.4%	15.6%	14.1%	16.5%	9.8%	6.5%
technology	6.0%	3.8%	5.0%	3.4%	1.9%	1.4%	3.5%	7.5%	0%	8.8%	6.3%	2.6%	7.5%
Telecommunication	6.1%	7.4%	15.3%	8.1%	10.8%	10.7%	10.2%	17.1%	11.9%	16.9%	9.0%	12.4%	0%
High Technology (Total) Other industries	28.2% 71.8%	50.5% 49.5%	47.3% 52.7%	41.0% 59.0%	35.2% 64.8%	39.2% 60.8%	54.0% 46.0%	58.5% 21.5%	42.8% 57.2%	57.8% 42.2%	69.6% 30.4%	38.8% 61.2%	18.7% 81.3%
otal Disbursement to Industry (millions)	\$5,524	\$5,675	\$10,287	\$89	\$9,226	\$5,823	\$516	\$248	\$143	\$\$4,195	\$3,717	\$296	\$107

Source: Asian Venture Capital Journal, The 2003 Guide to Venture Capital in Asia

High-Tech VC in Asia 2004-14

By Amount (USSmin.)														
Industry	Australia	China (PR.C)	Hong Kong	Infesesia	Japan	Malaysia	New Zesland	PNG	Philippines	Singapore	South Korea	Taiwas	Theilead	Yietum
Computer related	2,570	6.729	41	1	3,462	19	329	- 0	11	10,911	2,137	413	3	
Electronics	919	8,303	279		9,568	48	69		- 1	445	4.116	1,458	- 11	4
Information technology	970	16,455	532	- 4	6,134	149	158		636	1,138	763	1,037	7	23
Medical Biotechnology	7,583	8,522	123	2	4,876	851	986		18	4,282	1,301	139	161	4
Telecommunications	824	1,886	3,309	961	3,664	664	40	63	61	762	3,862	3,589	3,639	1
High-technology Total	12,866	41,896	4,284	965	27,703	1,732	1,582	63	727	17,537	12,179	6,636	3,821	34
Other Industries	88,330	136,116	10,040	8,395	63,285	16,559	11,620	77	2,591	17,553	36,106	5,628	1,503	3,179
Total	101,196	178,011	14,324	9,360	90,988	18,291	13,202	140	3,318	35,090	48,285	12,263	5,325	3,52
By Percentage														
laherry	Australia	China (PR.C)	Hong Kong	Indepension	Japan	Malaysia	New Zesland	PNG	Philippion	Siagrepoor	South Kores	Lunus	Theiland	Netwo
Computer related	2.5%	3.8%	0.3%	0.0%	3.8%	0.1%	2.5%	0.0%	0.3%	31.1%	4.4%	3.4%	0.1%	0.2%
Electronics	0.9%	4.7%	1.9%	0.0%	10.5%	0.3%	0.5%	0.0%	0.0%	1.3%	8.5%	11.9%	0.2%	1.1%
Information technology	1.0%	9.2%	3.7%	0.0%	6.7%	0.8%	1.2%	0.0%	19.2%	3.2%	1.6%	8.5%	0.1%	6.7%
Medical Biotechnology	7.5%	4.8%	0.9%	0.0%	5.4%	4.7%	7,5%	0.0%	0.6%	12.2%	2.7%	1.1%	3.0%	1.2%
Telecommunication	0.8%	1.1%	23.1%	10.3%	4.0%	3.6%	0.3%	44.9%	1.8%	2.2%	8.0%	29.3%	68.3%	0.5%
High-technology Total	12.7%	23.5%	29.9%	10.3%	30.4%	9.5%	12.0%	44.9%	21.9%	50.0%	25.2%	54.1%	71.8%	9.7%
Other Industries	87.3%	76.5%	70.1%	89.7%	69.6%	90.5%	88.0%	55.1%	78.1%	50.0%	74.8%	45.9%	28.2%	90.3%
otal Diciolbursement to shorty (USSoullion)	\$12,866	\$41,896	\$4,284	\$965	\$27,703	\$1,732	\$1,582	\$63	\$727	\$17,537	\$12,179	\$6,636	\$3,821	\$343

Source: AVCJ Research Department (June 16, 2014)

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Venture Capital in U.S.

_	Do	llars (millions)		Per	cent of Total	
<u>-</u>	1998	1999	2000	1998	1999	2000
Online specific	3,284.7	18,513.1	25,246.1	17.1%	38.5%	31.0%
Communications	3,318.5	8,335.4	17,627.8	17.3%	17.3%	21.7%
Computer Software	3,834.7	7,500.9	14,374.3	20.0%	15.6%	17.7%
Medical and Health	2,392.2	2,457.0	3,613.7	12.5%	5.1%	4.4%
Semiconductor	827.0	1,740.2	6,098.8	4.3%	3.6%	7.5%
Computer Hardware	556.2	1,303.8	2,279.2	2.9%	2.7%	2.8%
Biotechnology	1,030.1	1,182.2	2,763.8	5.4%	2.5%	3.4%
High-Technology (Total)	15,243.4	41,032.6	72,003.7	79.3%	85.4%	88.5%
Other Products	2,443.7	4,551.9	6,279.4	12.7%	9.5%	7.7%
Consumer Related	1,083.7	1,710.4	1,665.6	5.6%	3.6%	2.0%
Industrial & Energy	441.1	751.1	1,423.8	2.3%	1.6%	1.7%
Total	19,211.9	48,046.0	81,372.5	100.0%	100.0%	100.0%

Source: Gompers (2001), Table 1

HOW ARE SMES FINANCED AND WHAT IS THE ROLE OF VENTURE CAPITAL (VC) IN THEIR GROWTH?

This section draws on the analysis in: Ahlstrom, David, and Gary D. Bruton. 2006. "Venture Capital in Emerging Economies: Networks and Institutional Change," Entrepreneurship theory and Practice (March), Baylor University.

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Financing SMEs: US

Table 1

Estimated Distributions of Equity and Debt for US Small Businesses
(% of Total Equity Plus Debt)

	Sources o	of Equity				Sources of D	ebt						Total Equity plo Debt
	Principal Owner	Angel Finance	Venture Capital	Other Equity	Total Equity	Commercial Banks	Finance Companies	Other Fin. Insts.	Trade Credit	Principal Owner	Other Debt	Total Debt	
	_	_		A	All Non4	urm Nonfinan	cial Nonrea	l-Estate Sma	dl Biering	2003			
	31.53	3.59	1.85	12.86	49.68	(18.75)	4.91	3.00	15.78	4.10	3.83	50.37	100.00
	0					B: Breakout t	y Size of Sm	all Business	_				
'Smaller' (< 20 employees & < \$1 mil. sales)	44.53	n.a.	n.a.	16.60	56.00	14.88	3.06	3,53	11.83	5.59	5.11	44.00	190,00
'Larger' (≥ 20 employees or ≥ \$1 mill, Sales)	27.22	na.	n.a.	n.s.	47.67	19.94	5.47	2.83	17.01	3.63	3.45	52.53	100.00
						C: Breakout b	w Age of Su	ull Business	50				
Infant' (0-2 years)	19.61	na.	ma.	ms.	47.50	15.66	8.33	5.84	13.40	6.04	4.83	52.10	100.00
'Adolescent' (3-4 years)	17,87	n.a.	ma.	19.25.	39,37	30.84	2.51	2.36	13.42	6.19	5.31	60,63	100,00
'Middle-Aged' (5-24 years)		ma.	mac	19.26	48.00	17.86	5.85	2.87	17.10	3.91	4.41	52.00	100,00
'Old' (25 or more years)	35.42	11.0	m.a.	15.3.	56.50	17.25	3.28	3.38	13.86	3.68	2.05	45.50	100,00

Sources: Adapted from Berger and Udeli (1998, Table 1). Most of the underlying data are from the 1995 National Survey of Small Illusiness Finance.

Source: Allen Berger and Gregory Udell, 2002, "Small Business Credit Availability and Relationship Lending: The Importance of Bank Organisation Structure," Economic Journal, v. 112 (February), F32-F53., Table 1

 Principal owner, commercial banks and trade credit are the largest investors in small firms

Information and Institutional Issues

- VCs in non-traditional businesses must develop investment knowledge doing due diligence and confidence in entrepreneur before investing
- Emerging markets often lacks good accounting familiarity with firms' principals in new markets and cultures may be hard or impossible
- Value to VCs by structuring and monitoring businesses requires board access and seats, often not possible in emerging markets

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Venture Capital in Emerging Markets

- Venture capital investors must overcome a number of obstacles not encountered traditional firm investing (new products and technologies)
- VC markets like Canada, U.S., U.K., and Israel rely on stable legal systems and corporate governance practice
- Emerging market investors must overcome several information and contracting problems

VC Investment Structures

- VC firms often structure their investments to allow intervention in firm policy when problems occur and assure participation of gains with good firms
 - Convertible debt and/or preferred often are not possible in some jurisdictions
 - Options and warrants may not be possible
- Cultural (role of families) and regulatory differences in emerging markets must be overcome

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WHAT POLICIES AND CONDITIONS FOSTER VC ACTIVITY IN APEC ECONOMIES?

Policy Issues

- A careful study of policy issues facing innovation and growth of venture capital identifies the three major impediments for entrepreneurs:
 - Corporate tax rates (gains, income)
 - Suitable new issue markets for exit strategies
 - Barriers to entrepreneurship
- These issues may not be focus of analysis for VC policies but are basic
- Alternative views in OECD 2011b

See: Da Rin, Marco, and Giovanna Nicodano, and Alessandro Sembenelli. 2006. "Public policy and the creation of active venture capital markets," Journal of Public Economics, v. 90, pp. 1699-1723
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Other Venture Capital Challenges

- Alternative cultural and practical solutions to problems of information, monitoring, and control issues may have to develop with unique characteristics in the relevant markets
- Investing SMEs or start-up high technology firms may require locally solutions that are difficult to design and implement in the abstract
- VC funding may be easier from jurisdictions outside individual countries

Financing Issues for SMEs

- Most important sources of start-up funds normally would be entrepreneurs and commercial banks, but since 2008 Crisis regulation has tightened
- Non-traditional financing vehicles (such as "shadow banking") may emerge to meet needs
- To engender development of networks and work environments promoting innovation and entrepreneurship, many institutional or social forms develop that are non-traditional

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Summary of Policy Implications

- Official policy may have to be opened to non-traditional financing, new institutions, networks or social structures
- The focus may best be on growth and achievement on broader economic objectives than on specific structural outcomes in terms of VC and SME development in individual economies

World Class Content and Games from Thailand



The Story Behind Pocket PlayLab and Juice Cubes

-Jakob Lykkegaard

Jakob's Player Stats



- 26 Years old Danish
- 5+ Years in Bangkok
- · Serial Entrepreneur & Mentor
- Sold Pagemodo.com 2011 to Webs.com/Vistaprint Inc.
- Co-Founder & WD-40 at Pocket PlayLab





Agenda

- 1. Pocket PlayLab Today
- 2. History
- 3. Startup lessons Learned

Pocket PlayLab Stats



Games est. \$20M+ 2014

Reg. in BKK, SG & HK

22M+ Downloads
5 Mobile Titles



40+ People

10+ Nationalities

1000sqm Office & Playspace in Bkk



This is how it all started...



Why should we make a gaming company in Thailand?

2 Major headaches



1. Distribution

1. Traffic

2 Major headaches

















2 Major headaches

















- + Worldwide Market growing
- + Data Driven (No support etc)

Pocket PlayLab 1.0



- Started Mar 2012
- Ex-GameDuell team of 13
- Small Townhouse
- No Mobile Game Experience
- Self Funded
- BOI Registered









How do we make a Game?

First Title: Trash the Teacher



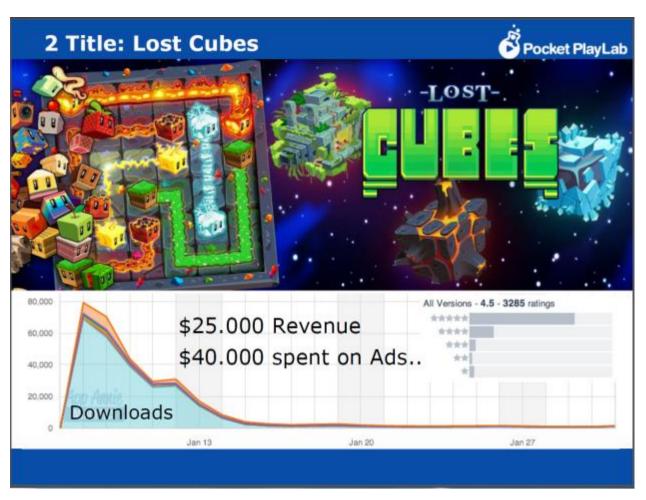
- 3 Months Production
- \$706 Total Revenue
- Art & Development separated

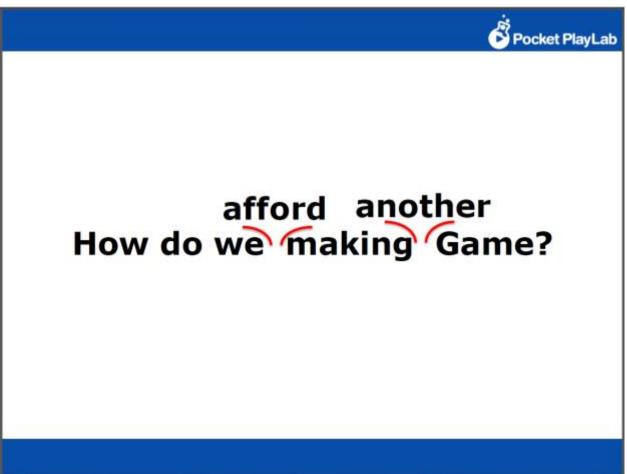






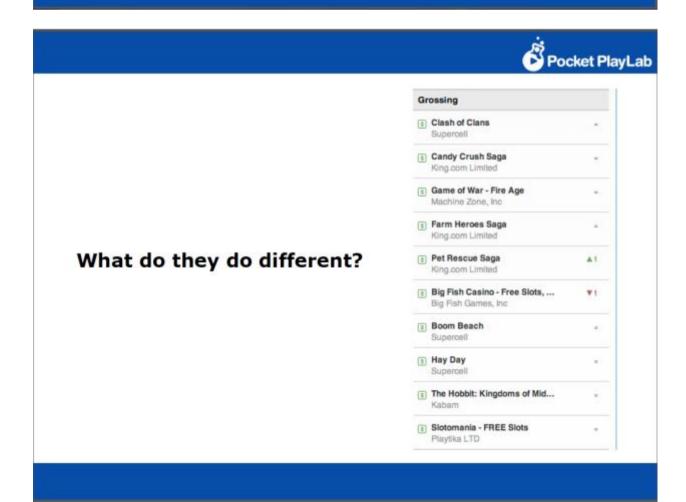
Viral How do we Make a Game?







30+ Investor pitches later..





Monetizing How do we make a Game?





Latest release:

Launched 1Nov 2013 on Rovio Stars 3 Months soft launch

In Numbers

- 20M+ Downloads
- 1.6M Daily active users
- 55/23/16% (1/14/30 days retent
- iOS, Android, Kindle & Facebook





second Monetizing How do we make a Game?



Upcoming release:

Puzzle Adventure on our match 3 platform Inspired by Puzzle and dragons among others.

Soft launched March 2014









BKK startup Lessons Learned

- Hire organically (Local/Expat)
- 2. Get trusted Thai key managers
- 3. Find the structure from start (BOI)



even more awesome How do we make Games?







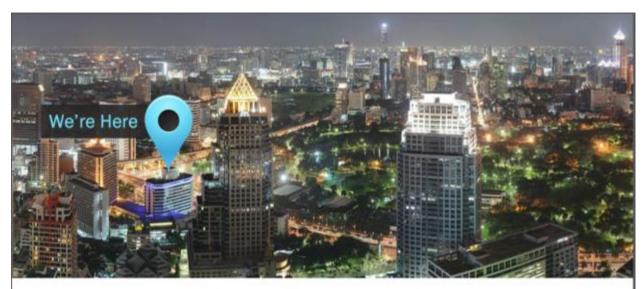
Thank you!



Jakob Lykkegaard

- Jlp@Pocketplaylab.com
- @JakobLykkegaard
- Fb.com/JakobLykkegaard

Presentation 3: APEC SME Presentation By: Dr. Adrian Vanzyl



APEC SME Presentation

Dr Adrian Vanzyl

adrian@ardentcap.com

This presentation is available at www.ardentcap.com

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Overview

Venture Capital, Entrepreneurs, and Government

- What is happening in Thailand from Ardent Capital's perspective
- What is happening in the rest of the region, particularly Singapore
- Why Thailand could be perfectly positioned
- What could the government do three models

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Why Venture Capital?

Provides the capital and support to build large businesses

- Provides money in exchange for equity (as compared to a loan)
- Very high risk
- Early before any evidence of real success
- Very high reward when it works for investors and founders
- Perfected in Silicon Valley over the last 40 years
- Financed the giants we know today from Facebook to Google
- It is the only type of capital available to an early stage company that has limited or no revenue, customers, or IP
- It spawns innovation, jobs and IP
- Generates wealth and tax revenue
- Generates 'export' revenue
- Generates an angel ecosystem, to fund next generation of entrepreneurs

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How hard is it to raise venture capital in Thailand?

Where does a Thai entrepreneur go for money?

- Thailand
 - Maybe
 - Some angel money; very little experience
 - Almost impossible to raise > 30M baht (US\$1M)
- Singapore
 - Maybe
 - Lots of money, dozens of funds
 - Highly competitive
 - Many strings attached must incorporate in SG, have key execs in SG
- Japan
 - Maybe
 - Lots of money, dozens of funds
 - Language and cultural barriers
 - Highly complex due diligence
- · So what is the solution?
 - We need more venture funds in Thailand!!

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Who is Ardent Capital? We build companies in SEA



- Ardent Capital is an operator VC headquartered in Bangkok with offices in Singapore and Indonesia
- Traditional VC we make seed and early stage investments, with seven investments made in past 24 months throughout Southeast Asia
- Labs business we incubate companies in-house such as aCommerce and WhatsNew
- Ardent only invests in SEA companies in which both the founders and primary customers are in SEA
- New Jobs 160 people in Bangkok, 300+ across region in our portfolio, in past 18 months

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Adrian Vanzyl

Entrepreneur and Venture Capitalist

- Nothing but internet since 1993
- Australia
 - CTO & Board member Sausage Software first ever internet IPO in AU, peak market cap \$1.5B
- Australia and USA
 - CTO of LookSmart IPO NASDAQ, peak market cap \$3.5B
- USA
 - VP Bizdev LinkExchange sold to Microsoft for \$260M. Less than \$4M raised
 - Group Manager bCentral Microsoft the Small Business Portal
 - CTO Blumberg Capital for 10 years CEO of two companies, LP, Advisor
- Thailand
 - Ardent Capital Founding CEO, Board Member
- Why Bangkok Thailand?
 - Largest opportunity in the region, highest upside

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Ardent Capital team's exits in SE Asia in the last 4 years

newmedia+

sold to

stw group



sold to





sold to





7 start-ups

SE Asia has seen several notable exits				
Company	When?	Exit	Values	
viki	Sep 2013	Acquired by Rakuten	USD200mm	
[a·mo·bee]	Mar 2012	Acquired by SingTel	USD321mm	
a g o d a	Nov 2007	Acquired by priceline.com	USD150M	
○ iProperty Group Asia's No.1 Online Property Group	Aug 2007	IPO at ASX	USD 178mm (Market Cap as of Mar 13)	
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Nothing compared to USA recently				
Company	When?	Exit	Values	
WhatsApp	2014	facebook	USD 19B	
Oculus	2014	facebook	USD 2B	
nest	2014	Google	USD 3B	
6	2014	Ć	USD 1B	
पणिती	2014	Google	USD 2B	
(tumbla	2013	YAHOO!	USD 1B	
	2012	facebook	USD 1B	
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Biggest player in SEA - Who is Rocket Internet?

Rocket Internet has built over 100 companies in 50+ Countries

- Started in 2007; headquartered in (\rightarrow) Berlin
- 75+ active independent portfolio companies
- Employing over 27,000 people
- Raised over \$1bn in 2012
- 30+ exits
- \$2.5bn+ in revenue
- (\rightarrow) 7 companies currently in SE Asia



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Rocket's SEA bets

ZALORA

- Started in Dec 2011
- Adaptation of Zappos.com
- 1,300+ employed across the region
- Annualized Gross Run Rate: €115mm
- Well over \$126mm in funding
- Spent over \$23mm in marketing in 2012



- Started in Feb 2012
- Adaptation of amazon.com and alibaba.com
- 900+ employed across the region
- Annualized Gross Run Rate: €92mm
- Well over \$185mm in funding

INVESTORS:













Why SE Asia? Converging Trends

- Sustainable GDP per capita growth (Avg. 5-6% est. 2013)
- Rising disposable income
- Growing mobile broadband penetration
- Accelerating smartphone penetration
- Social Media penetration
- (Increasing Credit Card penetration
- → AEC 2015

Over \$17B of branded and direct to consumer ecommerce coming into SEA in next 3 years



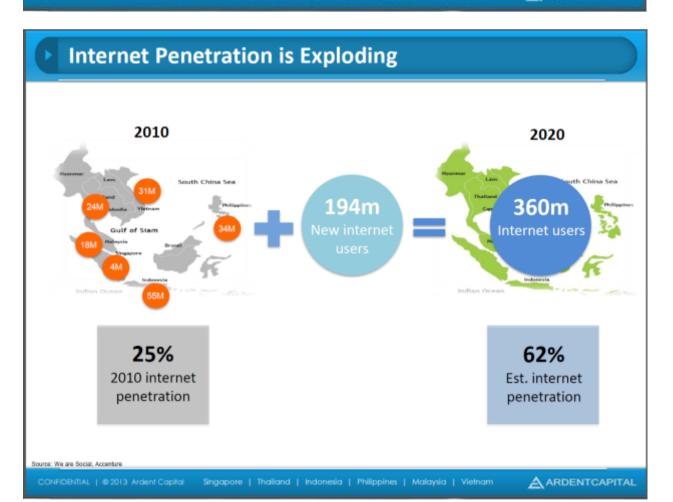
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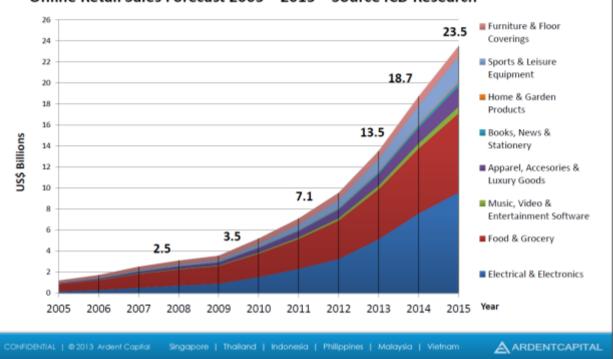
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Why SE Asia? eCommerce is exploding

Thailand, Philippines, & Indonesia Online Retail is Growing Fast! Online Retail Sales Forecast 2005 - 2015 - Source ICD Research



The ASEAN Economic Community (AEC)

In 2015, Southeast Asia will transform into an integrated market, making it easier for businesses in Southeast Asia to expand



What it is comprised of	What it means
Free flow of goods	Cheaper and easier to sell goods across borders
Free flow of services	Easier to provide services and establish companies in the region
Free flow of investment	More attractive to foreign direct investment
Free flow of capital	Easier to obtain/move capital across the region
Free flow of skilled labor	Easier to recruit talent from countries in Southeast Asia

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Singapore, INC

- SG's National Research Foundation provides dedicated Early Stage Venture Fund (ESVF) to support early stage ecosystems (Series A)
- First Round (2008) Seeded S\$50M total funds to five VC firms. VC companies must co-invest on a dollar-to-dollar basis. (Totaling S\$100M fund size)
- There is a buy-out option offered to other LPs/GP
- These companies have collectively invested over S\$38M in 24 start-ups from various technology sectors to-date.
- 10 years fund life: 5 in active investment (2% mgnt fee), 5 in divestiture period (-0.25% reduction in mgnt fee each year)
- Second Round (2013) S\$50M to five VC companies on the same dollarto-dollar co-invest basis
- NRF will take profit up to 5% ROR (simple interest) and share rest with LPs/GP

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Why Thailand?

- Reasonable legal setup (BOI is a great structure)
- Corruption in private sector is low
- Reasonable payments infrastructure
- · Good credit card and banking penetration in the population
- Reasonable logistics (transport and traffic are OK)
- High mobile phone penetration (> 100% saturation)
- High smartphone penetration
- · High quality mobile broadband
- Large market
- Closed language market, price premium on exit

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Goldilocks Principle for SEA

- We do not start in Singapore
 - the market is too small
 - the exits are too small
 - It proves little, experience not relevant to the rest of SEA
 - Too easy, too many competitors
- · We do not start in Indonesia
 - it is too difficult as a first market, with too many challenges
 - Legal, infrastructure, ownership, payments, staffing
- We start in Thailand
 - because it is difficult, but not too difficult
 - Lessons learnt are applicable to rest of region
- After Thailand
 - Indonesia
 - Then Philippines, Malaysia, Singapore, and Vietnam

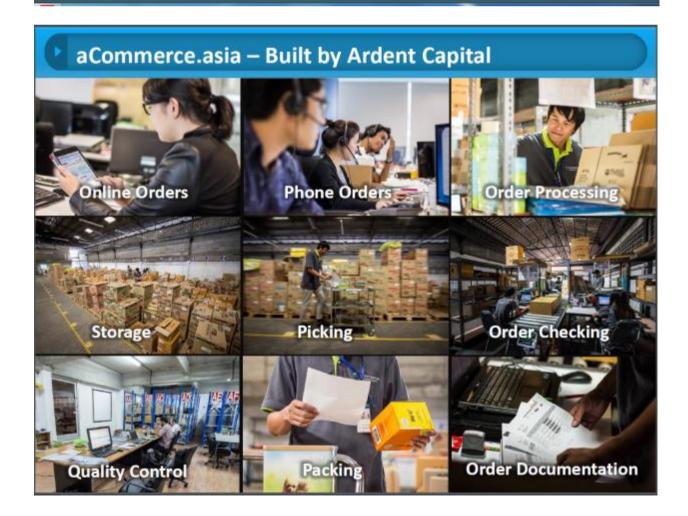
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Bangkok

Storage Space: 2,600 sqm Office Space: 500 sqm

Central Bangkok on Rama III Road

Same day delivery

Jakarta

Storage Space: 1,515 sqm Office space included Central Jakarta location

Same day delivery

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aCommerce Clients

















No. 1 cosmetics and beauty company in the world

HP Shopping, one-stop online store

No.1 Retail Group in Indonesia

Central Group: No.1 Retail Group in Thailand

Hypermarket chain in Thailand, Vietnam, and Laos







GROUPON



ralali.com

No. 1 Largest Telecom company in Thailand

No. 2 Largest Telecom company in Thailand

Thailand (23M users)

No. 1 daily deal site

Eashion Ecommerce site in Indonesia

Industrial Ecommerce site in Indonesia





Lush**Protein**

TATE & TONIC

mikimilo-

Leading online luxury cosmetics and skin care in SEA

Largest Regional Luxury Online Retailer (Funding \$79M)

Ecommerce Health Site in Singapore

Curated Subscription Commerce Fashion Site in Singapore

Fashion Ecommerce site in Indonesia













Fashion Ecommerce site in Indonesia

No. 1 Japanese TV Shopping Network No. 1 Online parenting and Pet E-commerce site in Thailand

Blackmores, Australia's leading natural health brand

B2B Beauty & Spa products distributor owned by IBS Beauty

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What can Government do in Thailand?

Nothing

- Stay out of the way
- The ecosystem will continue to develop independently
- Has grown successfully to date

2) A little bit

- Keep the BOI process flexible
- Allow foreign workers to bring in expertise and train locally
- Keep the tax system business friendly

A lot

- Education English as real second language
- Engineering and Computer Science degrees
- Tax incentives for foreign LPs, for local LPs, ESOP taxation, reinvestment
- Venture support schemes dedicate US\$20M+ to an NRF like scheme (600M baht), work with local funds to grow the ecosystem

Thank you

Adrian Vanzyl CEO Ardent Capital

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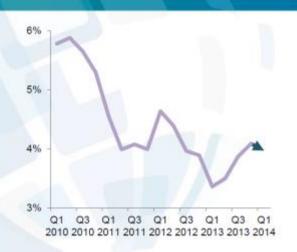
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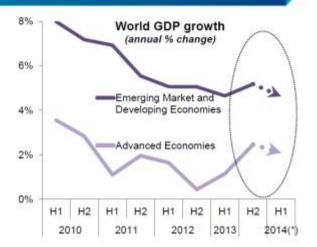
Presentation 4: APEC Economic Trends Analysis: Innovate for a better future with sustainable growth By: Ms. Quynh Le



APEC economic activities have been unsteady in the first few months of this year





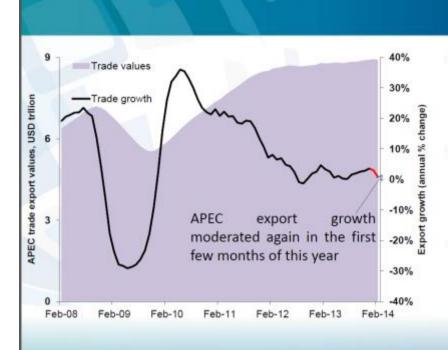


Estimates for APEC GDP growth have shown a moderation in economic activity in the first quarter of this year

In its latest report, the IMF has forecast moderated growth for the global economy in the first half of this year. This reduced pace of growth is expected across both advanced and developing economies

Trade growth has faltered in recent years



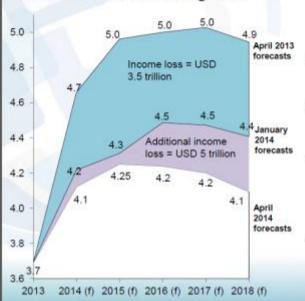


- The much anticipated recovery in world trade did not occur in the first few months of this year.
- Increases in APEC export earnings have been subdued for a prolonged period.
- In February, APEC export growth fell to 0.7% (3mma, y-o-y), much lower than the 1.9% growth reported last year

Expectations of APEC economic recovery are less optimistic



IMF forecasts for APEC GDP growth

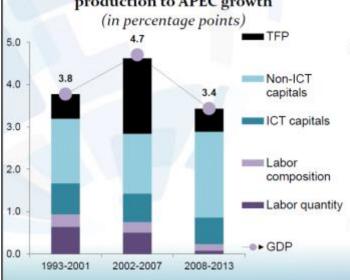


- The softening pace seen in the first few months of this year has prompted the IMF to lower its forecasts for APEC growth.
- The region is forecast to increase output by 4.1% this year, down from 4.2% projected earlier.
- The new forecast marks a sharp downward revision in APEC medium-term growth rate.
- APEC is now forecast to grow at an annual average rate of 4.2% during 2014 to 2018, down from the 4.4% rate projected in January and the 4.9% rate projected in April 2013
- The difference in the growth forecasts implies a potential income loss of USD 8.5 trillion between 2014 & 2018

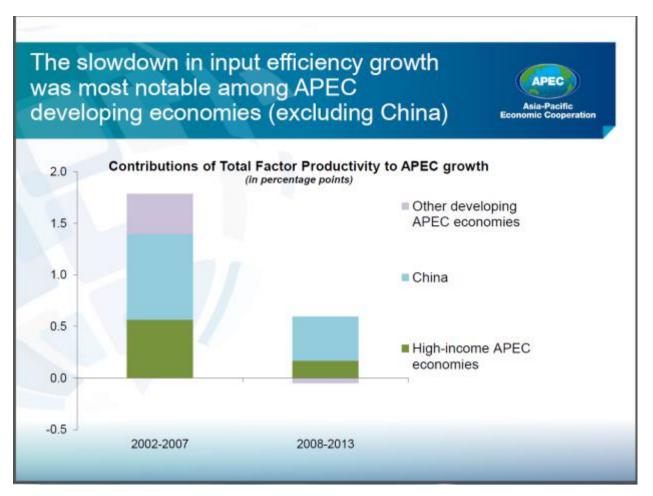
The Global Financial Crisis has left APEC with reduced labor input and productivity growth

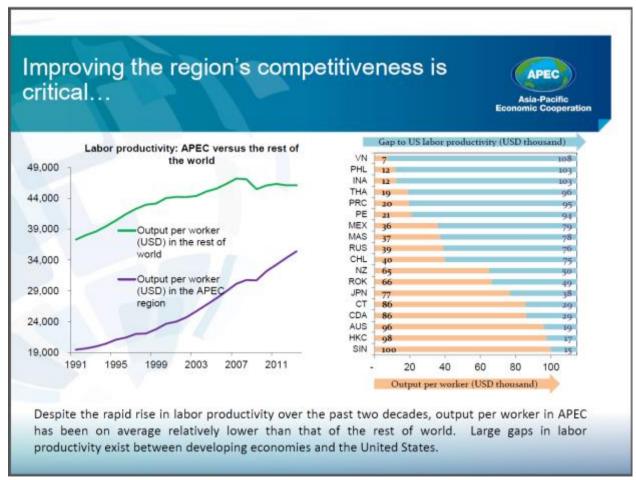


Contribution of different factors of production to APEC growth



- In the 6-year period since the 2008-09 Global Financial Crisis, APEC GDP has expanded at a much slower rate
- Two notable factors are attributed to this slower growth
 - A weaker Total Factor Productivity (TFP) growth – indicating efficiency gains have been moderating in recent years; and
 - ii. A reduced rate of labor input expansion
- APEC growth in the past few years has been increasingly reliant on capital inputs



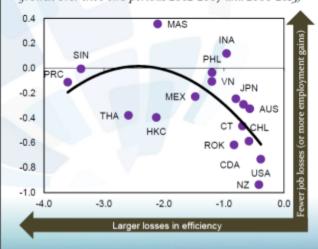


...but achieving higher productivity and employment growth can be complicated



Losses in efficiency were generally larger in > The reduction in the growth rate of Total economies that registered fewer employment cuts

(changes in the contributions of TFP & labor quantity to GDP growth over theo two periods 2002-2007 and 2008-2013)

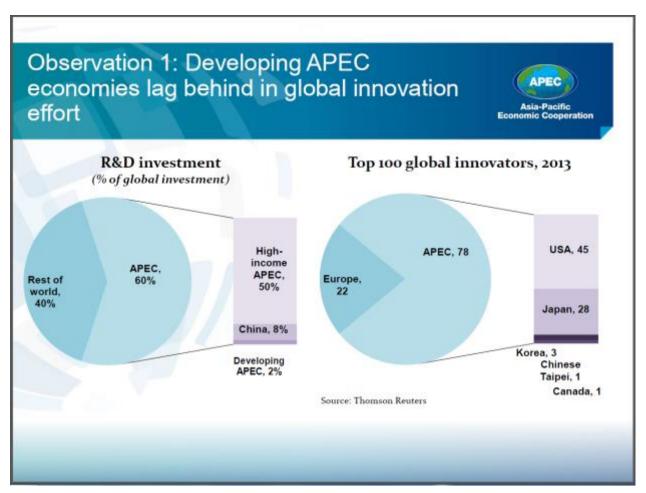


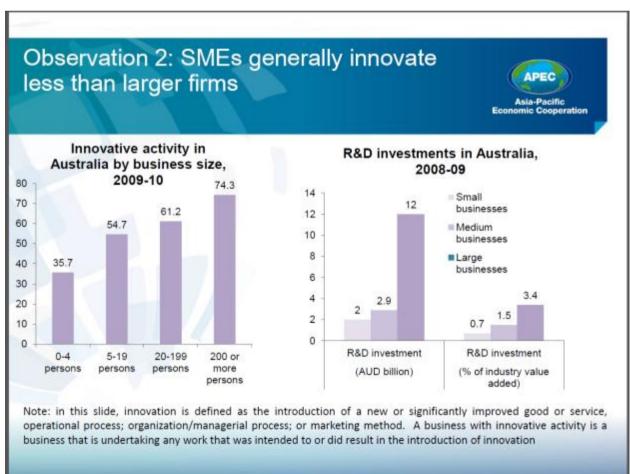
- Factor Productivity or the rate the efficiency in utilization synchronized across all APEC economies.
- In this most recent downturn:
 - · Firms in emerging and developing APEC economies appeared to sacrifice some efficiency and profitability while hoarding labor
 - Companies in industrialized APEC economies responded by laving off workers more aggressively

Innovation: boosting competitiveness while preserving healthy employment growth



- The competitive environment has driven firms to improve efficiency by reducing labor inputs that are needed to maintain output.
- Therefore, it is important for APEC policy makers to create incentives for firms to pursue efficiency by increasing the quality and value of outputs, as opposing to reducing employment.
- In the current climate, investing in innovation confers a critical competitive advantage for companies, setting up barriers against competitors and at the same time producing extra added-value to the economy.
- Technological innovation will result in new markets for new products, thereby creating new jobs and expanding production frontiers.

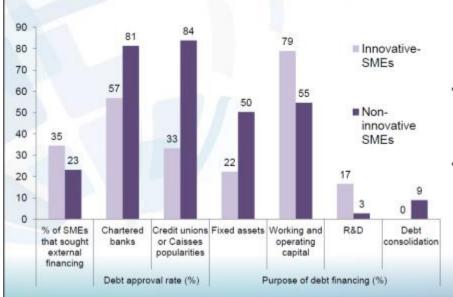




Observation 3: Innovative SMEs face greater financial constraints







- Innovative **SMEs** were more likely to seek external financing.
- Innovative SMFs were less successful in obtaining loans.
- majority of innovative SMFs intended to use the financing requested working operating capital

Summary and conclusion: innovative solutions are required for financing innovative SMEs



In the post global financial crisis, achieving stable and inclusive economic progress requires APEC economies to emphasize on promoting innovation.

R&D investments, which are an essential driver of innovation, are characterized by high and usually firm specific investment cost with low collateral values. The intangibility of the assets that are being created by R&D investments impede financing conditions for R&D investments.

Lenders often prefer physical and re-deployable assets as security for their loans. R&D investments, however, involve significant sunk costs which cannot be redeployed (e.g. costs for high-skill workers).

The long-lag between R&D investments and the commercialization of a project reduces the viability of the cash flow and the net value of R&D projects.

Thank you



Policy Support Unit

APEC Secretariat

35 Heng Mui Keng Terrace

Singapore 119616

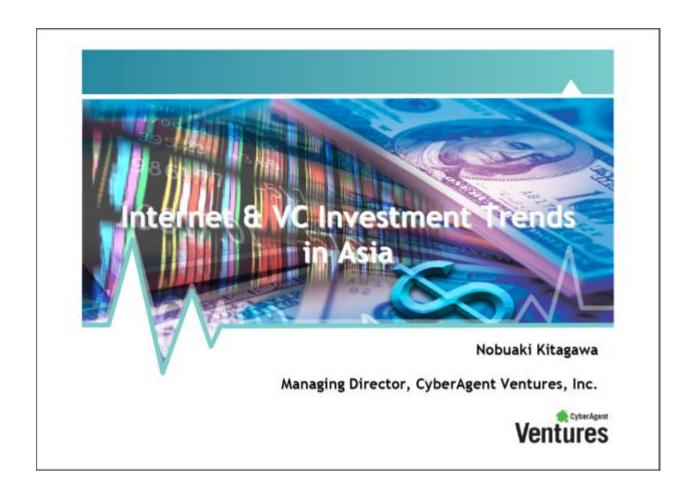
Telephone: (65) 6891 9600

Fax: (65) 6891 9690

Email: info@apec.org

APEC Website - www.apec.org

Presentation 5: Internet and VC Investment Trends in Asia By: Mr. Nobuaki Kitagawa





Topics

- CyberAgent Ventures
- Glance of the Internet market in Asia
- Hot sectors in the Internet space for venture capital investments in Asia
- · Venture capital markets in Asia



CyberAgent Ventures Overview

1

Continuous theme based investment into Internet industry for >10yrs

- ✓ Unchanged focus on and commitment to the Internet industry
- √ Has invested in more than >170 Internet start-ups since 2004

2

Local presences with 10 cities in 6 countries/region in Asia

- Operates offices in Tokyo (JP), Beijing/Shanghai/Shenzhen/Taipei (CN and TW), Ho Chi Minh City/Hanoi (VN), Jakarta (IDN), Seoul (KR) and Bangkok (TH)
- Establishes strong ties with local Internet and start-up communities with >25 investment professionals

3

Strong past track records

- 18 IPOs from our past investments including Mixi, DeNA(JP) and Youku-Tudou(CN)
- Notable investments under management include Kakao Corp (KR), Tokopedia (IDN), Vatgia.com (VN) and Hoolai (CN).

2



Introduction

Nobuaki Kitagawa

Managing Director of CyberAgent Ventures, CEO of CyberAgent Ventures China



- · Responsible for all of CAV's investments in China, SEA and Korea.
- Since joining to CAV in 2006, I have led its international expansion from no investment outside Japan then to >50 overseas investments.
- My investments include Youku-Tudou(CN), Userjoy (TW), Vatgia(VN), Tokopedia(IDN) and Kakao(KR).
- Prior to CAV, I had more than 10 years' experience in the telecom industry working for Japan's NTT DoCoMo.
- Graduated from Hitotsubashi University in Japan with a major in Economics and Georgetown University in the United States with MBA.
- Living in Beijing for >7 yrs

Investment Records ✓ Mainly focus on seed-early stage investments in the Internet space ✓ Unique access to the Pan-Asia markets China & Taiwan Korea April 2006 -August 2011 -Invested amount: US\$3.9M Invested amount: US\$33.0M # of companies invested: 32 # of companies invested: 4 Japan April 2004 -Invested amount: US\$45.7M # of companies invested: 117 Southeast Asia June 2009 -Invested amount: US\$10.5M # of companies invested: 21 All figures are as of Mar 2014.

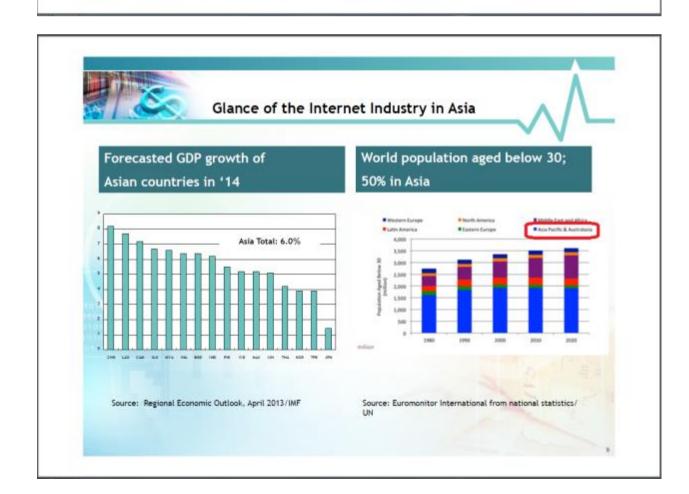


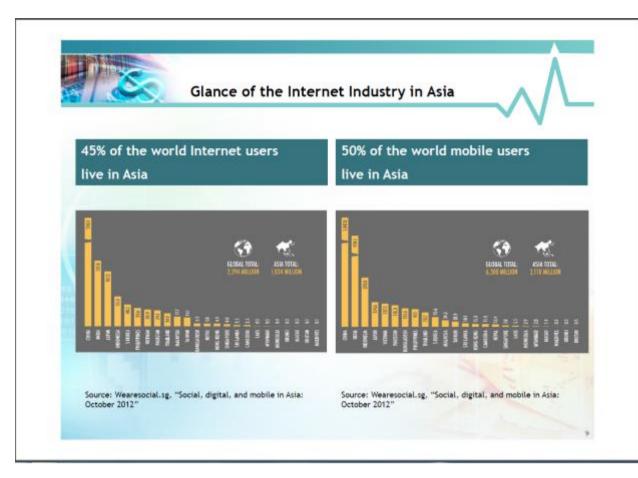


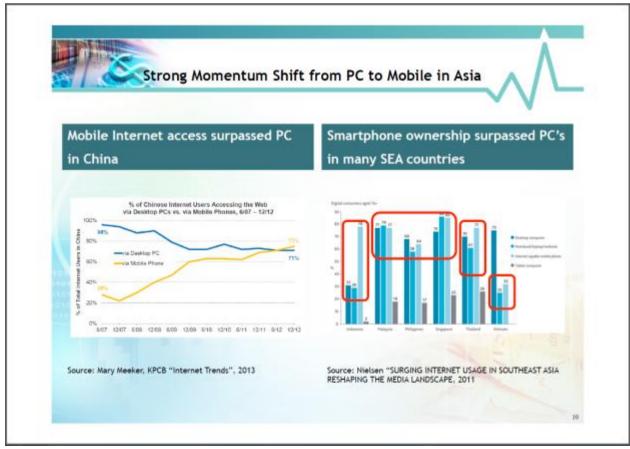


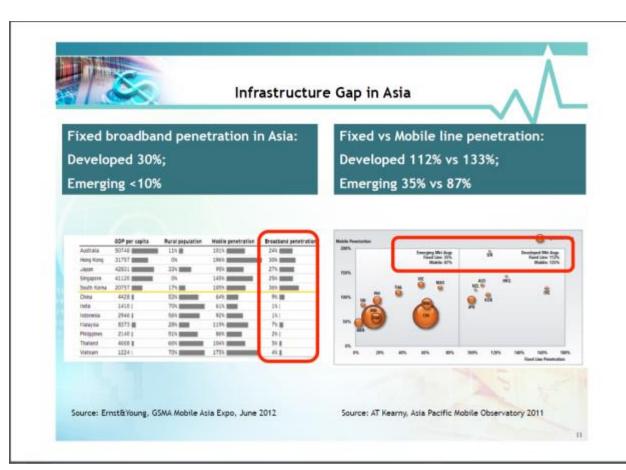
Topics

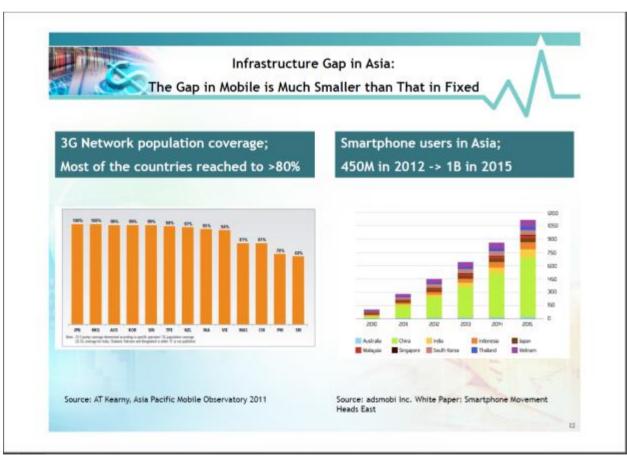
- CyberAgent Ventures
- · Glance of the Internet market in Asia
- Hot sectors in the Internet space for venture capital investments in Asia
- Venture capital markets in Asia

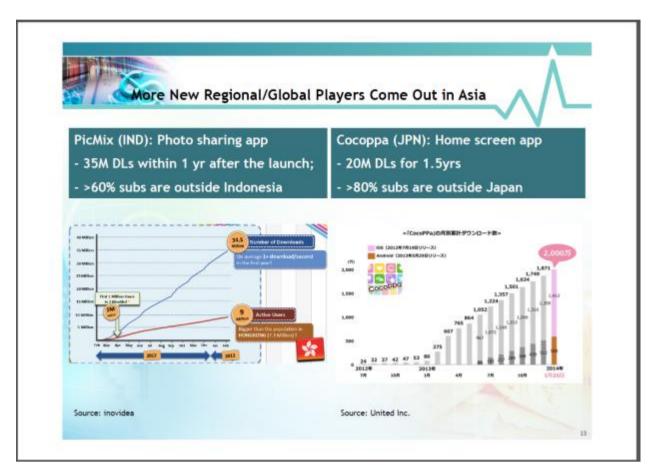
















Topics

- CyberAgent Ventures
- · Glance of the Internet market in Asia
- Hot sectors in the Internet space for venture capital investments in Asia
- Venture capital markets in Asia

15



Our Recent Investments



#1: Smartphone oriented services

 Smartphone video chatting community - "Xiuba" (China)

Monthly revenue: >US\$1.5M Just raised US\$10M at the series-A



Smartphone app for online garage sale
 "Xiaojiaoyi" (China)

Daily # of items newly uploaded: >3k, from zero in Jan 2014





Our Recent Investments

#2: 020

 Real-estate information platform for realtors

"Fangduoduo" (China)

Monthly revenue: US\$10M

Will raise US\$50M at the recent round

 Navigation & local info service "KIMGISA" (Korea)

Currently >7M DLs, MAU >25% >45M route inquires per month







17

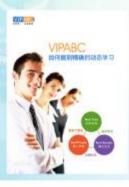


Our Recent Investments

#3: Internet x Education

 Online English learning service "Tutor Group" (China)

Raised US\$100M this Feb from Alibaba and Temasek at the series-B



 Online learning for bachelor degree "Topica Bachelor" (Vietnam)

Provides >10 universities' online bachelor programs in Vietnam, 15K paying students



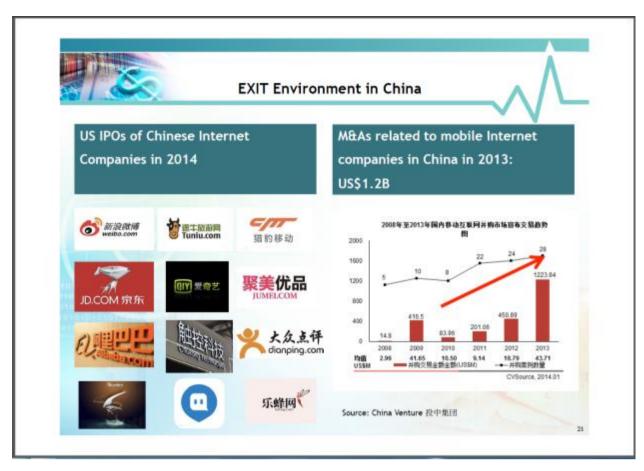
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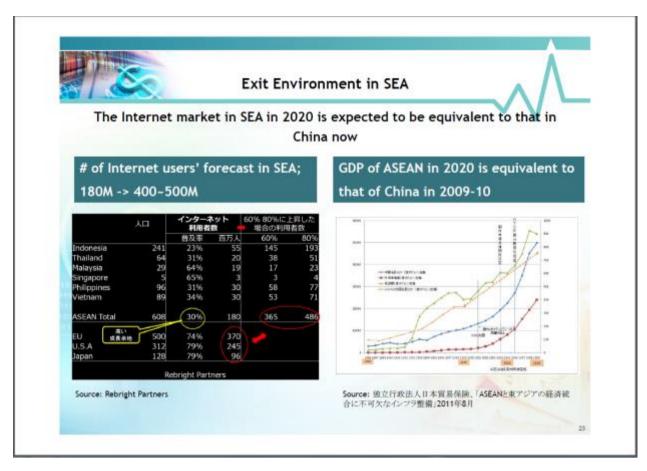
- Topics
- CyberAgent Ventures
- · Glance of the Internet market in Asia
- Hot sectors in the Internet space for venture capital investments in Asia China and SEA
- Venture capital markets in China and SEA

19

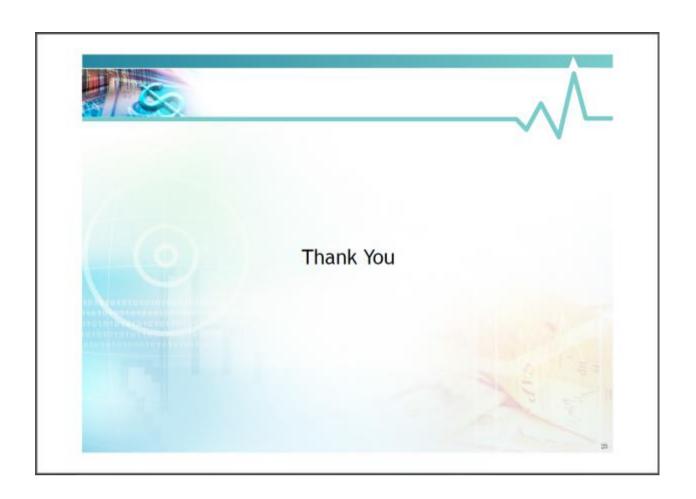
Venture Capital Market in China VC investments in China in 2013: 30% went into Internet start-ups US\$4.7B 2008-2013年中国创設市场投资规模 2013年创业投资市场投资案例展復行业分布 12000 8000 5287.26 4000 2009 2010 投资金额 (US \$M) CVSource, 2013.12 CVSource, 2013.12 Source: China Venture 設中集団 Source: China Venture 設中集団











Presentation 6: Early Days: Growing the Venture Capital Industry in Thailand By: Mr. Vorasit Pokachaiyapat



Agenda

- History
 - ➤ Before 1997 Asian Financial Crisis
 - >After 1997 Asian Financial Crisis
- Other Observations Regarding VCs

2

Before 1997 Asian Financial Crisis

- 20 Thai commercial banks
- 98 Finance companies
- Accounted for 90% of country's saving
- They were the major sources of funding
- Banks were competition to VCs
 - ► Loan and 10% Equity
 - > Much more competitive funding cost

3

Before 1997 Asian Financial Crisis

- Other Capital markets Players
 - Bangkok Stock Exchange 1964
 - Stock Exchange of Thailand 1975
 - Securities and Exchange Commission 1992
 - > 43 Securities Firms
- Thai Venture Capital Association
 - > Established in 1988
 - No organized local VC firms
 - > Mostly foreign firms with local representatives
 - Majority of funding were from overseas

4

Before 1997 Asian Financial Crisis

- The Clash
 - "Emerging Markets" phenomenon
 - US normalized relations with Vietnam 1995
- Conclusion
 - > Few VCs Firms
 - Banks were competition to VCs
 - Asset based lending by banks
 - > Early establishment of capital markets

After 1997 Asian Financial Crisis

- Players:
 - ≥14 Comercial Banks
 - ▶ 2 Finance Companies
 - >40 Brokers
- After Global Financial Crisis
 - > Focus on larger companies
- Banks are no longer allow to take equity in ordinary companies

6

After 1997 Asian Financial Crisis

- Government Support
 - >8 Stated owned financial institutions
 - >SME Bank of Thailand 2002
 - Office of SME Promotion (OSMEP) 2000
 - The Institution for Promotion of Teaching Science and Technology (IPST) 1972

After 1997 Asian Financial Crisis

- Established Capital Markets
 Market for Alternative (MAI Stock Exchange) 1999
 - First Listing on MAI 2001
 - >97 companies listed
- Establishment of Trust Law
 - >Local investment vehicle
 - >VC Investment Manager

8

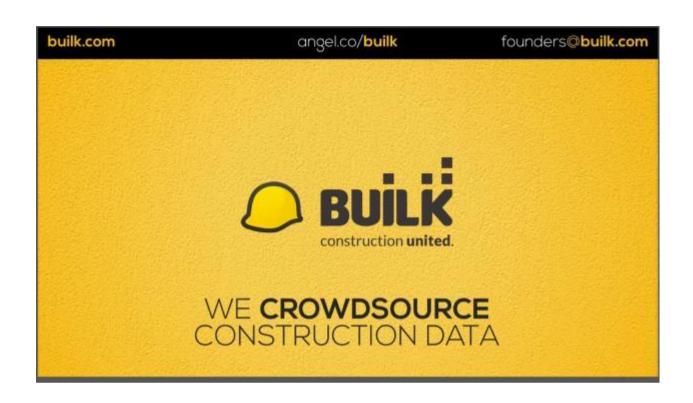
Other Observations Regarding VCs

- Venture Capital is a local business
 - > Role of "Angles"
 - > Role of "Universities"
 - > Role of Government
- Lack of "incubators"
 - A collection of start-ups which share space and admin, legal technical support
- No critical mass
 - Not enough business seeking start-up capital
 - Not enough providers of capital to spur entrepreneurs

Other Observations Regarding VCs

- Family provided seed capital to family members seeking to launch new business
- Culture differences
 - >US rewards risk-takers who succeed
 - US accepts corporate failure as a part of business life
- Need well established financial systems
 - > Banks
 - ➤ Capital markets

Presentation 7: Success Case: Builk By: Mr. Patai Padungthing









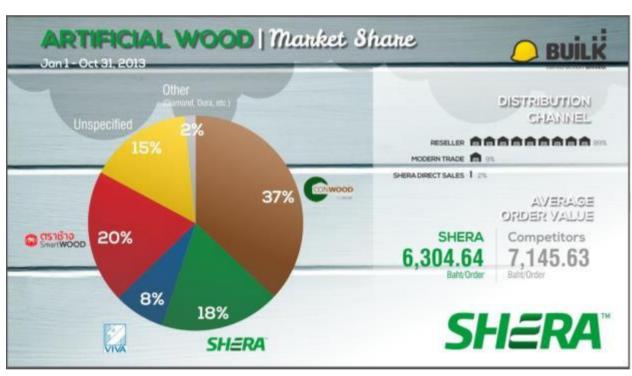


























Presentation 8: Success Case: HUBBA By: Mr. Amarit Charoenphan





























OUR SUCCESSES 38,000+ largest number of active followers in Thailand 94,000+ have been to HUBBA 200+ Active members 4000+ E-mail Subscribers 120+ Press interviews





#1 What is your purpose?

- Become professional, full stacked ecosystem builder
- Revenue + Impact focused, sustainability first (I'm still an entrepreneur!)



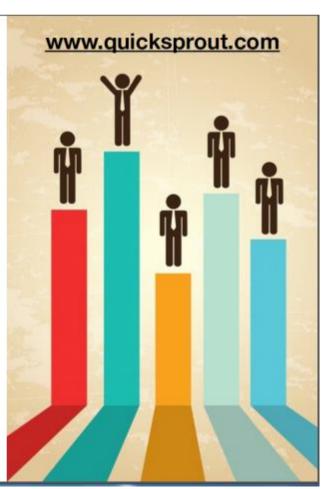
#2 What is Ecosystem Growth Hacking?

- · Growth hacking is:
 - · a marketing technique
 - developed by technology startups
 - which uses creativity, analytical thinking, and social metrics
 - Low-cost and innovative alternatives to traditional marketing.
 - to sell products and gain exposure.



Why Growth Hacking?

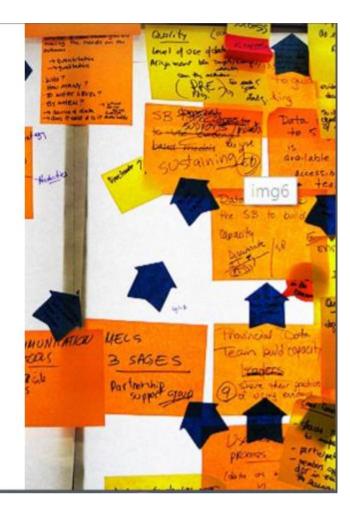
- · 1.) We don't have the time
- 2.) We don't have a money and traditional marketing background.
- 3.) We need critical mass for community to survive and achieve persistent, organic growth
- What does it mean to community builders = Growth hacking is about building up your community size fast and achieve organic growth so that you can focus on other important aspects



#3 Do you have a Theory of Change?

 Theory of Change (ToC) is a specific type of methodology for planning, participation, and evaluation that is used in the philanthropy, not-for-profit and government sectors to promote social change.

"Our theory of change is simple: if we can accelerate the number of successful startup companies, the ecosystem will grow"



#4 Understand the problem & find sweet spot

- Culture
 - philanthropy
 - women entrepreneurship
 - sharing & mentorship
 - fear of failure
 - community spirit & collaboration btw stakeholders
 - toughness and persistence
 - copycat
 - aggressive competitiveness
- · Density
- · Youth talent
- · Education & Talent Development
- Investment Angels, Series A, Sponsorship
- · Marketing / public relations / story telling
- · Corporate innovation
- Government support (regulatory, tax, incentives, policies, promotion, funding etc.)
- · Community leeches



An example of my TOC:

Density

Creating fans a.k.a. startup junkies

Replicate community leaders

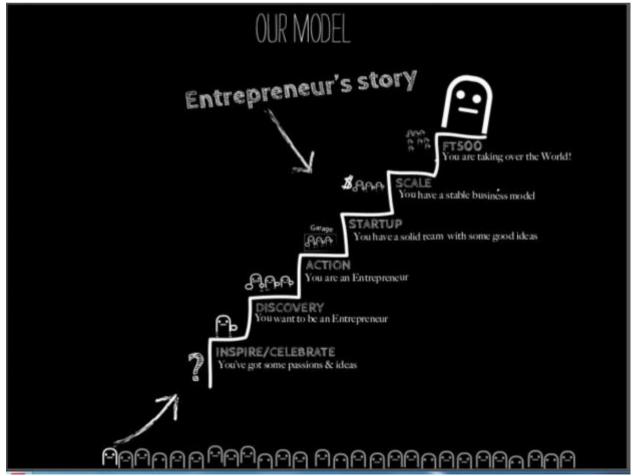
Creating other legs of the ecosystem

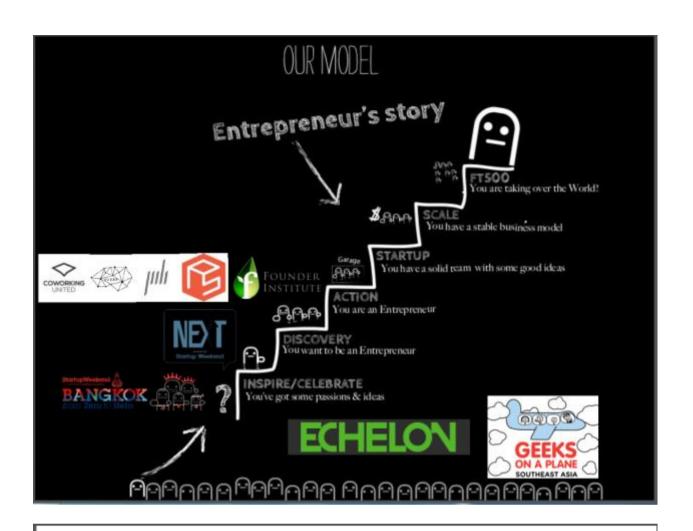
Creating successful startups

Leveraging success stories to VCs

Rinse & Repeat







SO WHAT ARE WE DOING?







Uniting Thai Founders
startupthailand.org

Be full stack and diversified

Build a regional & global brand

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HUBBA GROUP'S BUSINESSES



Coworking Space Operator

& Management company

Coworking Space Alliance & Online Platform

Community Builder & Management



UNITED

Boutique Events Agency

(JV with Embrya Productions

from Singapore)



Technology Media

(Thailand Partner with e27.co)



Coding & Design School

(Thailand Partner with BSD Academy, HK)

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HUBBA'S DREAM





Creating our own"Downtown Projects"in every

city we build a coworking space

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Key Takeaways

- Define your Purpose and develop your personal plan.
 "Are you ready to be an ecosystem builder?"
- Come up with a Theory of Change and develop your own TOC
- Understand Growth Hacking for communities and develop a Growth hacking plan
- · Build Measure Learn.



@AimAmarit



LIKE TO WORK WITH HUBBA?

AMARIT@HUBBATHAILAND.COM



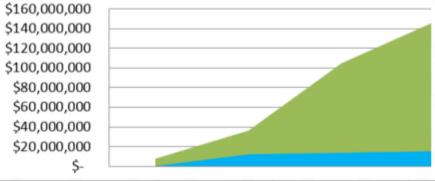
@AimAmarit

Presentation 9: E-Commerce Thailand By: Mr. Paul Srivorakul



aCommerce team's exits

Our founding team has built and sold three companies (New Media, Admax, Ensogo) prior to starting aCommerce



\$105M

Cumulative value of exits to date

\$16.5M

Cumulative Funds Raised

USD	New Media (Payout: Dec 2011 – Jun 2012	Admax Network (Payout: Feb 2012 – March 2012)	Ensogo Group (Payout: June 2011 – June 2013)
Total Funds Raised	\$200,000	\$12,200,000	\$2,800,000
Exit Valuation + Earnout	\$8,000,000	\$28,000,000	\$69,000,000

S.E. Asia Ecommerce market



	ID	SG	PH	VN	TH	MY
Population (m)	244.8	5.3	97.7	88.8	67.9	29.5
# Online (m)	75.9	3.9	33.6	31.0	31.2	18.5
% Online	31.0%	74.0%	34.4%	35.0%	46.0%	62.6%
# Facebook users (m)	65	3.4	36	22	26	15.8
# Social media users (m)	66	3.6	38	24	27	17
Retail sales (US\$ bn)	100.2	29.6	34.0	79.6	94.4	98.2
eCommerce % of retail	0.1%	1.0%	0.3%	0.1%	0.2%	0.2%
Opportunity (US\$ bn) at 5% retail sales	5.0	1.5	1.7	4.0	4.7	4.9
Opportunity (US\$ bn) at 8% retail sales	8.0	2.4	2.7	6.4	7.6	7.9

Total online estimated at 199m in ASEAN; 194m in table highlights key markets. Source: UBS estimates*



\$188m

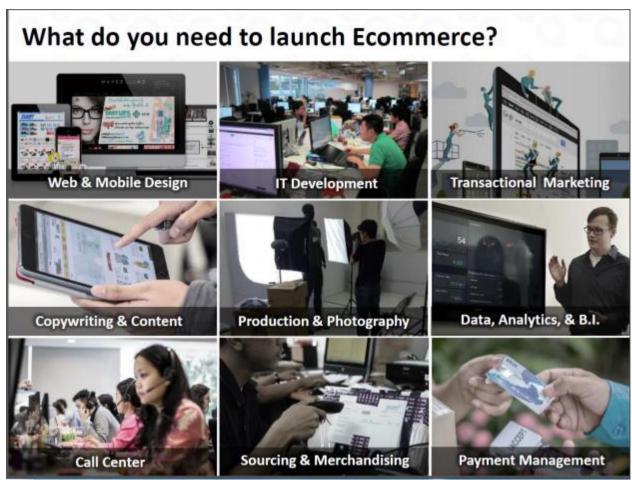
2013



\$4.7B

Est. 2020

http://www.ubs.com/investmentresearch















Traditional Logistics are tailored to B2B



B2B vs B2C Logistics

100s of big orders Delivered in Bulk

Easy Business Locations

B₂B









1000s of small orders





Receipts, invoices & reports





1000s of Deliveries with cash collection



Difficult Home Locations



100s Returns & Refunds





S.E. Asia Ecommerce market



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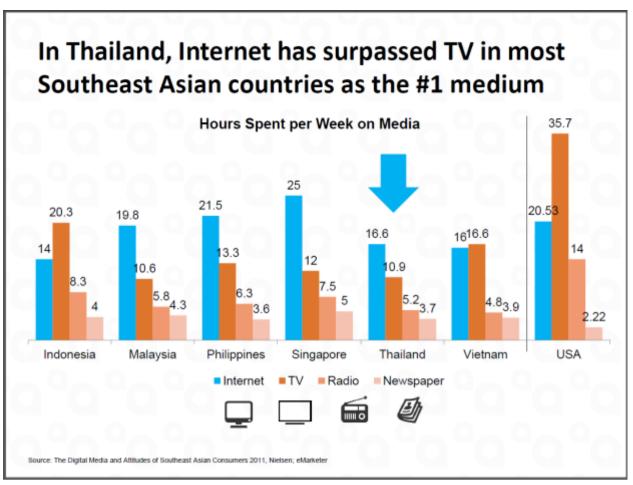
\$188m

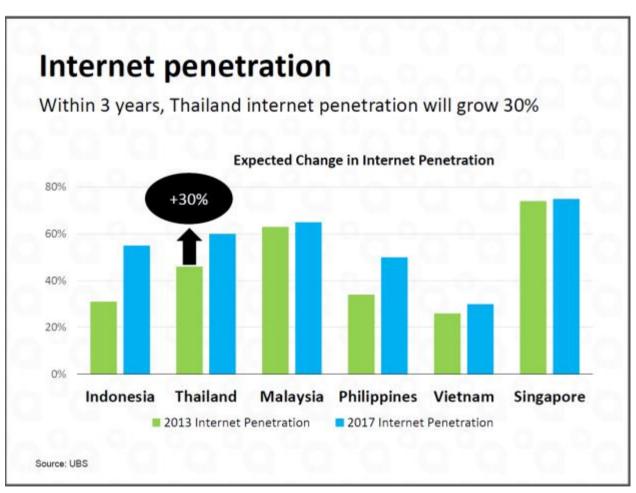
2013

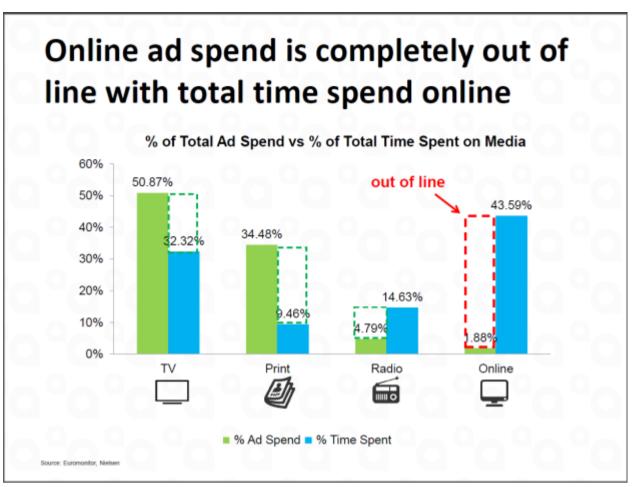


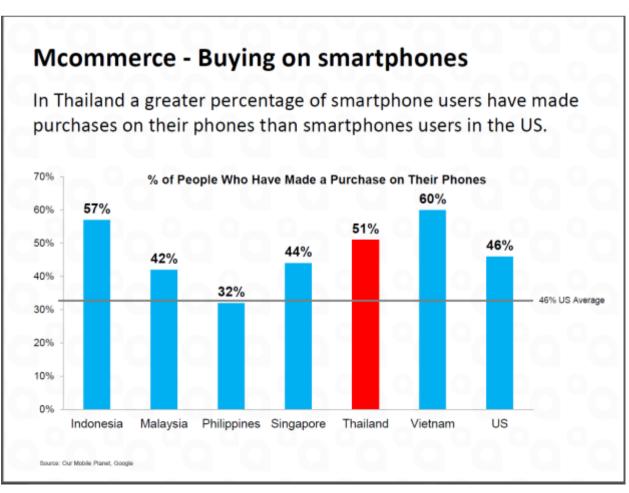
Est. 2020

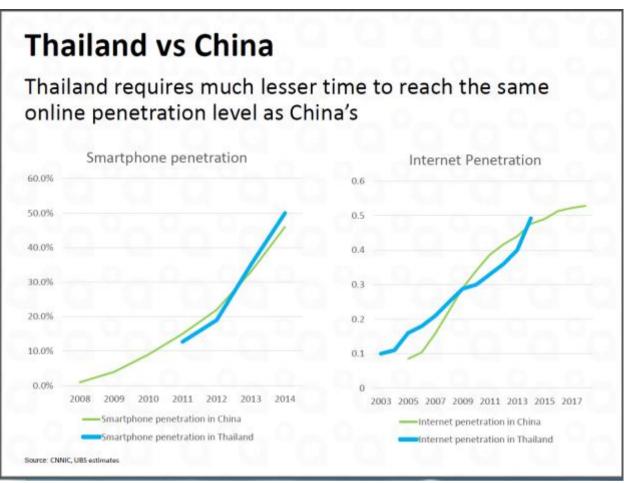
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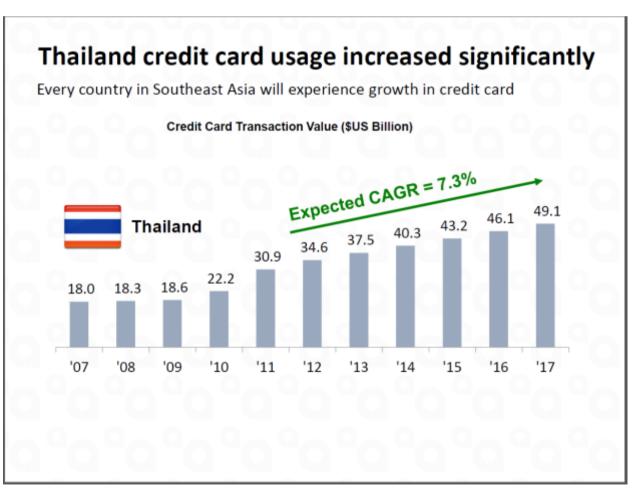


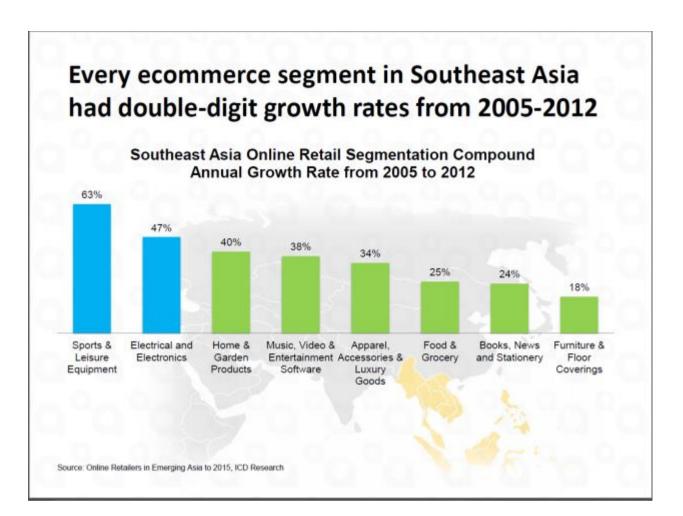




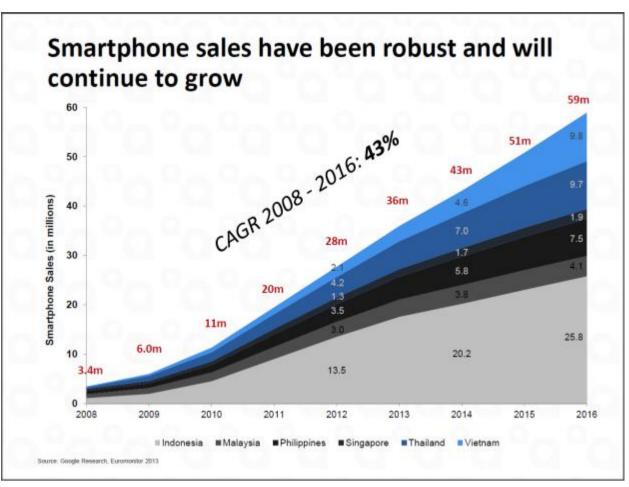


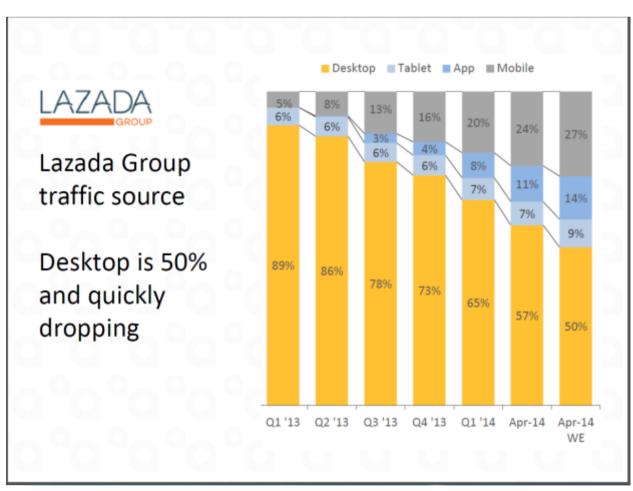


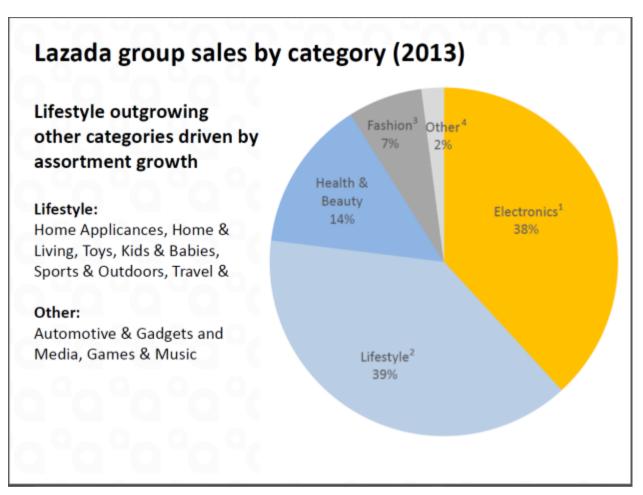


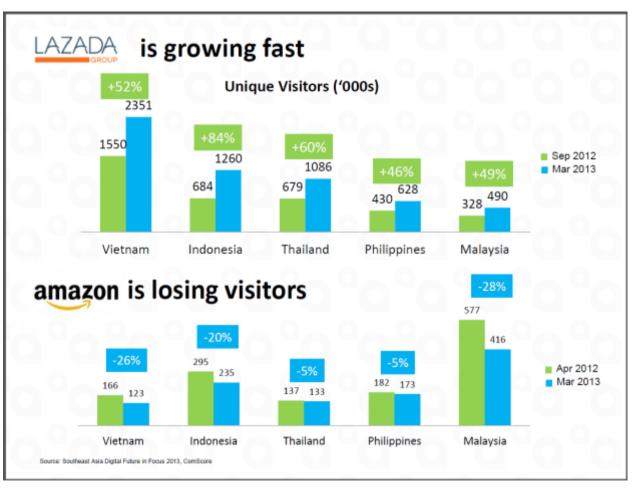












Thailand is not a 'winner takes all' market

Largest shopping sites in Thailand by traffic (Mar 2014)

Domain	Share	MoM change	Avg time on site	Avg page views	Avg bounce rate	Total website traffic hits*
welcveshopping.com	7.0%	-0.8%	0:03:44	3.44	50.1%	6.948
tarad.com	4.8%	-10.6%	0:02:31	2.69	66.7%	5.200
lazada.co.th	4.5%	17.6%	0:05;20	6.18	46.2%	4.464
pantipmarket.com	4.0%	4.4%	0:03:13	3.46	61.7%	3.976
ebay.com	3.4%	21.5%	0:08:22	7.76	42.9%	3.382
hitech.sanook.com	2.8%	21.7%	0:01:12	2.98	69.1%	2.813
taladrod.com	2.5%	2.8%	0:15:14	13.81	7.1%	2.464
amazon.com	2.1%	17.1%	0:04:31	4.92	56.3%	2.088
rimnam.com	1.9%	32.6%	0:02:23	2.20	59.5%	1.937
taradplaza.com	1.7%	2.0%	0:02:38	2.06	62.7%	1.648
apple.com	1.5%	4.1%	0:03:22	3.17	38.3%	1.476
Ensogo.com	1.4%		0:06:29	4.53	38.6%	1.400
aliexpress.com	1.3%	-40.9%	0:04:22	4.14	59.1%	1.291
Zalora.co.th	1.2%		0:06:50	8.42	34.4%	1,200
thaisecondhand.com	1.1%	4.1%	0:02:33	3.13	66.8%	1.140
cdiscount.co.th	1.1%	61.3%	00:02:17	2.81	63.6%	1.059

Succes outsideer Media Metra, March 2017, "Interest Audience 13" accessing limited from Hone at Work PC

Leading Ecommerce companies in S.E. Asia

By Country	B2C Ecommerce Enablers	B2C Marketplaces	B2C Multi-brand Retailers	B2C Private Sales & Daily deals	C2C Marketplaces & Classifieds
Singapore	ebay Charasses enterprise	ORakuten Qoolo ebay	ZALOSA Lorrodo orecmant Lauxóla Omigo clozette co	GROUPON REEHONZS	MEN POLICE COPPOSE (I
Thailand	Q accommence	ORakuten. WELOVEIII III	ShopAI Zcom ShopAI Zcom ShopAI Zcom TESCO Cdiscount TESCO LOTUS WEARYOUWANT	GROUPON MYSALE REEBONZS	OLX SHOPPING
Indonesia	wvela	Qoolo eleven a colamido	ZALORA Logodo BHINNEKA Grazera Lojal.com Carrier blibliom BEBREENAA	GROUPON Invingsocial REFRONZ	OLX - CONTROL
Philippines	Xend Qacongresse	HalloHalloMall ebay (a) Clamido shopinas.com	Gurde's Connection	GROUPON CASH PINOY MetroDeal	OLX AyosDito.ph

Thailand is a social media market but 'social commerce' is yet to be proven



Facebook average conversion rate is 0.5%

10,000+ Facebook pages selling products (Some earning \$100,000 USD monthly)



TestinAsia & aCommerce Imagists 2014



Thailand is also a 'social messaging' market and m-commerce has real opportunity



LINE average visits to transaction conversion rate is 1.5% (GOOD)



LINE transactions by device 70% mobile, 25% desktop, 5% Tablet



LINE transactions by region 45% Bangkok 55% Non-Bangkok (Non-Bangkok 17% higher AOV)

Technicken & aCommerce Insights 2014



Top marketing channels that converts for Ecommerce 'physical goods'

- 1. Direct to site
- 2. Email
- 3. Organic Search (Google)
- 4. Dynamic retargeting
- 5. Affiliates
- 6. Paid Search (Google)
- 7. Paid Social (Facebook)



Source: aCommerce Google Analytics Data, Feb-May18 201-





Type of payment options

65% COD 35% Credit card



Transactions by devices

60% Desktop 35% Mobile 5% Tablets

Source: «Commune Google Analysiss Data, Feb-May 19 201



Barriers to Ecommerce for brands and agencies

3 biggest barriers perceived by agencies:

- a. Lack of strategy (56%)
- b. Lack of integration into rest of business (47%)
- c. Lack of technological understanding (56%)



3 Biggest Barriers perceived by Brands

- a. Lack of budget and resources (59%)
- b. Lack of Integration with rest of business (45%)
- c. Finding staff (30%)

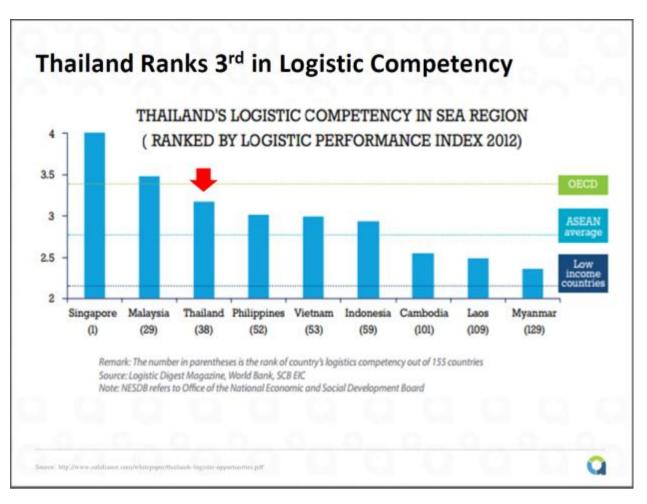
Econsultancy Report: State of Ecommerce Southeast Asia 2014

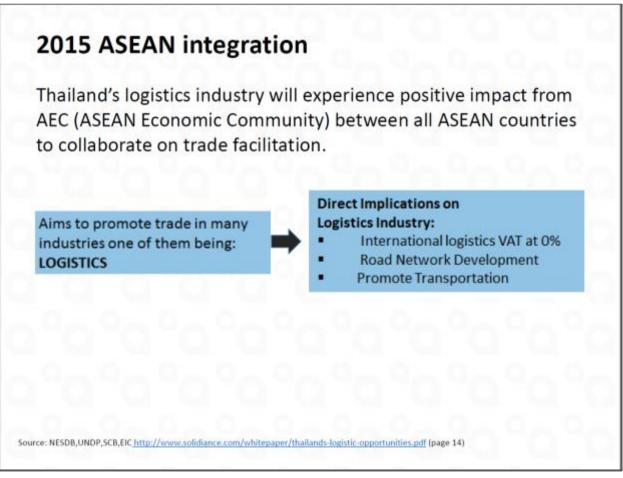
Thailand has a geographical advantage that connects it to China and global manufacturing



ASEAN—China Free Trade Area (ACFTA) the third largest trade volume after the European Economic Area and the North American Free Trade Area







Ecommerce emerging trends



Companies want to sell everywhere

Companies will want to sell their products everywhere (i.e. apps, emails, blogs, devices, local, regional, and global



Multi-Channel Management & Marketplaces

Companies want to set up and operate stores in online marketplaces (Traffic) but manage under one system



Logistics & Warehousing

Rising demand for E-commerce fulfillment to solve complex supply chain and warehousing problem



Cross Border E-Commerce (AEC 2015)

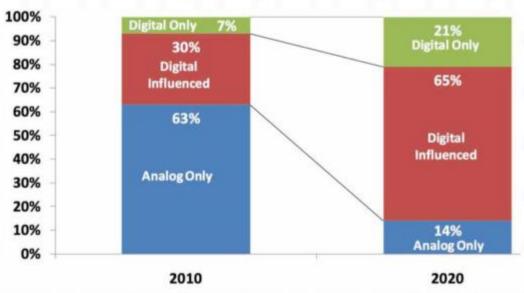
From customs clearance to FDA approval and logistics, Companies will need to expand their e-commerce business across S.E. Asia.



Online-to-Offline (O2O)

Consumers buy online and continue the service offline. O2O leverages web traffic and engagement to drive consumers to offline

Over the next five years, 65% of transactions will start online and finish offline, known as O2O Commerce (Online-to-offline)



Save 22 2014 Online-to-offline presentation, Mastercard Online Shopping Survey 2013

Ecommerce solutions will get very competitive



Fast and predictable delivery with COD (Collection on Delivery) is a big driver for online SALES in S.E. Asia

How do you succeed in Ecommerce?

Solve the hard problems from marketing, technology, and operations, to fulfillment and delivery

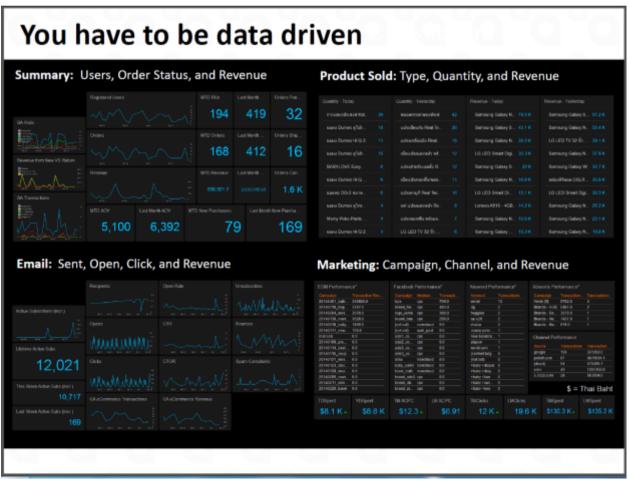




Ecommerce Technology (Evolves rapidly)

Fulfillment Centers (Difficult to scale)







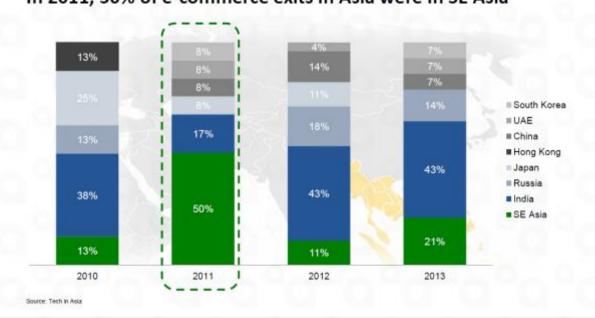
"THE CHALLENGE ACOMMERCE IS FACING IS
THAT THERE ARE MANY BROKEN PARTS IN
THE VALUE CHAIN. SOMEONE TRYING TO
SOLVE ONE PARTICULAR PROBLEM FINDS
THAT HE HAS TO SOLVE A FEW OTHER
PROBLEMS FIRST."

- Ray Alimurung, CEO Philippines



More funding and exits in SE Asia due to global focus of emerging markets and HIGH valuations in BRICs

In 2011, 50% of e-commerce exits in Asia were in SE Asia



Thank you



Paul Srivorakul Regional CEO paul@acommerce.asia



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AXA Tower 45th Floor, Jl. Prof. Dr. Satrio Kav 18, Jakarta 12940 Indonesia



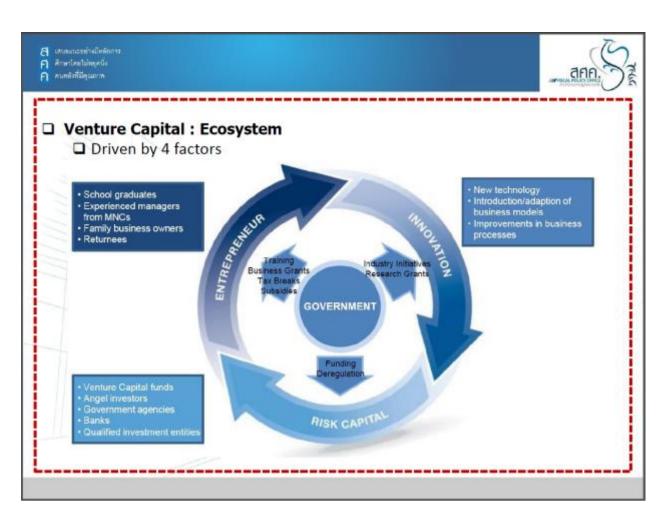
Philippines Office aSpace Manila, 3rd flr., 110 Aboitiz bldg, Legaspi Street, Makati, Philippines 1200

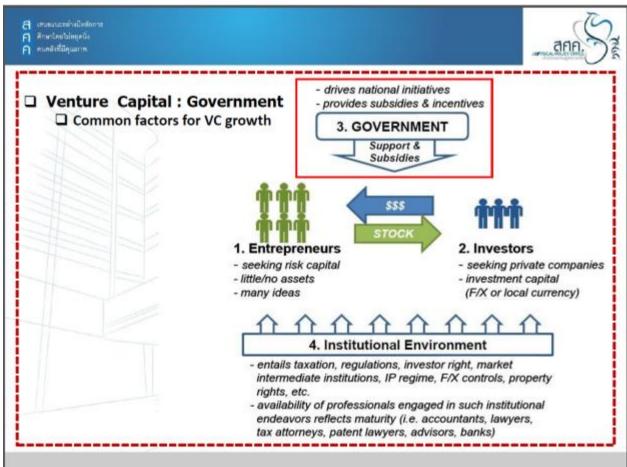
Presentation 10: The Regulatory Framework; Tools for Venture Capital By: Mr. Thanakrit Chatraporn

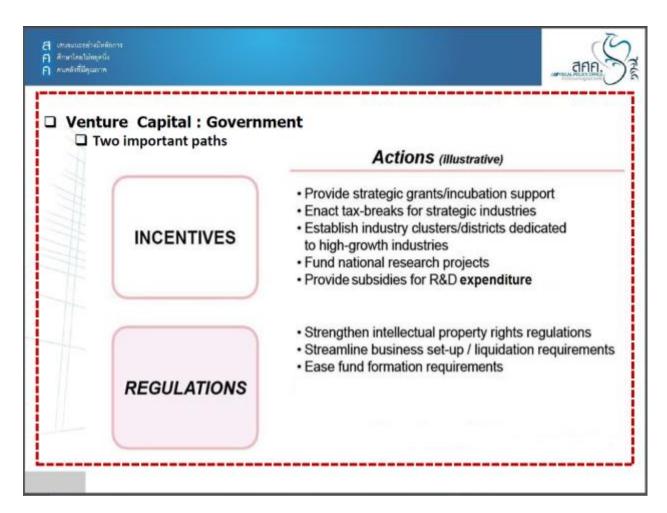


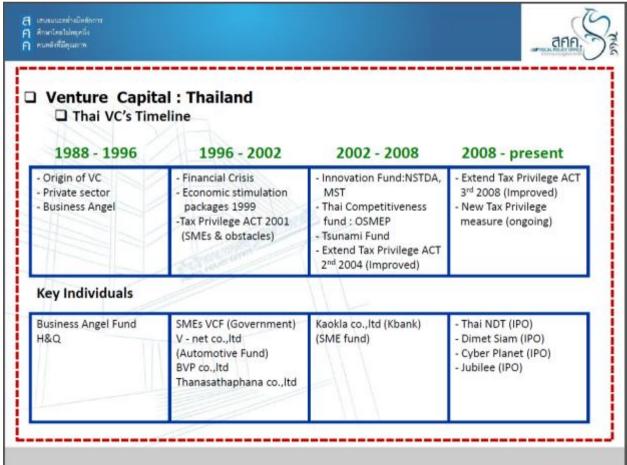
The Regulatory Framework : Tools	for Venture Capital
OVERVIEW	
"Venture Capital (VC)" is understood as:	
 Financial Capital (mainly in the form of Equity Capit 	al)
• For Start-up Companies that hold High-Potential &	High-Risk
 Venture Capital compared with Private Equity (LP 	& GP)
With Unique Advantages, that are a combination of	f:
Technology	
Business Model	
People	
ECOSYSTEM	
GOVERNMENT SUPPORT	
THAILAND MODEL	



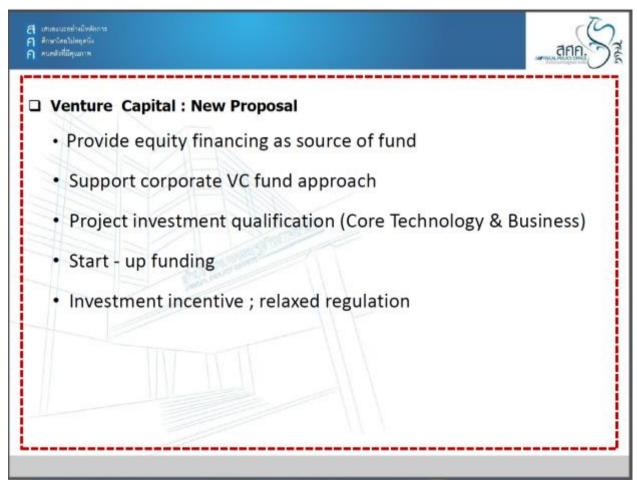
















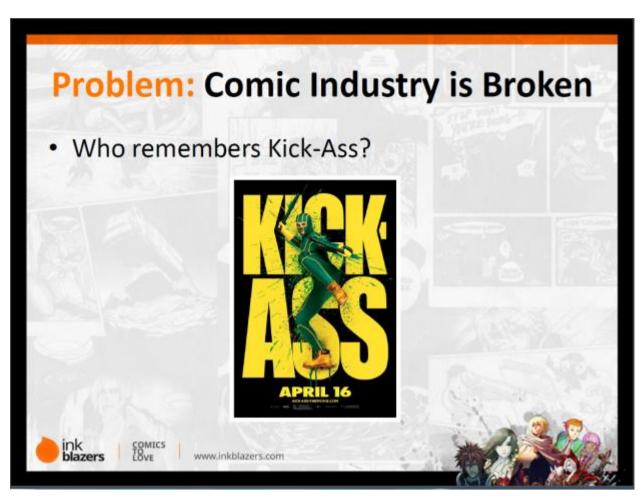
	cal Policy Office : Tax Privilege (New)
	SMEs → Technology-Based Business
0	10 Target industries (Certified by NSTDA)
	for example: Renewable energy, Creative economy, Advanced technology Automotive Part and design, Software development, Medical and Healthcare etc.
	Small fund sizes (more than 20 million baht or \$0.7 Million US)
0	Limited funding privileges (specific for 10 target industries's investment
	Exempt Dividend & Capital gain for 10 years
	Definition of Venture Capital Company: VCC (Regulated by SEC)

Presentation 11: Success Case: ink blazers (formerly MangaMagazine)
By: Mr. Bancha Dhammarungruang











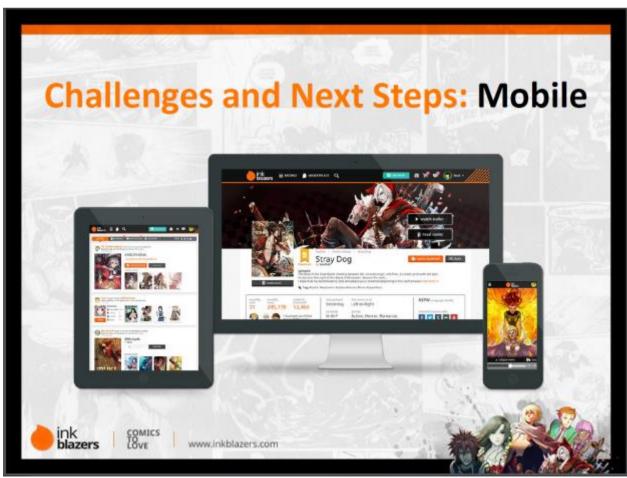


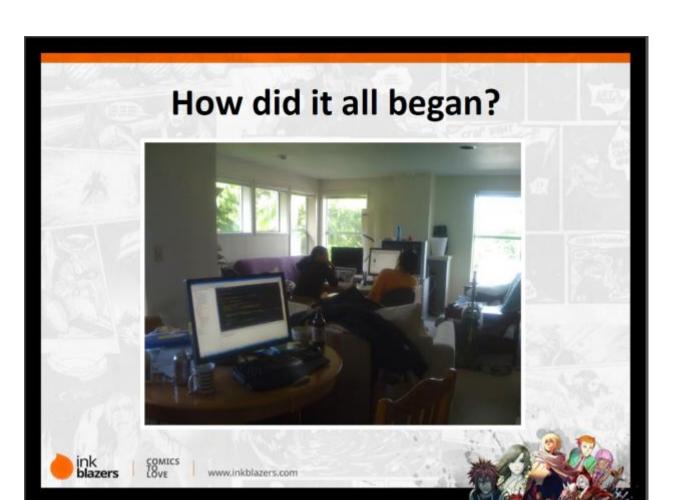




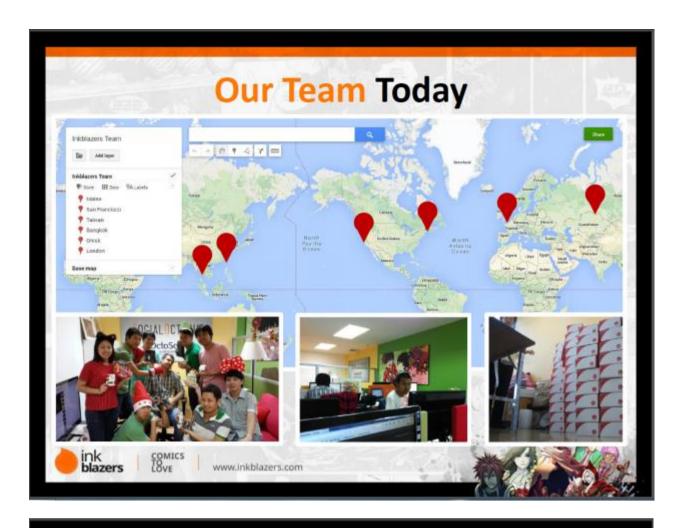


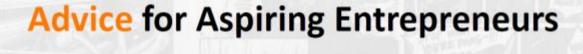












- · Partner/Co-founder You Trust
- If you are an engineer (or starting your own business for the first time), get ready for a roller coaster ride.

"The only man who never makes mistakes is the man who never does anything."

- Theodore Roosevelt



COMICS

www.inkblazers.com



Presentation 12: Technology Innovation Business Startup Fostering Program By: Mr. Chalermpol Tuchinda





Technology Innovation Business Startup Fostering Program by Software Park Thailand

Chalermpol Tuchinda, Director Software Park Thailand, NSTDA Thailand

June 19, 2014



Ralph waldo Emerson

"Do not go where the path may lead;

go instead where there is no path and leave a trail."

Death Valley



Illustrations by Sandbox Studio

It's all about...

SOLVING SOMEBODY'S "BIG" PROBLEM

RIGHT TIMING

KNOW YOUR POTENTIAL CUSTOMERS

DOMAIN KNOWLEDGE

UNIQUENESS

OPEN MINDED

RESOURCES

INTERACTION

NETWORKING

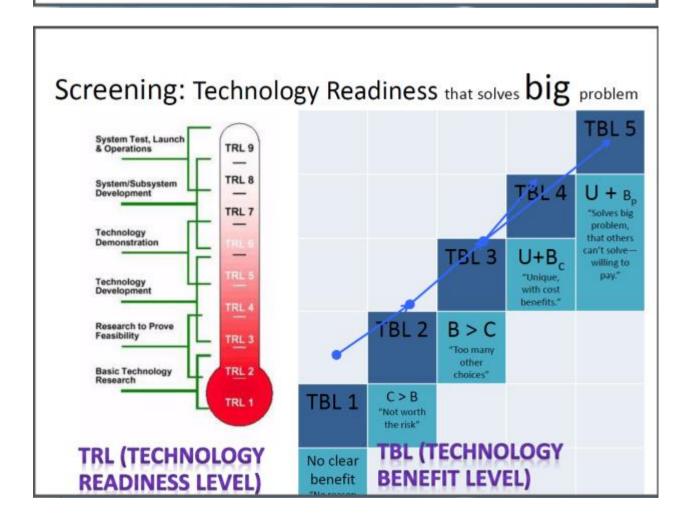
RIGHT PLACE

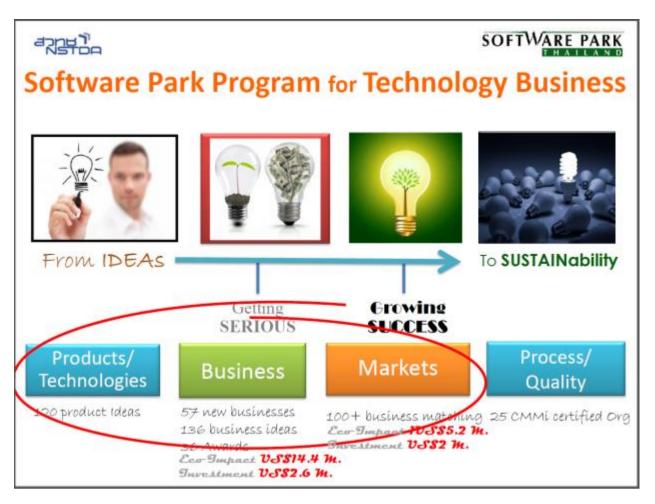
PERSUASION

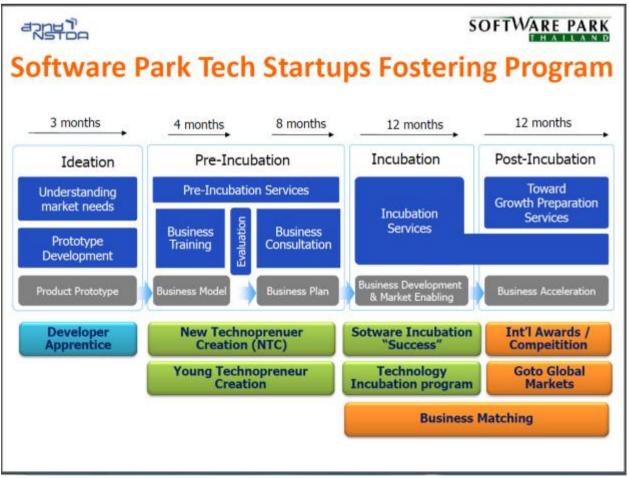
LIME LIGHTS

UNDERSTAND THE MARKETS AND LANDSCAPE

BUSINESS MODEL











Software Park Highlighted Startups Achievements





Reached 100,000 Shops
Within 6 Months
Trade value US\$12,500,000



PROFRESSIONAL SERVICES, MANAGE SERVICES, TURNKEY PROJECT, IT OUTSOURCING



Revenue **US\$1.100,000**in 3 months after the Success program



SOFTWARE PARK

Software Park Highlighted Startups Achievements



One Bit Matter
SERVICING COMMUNICY
MONITORING REPORT







CRM solution

Revenue **US\$500,000** in 3 months after the Success

Revenue **US\$200,000**During the Success program

Awards in Innovation Technologies

Business Commercialization















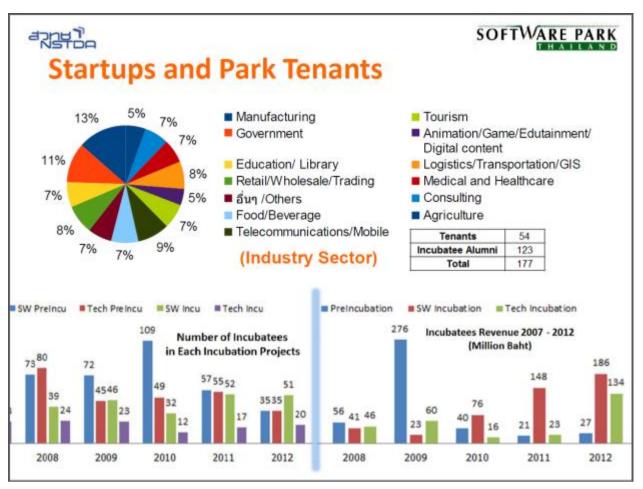




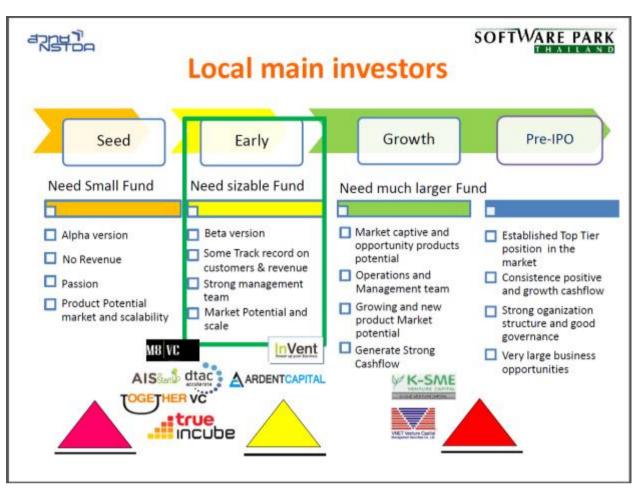




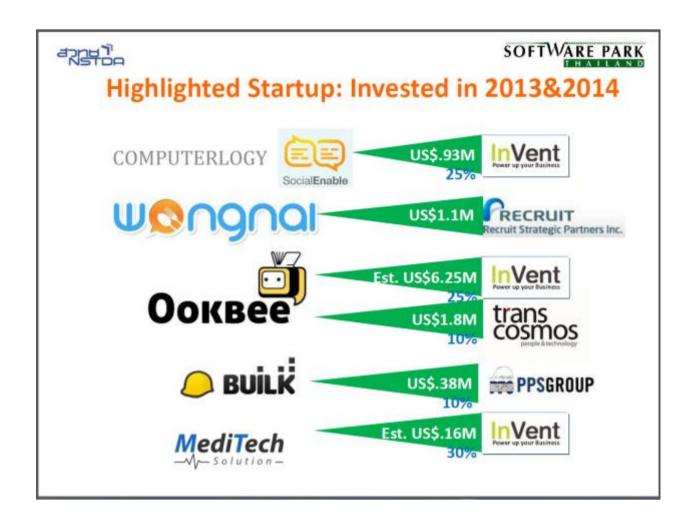














APPENDIX 5

Minutes of Meeting

Financing APEC SME Innovation through Venture Capital Workshop Ballroom 2, Sofitel Sukhumvit, Bangkok, June 18-19, 2014

Minutes of the Workshop

Day 1, June 18, 2014

Opening Remarks

Dr. Patima Jeerapaet, Director General of the Office of Small and Medium Enterprises Promotion, Ministry of Industry, Thailand

DG Dr. Patima opened the Workshop by stressing the need to increase APEC SME access to financing particularly in the innovative startup sector, as stated in the Strategic Plan of the SME Working Group. Venture capital having been identified as an important means of increasing such access, he emphasized the purpose of the Workshop in growing this important source of startup capital for SMEs involved in low-collateral, high-tech businesses. Venture capital is an important means of spurring innovation, but VC markets in our respective economies differ vastly. How can policymakers, entrepreneurs, innovators, and investors work together to facilitate this synergy? Dr. Patima urged the audience and speakers to work together to achieve policy solutions aimed to grow the VC mechanism and SME innovation.

Keynote Address: Venture Capital in APEC – Ten Years On

Professor Dr. Kimball Dietrich, Associate Professor of Finance and Business Economics, USC Marshall School of Business

Professor Dietrich gave a broad overview of the venture capital industry in APEC, updating his report to PECC given in 2003. Why are SMEs important? Dr. Dietrich observed how important SMEs were to all APEC economies, representing over 99 percent of total enterprises in many of those economies. Many entrepreneurs are driven into the SME sector because of lack of employment elsewhere. Service industries remain the most important, with trade and construction following. Dr. Dietrich looked at the population distribution in Thailand and other APEC economies, pointing out that many APEC economies remain heavily rural in population. At the same time, as economic changes take place and people move to the cities in these economies, there will be a concurrent growth in non-traditional sectors (healthcare, for example). High technology is not central to most APEC economies yet.

What is the role of innovation in SME? Most of this will occur in manufacturing, construction, and services in the lower-income APEC economies. Dr. Dietrich pointed to a Chinese VC investment in the logistics of the food industry as a good example of innovation in more traditional industries. In the US, talk of raising the minimum wage will result in innovation to cut out costly labor (e.g. using iPads to order in restaurants). Medical service is another area that will see innovation. Cellular technology has assisted traditional industries as well, for instance in predicting crop prices for farmers.

Beyond financing, developing entrepreneurs is a major basic obstacle for many APEC economies. Dr. Dietrich pointed to Silicon Valley as a major incubator for innovation and innovators. The investor environment there is dominated by former entrepreneurs, for instance the founders of Netscape have subsequently become investors in other startups – thus, Accredited Investors. This cuts down the level of public disclosure and information that an outside investor requires. Limited partnerships are a legal form where money can be raised by General Partners from wealthy investors. Tax law favors this mechanism by not taxing this partnership. All of the income from the partnership is passed directly to the partners.

Pension plans and other institutional investors are also a major source of equity in VC. Relationships in this mechanism are paramount – Silicon Valley's investors have lists of effective managers who are on hand to take the reins of any potential startup.

Universities play a key role in this mechanism as well, producing qualified graduates in high-technology fields. Talent is sourced globally and from throughout the US and from India, Israel, and China, creating a uniquely cross-cultural incubating environment. Thus, talent mobility is a major factor in promoting this innovative environment. Miami, Boston, the Bay Area, and many other areas in the US are replicating this kind of phenomenon, while internationally only certain loci have provided the same nurturing environment – Singapore, Hong Kong, Japan. Much depends on the development of the so-called "Iron Triangle" consisting of academia, entrepreneurs, and investors.

In terms of comparative Pacific Rim investment between 2001 and 2013, China has moved from 5th position in 2001 to 1st in terms of funds under in management. At the same time, much of this investment has been in real estate rather than high tech. Hong Kong has fallen from 1st to 2nd place. Japan has moved from 2nd to 3rd. Singapore has gone from 3rd to 6th, while Korea moved from 5 to 4 and Australia 6 to 5. Chinese Taipei has dropped off the list, which may indicate that Chinese Taipei managers have moved to Shanghai and Beijing.

Investment in high technology specifically has been concentrated differently in APEC. In Thailand, 72% of VC funds have been focused in high tech, 28 in traditional. In the US, 88% was in high tech.

How are SMEs financed and how much does VC feature? In the US, owners, commercial banks, and trade credit are the top three sources of funding for SMEs. VC and angel financing is far behind, and very due-diligence dependent. Reputation and networks are therefore extremely important in building investor confidence. Accounting and other administrative frameworks may not be entirely stable or transparent. This is particularly true in economies when families and politics play an important role in business administration – transparency and governance are major issues.

Stable economic and legal systems as found in the US, Canada, and Singapore are also major contributive factors. In some economies, convertible debt is not allowed, and hence a standard VC technique – making investment of convertible debt in order to be able take on a position of responsibility – is out of the question. Options and warrants may also be regulated. Pension fund investment regulations; contractual forms; disclosure – all of these may be dictated by regulation which may make VC difficult.

What policy measures need to be taken to promote VC and innovation? Entrepreneurs must be there, and have technical skills. Then, VC must be in place. Corporate tax rates allowing preferential tax treatment for limited partners must also be in place.

Exit strategies are also key. An environment with a number of options for exit much exist. Trade sales – another firm buying the assets (like Google). IPOs are a usual exit strategy – Baidu for example has decided to list in New York, where regulations exist to facilitate board voting by the founders, rather than in Hong Kong or China.

No-one could have designed Silicon Valley. It emerged from an open environment which could not have been artificially created. However, certain control, transparency, and open policy decisions may create a nurturing environment for such a perfect combination as Silicon Valley to eventually emerge. In the words of Andreeson, founder of Netscape, the gov-

ernment should "just leave us alone". Libertarianism is a key driving culture among most startups and VC.

There is some debate as to how much VC should be domestic and how much international VC presence should be encouraged in certain economies.

Poorly-regulated banking systems offer risks for emerging economies. For instance, short term certificates being used to finance high-tech or real estate in China present a risky proposition for the entire economy. At the same time, shadow banking sometimes presents a very real resource for startups by investors who can afford to take a loss. We may see other institutional financing forms emerge that are non-traditional or unfamiliar. There sometimes has to be a cultural shift at the policy level to adjust to new networks, social structures, and forms. Focus on growth and broader economic development, rather than accepted forms.

Early Days: Growing the Venture Capital Industry in Thailand

Mr. Vorasit Pokachaiyapat, President, Thai Venture Capital Association

Mr. Vorasit introduced the Thai VC scene as well as made some broad observations about VC in APEC in general. 1997 was a major watershed in Thailand and Asian economies. VC was a new field before 1997. There were 98 finance companies before 1997, together with 20 commercial banks accounting for 90% of the country's savings. Very few sources of financing existed. Banks were in competition with VC funds, and took 10% equity. Funding costs were much more competitive. Venture capitalists could not compete with this kind of asset based lending because of the dominance of banks.

The Stock Exchange of Thailand was only founded in 1975, with the SEC only starting in 1992. It was a very small group of players. VC only started in 1988, with no organized local VC funds; most funding was from overseas. Just before the 1997 financial crisis, the catchword was "emerging markets". Finansa started in 1992 with an American partner, and at the time much money was being poured into these emerging markets. The SET skyrocketed without very much oversight or organization to growth and investment.

For VCs, one key issue: Innovative environments are very locally based. As Professor Dietrich pointed out, Silicon Valley was not created. It grew organically, and despite the desires of policymakers, it cannot be replicated artificially. The talent and networks grew by themselves and through the efforts of locals, and locals must help each other. Finansa looked at Vietnam, although there was money everywhere in Thailand; this was challenging, hence local knowledge and presence is of paramount importance. It is extremely difficult for foreigners to be investing, for instance, in Bangkok from San Francisco. Even in America, Seattle investors invest in Seattle, not in New York.

After the financial crisis, there are now 14 banks and 2 finance companies, with 40 brokers. There is now a focus on larger companies rather than SMEs. Banks are no longer allowed to take equity in ordinary companies; they are now straight lenders. Lending regulation was also tightened up considerably, particularly for SMEs.

The government is now playing a more important role. There are now 8 state-owned financial institutions, including the SME Bank and OSMEP. Institution of Promoting the Teaching of Science and Technology has also been an important addition. The Market for Alternative Investment (MAI) established in 1999, with the first listing in 2001. 97 companies are now listed. The establishment of the Trust Law has been vital, finally establishing a legal local vehicle for VC to raise funds similar to the LP/GP mechanism in the US. Before an offshore

vehicle would have to be founded, or they would go through a local corporations. VC investment managers have also improved.

The second major message is that many key players have to be in place, like universities, investors, exit options, angles and incubators. Networks are indispensable. These are early days — we finally have a Trust Law and the legal framework, but now the real work starts in terms of creating the nurturing environment of universities and incubators and the networks they create. Right now there is not enough critical mass in terms of businesses seeking startup capital, while not enough providers of capital in place to spur entrepreneurs.

In Asia, families are still a major source of funding, and challenges are presented when financing is institutionalized. In the US, risk-takers who succeed are rewarded; this is not always true elsewhere. At the same time, in the US corporate failure is accepted as being part of business life and failed enterprises are allowed to die while entrepreneurs move on. This is not true in Asia, where "face" is very important, and often failed businesses limp along through court cases etc. At base level, well-established financial systems are needed in terms of banks and capital markets.

Question: Quynh Le, PSU. How has the picture changed after the 2008 financial crisis, given the global fallout? Has there been a similar dial-down of VC as has been seen in the US? What policy measures can be taken in Asia?

Mr. Vorasit: Each country is different, although of course all markets are linked. In Thailand, Hong Kong, Japan these economies must help themselves. No-one is going to come help set up these systems; only locals can do it for themselves. There is a need to build brands locally. Governments also need to facilitate the path to seed funding as well as regulating those systems. AEC will change everything as well, and we can expect more regionalism as the world becomes both large and smaller. Government must allow for movement of money and entrepreneurs. Talent and people must also be developed as well; better education and training is of vital significance – build networks between startups and investors through the university nexus.

Professor Dietrich: In the US, macro growth has been slow. Banks and corporations have trillions of dollars of bank loans. Taxes are high, so money is kept abroad. Europe is not an exciting investment destination. People are confused in the US about tax and health policy etc. – it is not a pleasant business environment for VC and SMEs as well. It is not always obvious how the actions of institutions affect the environment. In the 80s, Small Business Investment Corporations were allowed to make equity investments in SMEs, but they were not very successful. Eventually a lot of these fund managers moved over to VC. The incentives are effective in ways that are not immediately clear. It is difficult to pin down the reasons why an environment becomes unattractive.

Sunny from Hong Kong Trade and Development Council: Why are Thai VC firms not investing in Thai startups? Are you focused mostly on technology companies? Is it because Thailand is not technology intensive yet? What about cultural crafts? Is this a preferred investment target?

Mr. Vorasit: We ask ourselves – where are we competitive? Before 1997, we were a place for multinationals to manufacture. But what about SMEs? One of the companies we've looked at is a jewelry trading company, because Thailand is a cutting and polishing destination. We have worked to identify and invest in our strengths. There is a strong entrepreneurial spirit here. Agriculture is small-scale, not like Indonesia, but there can be strong individual models. The government has tried to institute legal and tax systems to incentivize innovative individ-

uals to be formalized. Factory permits, etc. were difficult to come by. It is early days, but things are moving in the right direction. SMEs drive the economy and have to be supported by institutions like the SME Bank.

Delegate from Vietnam: What is the strategy to create more listed companies? You mentioned that there are only 100 listed. What are the preferred means of exit?

Mr. Vorasit: Exits here are generally through capital markets or IPO. There is still no capital gains tax. If you list your company and sell to a multinational, you are basically tax free. Trade sales are the second option. Once the market gets bigger trade sales are going to become more important.

Sectorial Presentation, Digital Content: World Class Content and Games from Thailand

Mr. Jakob Pedersen, Pocket Playlab

Mr. Pedersen has also worked in angel investing and VC, and so gave both an introduction to startups in Thailand and the investment. He is a serial startup entrepreneur from Denmark. Thailand was not perceived as a startup destination by his fellow entrepreneurs, but his first startup was acquired by a firm that did not even know where his company was located. Pocket Playlab is looking to do 20 million US worth of business this year. 45 people on staff of 10 different nationalities. They are registered in Bangkok, Singapore, and Hong Kong. They often bring in international talent to train Thai teams on mobile gaming, because the technology changes so quickly. They also have a training space to teach people how to use new technologies in order to incubate new talent.

The decision to set up in Thailand was difficult as both distribution and traffic to sites is considered to be quite poor in Thailand. But with the App Store and Google Play, and distribution taking place over mobile, traffic and distribution was avoided as an issue. 40 year old women are the biggest market for their games. It is a worldwide market and is data driven, so no support is required. No warehouse or call center is required. Started in March 2012 with a team of 13 taking over GameDuell; none had mobile game experience. It was self-funded, with some employee shares. It is BOI registered. Trash Your Teacher was the first attempt, but was a complete failure. Art and Development teams were at one point separated physically but are now integrated.

Going viral is a key for a startup. Lost Cubes did 25k US in revenue, but 40k was used on ad budget. Given the shortage of investors they had to look for other forms of financing. They tried in Thailand, Singapore, and Japan with no success to source VC, after 30+ investor pitches. In Japan they only understand the local game market, so a lot of this is contingent upon investor education. They looked at the highest grossing games: Clash of Clans makes 3 million US/day. Monetization is paramount, and strategizing this in order to make every user spend, as well as bring in other users, is vital. They converted Lost Cubes into Juice Cubes, which was a final attempt to avoid selling the company. Test markets were positive. 55% of users were coming back – there are now 22 million users.

The next challenge has been to make another monetizing game. Jungle Cubes is the new release with the same platform. The monetizing strategy is now in place, with the product reskinned to be more attractive with new graphics.

Lessons learned: 1) hire organically, both local and expat. 2) hire local managers, rather than getting expats that want to change everything 3) find structure from the start in terms of own-

ership (BOI); this can be a challenge with the 49% foreign ownership law, which allows the sale process to be more transparent especially for foreign buyers, who can be confused by local laws.

Other administrative issues are also important, for instance getting a corporate credit card is difficult; banking procedures are complicated and make income management quite difficult.

There are cultural issues at work, where the traditional Thai company pyramid structure does not work. The structure in a gaming company needs to be flatter in order to stimulate creativity. This can take some getting used to.

Question from Indonesia: It is difficult in Indonesia because we don't know the market very well – how to develop a game that will be attractive? Also the life-cycle of games is short. How are you managing the market research process?

Mr. Pedersen: We focused not on downloads, but on monetization. We're not focused on going viral, and charging people to download; we're focused on getting people to spend money after downloading for free.

Ajarn Saisawan: Why did you choose to come to Thailand? And why was your first fame a flop?

Mr. Pedersen: I was working in Denmark on software security when I was in my late teens, doing business deals. I saw Asia and liked it, particularly Japan. However, on moving there I wasn't comfortable; the same happened in China. It wasn't an issue of ecosystem or VC presence; I just liked it here. If this positive feeling is there, success will follow, especially when a product can be developed here and sold internationally. Also, self-funding is much cheaper here.

Trash the Teacher had technical glitches, and the focus was on growing virally and organically, not on monetizing. Developers were sick of it. That is an important cultural factor – you have to be ready to end something, and developers and artists need to be educated on this.

Mr. Vorasit: What should the Thai authorities do differently? What about investors?

Mr. Pedersen: The political situation, although not much can be done about that. We are trying to brand Thailand as a place to make games. We have a disadvantage because people don't perceive Thailand as a center or gaming. The BOI system works, but it took a long time to start a company, and being unsure whether it was going to work was very difficult. We couldn't bring in expertise on a legal basis because applying for a work permit is so difficult. This is still a problem. I can't bring in consultants legally.

The banking sector can only be used for payroll. We as a company cannot put our money here because it is too difficult to get it out again. Our cash flow is very high and we need to be able to disburse internationally quickly. The system is not at all cut out for the digital sector, which requires fast payouts particularly for marketing.

Sectorial Presentation, Ecommerce Thailand: the Market, the Growth, and the Opportunities

Mr. Paul Srivorakul, CEO, aCommerce; Ardent Capital

Entrepreneurs have to go through the process and learn how to fail before we figure out how to scale. In Southeast Asia, we look at the world differently. We think locally; try to create barriers for entry to others. We have to be aware of how the outside world looks at us. For Jakob, he is developing locally and selling globally.

We started off with MSN and other new media and exited through an Australian company. Then we went to Admax, but overinvested. We tried to grow and drive the market by buying up sites all over six markets in the region, but it was very challenging. Now we try to build up locally, and then exit regionally and globally. We create a bidding war, trying to find buyers that could take us to the next level.

We built Acommerce – a variety of regional investors including Tom Kim, Indonesians, and Japanese. No Thai, unfortunately. UBS has been very active in promoting local startups and has provided showcases for this market at the exit end. Thailand is an exciting place to be, in some ways more attractive even then China.

What is an ecommerce company? It involves a large number of components, much of which is physical. It is long to build up. We partner with brands that want to do ecommerce and provide that service. We take care of the backend and logistics for big brands and retailers. The internet has changed everything in terms of business to consumer. People test in shops, then buy online – "showcasing". Online to offline is also a major phenomenon – buying online and then picking up offline. Ecommerce is only 1% in Southeast Asia; online ads are 3%. Without the logistics, ecommerce cannot grow. It's a value chain. Acommerce looks not only at the logistics of B to C, but at the whole process.

In Thailand, internet use is higher than TV, but not for ecommerce, close to Malaysia, but behind Singapore. Online ads are not effective in Southeast Asia yet. Smartphone and internet penetration are actually growing faster than China. Acommerce has cooperated with Line, because mobile has so far outstripped desktop as a retail outlet. Line has allowed market penetration beyond Bangkok. Credit card penetration (35%) is still low, and that's why we've had to drive Collect on Delivery (65%), in order to drive demand.

Thailand is not a winner-take-all market; there are no clear leaders, like in the US with Amazon. There is a lot of room, but things will change when big international players come in. Facebook is still a C to C market, and is not a good platform, because often quality/transparency is poor.

Talent is the major challenge. Companies cannot find the talent to manage an ecommerce outlet. That's why Acommerce offers their outsourcing option, but it is even difficult to find internal people to manage that relationship between Acommerce and the vendor.

Cross border commerce is the next horizon, and Thailand is well-located for this. Eventually people will want to buy regionally, and postal services and other logistical factors will be key players once more. We are beginning to look at outbound sales.

Acommerce helps with the whole spectrum of trying to find international markets. Ecommerce technology is easy to scale, but the logistics are difficult. We do revenue share as well with our customers. We drive their sales strategy. There are many broken parts in the value chain.

Question: Will future penetration for ecommerce in Thailand cannibalize normal stores?

Mr. Srivorakul: Thailand has a great opportunity because local dealers have monopolies on the brands they handle. This will change as wholesalers adapt and exert greater control over their brands internationally. It is better that they cannibalize yourself than to leave it to the Amazons and the EBays. However, some of these big brands do not move fast enough.

Chayamon: What does the presence of big international entities like AliBaba, etc. mean for local Thai retailers.

Mr. Srivorakul: Rather than thinking about a bricks and mortar shop, it is important for local entrepreneurs to start off with their online strategy. Put your product on Lazada, Rakutin, etc. right from the beginning. If you're manufacturing, get on international ecommerce markets like Timo. Australia Post works with Timo to help Australian brands sell on Timo. Who is doing that for Thailand? That's a great synergy. It's the new exporting. Before you had to travel to the other country to get your products placed there. Now you can do this all online.

Success Stories

Mr. Natavudh Pungcharoenpong, CEO, Ookbee

This is his third startup; he started his career right out of college. He has set out build the largest ebookstore in Southeast Asia, a region that previously did not have an ebookstore presence. Kindle etc. did not have revenue from local press at the time. Now they have over 5 million users, growing by 10k users. Now with over 100 staff. Thailand, Vietnam, and Malaysia offices; Indonesia is next. The business model is to partner with publishers, selling their publications online, and then doing profit sharing. Current and back issues of magazines can be read. Payment works through Apple iPay, although payment is accepted through credit cards and cash at 7-11. Payment is also accepted through pre-paid and post-paid telephone billing.

The company does a lot of bundling with Line and other companies in order to acquire customers and build awareness. Facebook advertising is also very effective. They currently control 90% of market share in Thailand. Most of the mobile technology (iOS) revenues are from games. Ookbee has singlehandedly pushed Thailand's revenue from books to number 8 in the world. Ookbee is second only to Super Sale, the company that released Clash of Clans.

Mr. Natavudh founded IT Works out of college, doing software outsourcing for big Japanese companies and localizing technology (language, etc.). Programmers are cheaper here. Startup capital was just 1 million, among a group of friends. They broke even in month 14. There have been acquisition offers locally, but for very little money; Mr. Natavudh decided to go out and find his own funding. In Touch provided 2 million US for the first round of funding. There has been regional expansion into Vietnam and Malaysia, but 80% of revenue is still from Thailand. Thais are particularly inclined to be active on social media (Instagram, etc.).

One challenge has been to avoid M&A offers and focus on raising a Series B. Ookbee does 3-5 pitches for each international trip. They are also looking for the partner who will help them grow. Transcosmos, an outsourcing company in Japan provided their Series B. They have grown 1000 times in 3 years. They are looking to expand into Audio books in different languages; this is anticipated to grow particularly in Thailand, where people spend a lot of time in traffic.

In terms of marketing they have used BTS ads, which are a much more costly proposition than advertising online but reach an entirely different audience.

The ecosystem here is growing fast, but is still small.

Question from Indonesia: I hear that you are trying to expand to Indonesia.

Mr. Natavudh: There have been obstacles – Scoop etc. – but we are thinking next year.

Indonesia: Yes – how do you think to overcome local competition?

Mr. Natavudh: Ookbee Me will be all you can read for all of Southeast Asia. Once we have all of these other countries in place we will go back into Indonesia and talk to potential partners again.

Mr. Patai Padungthin, CEO, Builk.com

Builk is focused on B to B and construction only. Mr. Patai was trained as a civil engineer and worked as a general contractor. He founded a construction ERP in 2005 and moved to Vietnam in 2008; it was a difficult move, as there were cultural and localization problems when moving there. They had to take a step back and rethink the model. Builk was founded in 2010, and received funding last year from 500 Startups and a local corporation, Project Planning Service.

The construction industry is old-fashioned and impenetrable to most outsiders. Builk provides the data for small contractors to source materials and develop their products and marketing campaigns. The site summarizes users' activities. They also carry ads related to the construction business – loans, materials, etc. They provide data on material, labor, equipment, subcontractors, and overhead. Users get a professional report for their profit and loss.

They currently have 13,000 users from 3480 companies. They do market research, figuring out, for instance, how much concrete a company should buy. They increase transparency in the industry, an example of businesses driving transparency. As a crowdsourcing platform, Builk has developed much more in-depth data mining facilities than even the Thailand Construction Association can provide. Philippines, Malaysia, and Indonesia are the next targets, but they always go in partnership, because the industry itself is so localized and network based. They want to be the Big Data of the Construction business. They have also launched a mobile app in order to facilitate communications between the construction site and the head office.

Builk trains their team and customers through a lot of offline activities – factory visits, site visits, etc. Their funders, Project Planning Services, share the same vision for the industry.

Mr. Pathai has spoken to US companies in the same sector, and realizes that so much is to do with offline networking as through this event. Advertising represents 30% of their income, 40% through market research, and 30% though licensing (not revenue sharing). The next revenue stream is the construction B to B marketplace in Q4 this year. They will sell construction materials online.

Sunny from Hong Kong Trade Development Council: How have you found financing? What drives your entrepreneurship? What drove you to step out and create your own business?

Mr. Pathai: We are still in the early stage. I came at the right time in 2012. I went regional – I pitched in Singapore, and then we won the most promising startup in Asia, which changed everything. Being under the spotlight was a major boost in terms of funding. Coverage in tech blogs and other media was also incredibly important. The money is not only here, it is coming from the region.

Finally, choosing the right partner was very important. PPS had the construction background which I wanted.

In terms of obstacles, local regulations were also an issue. Our balance sheet, etc. do not follow international standards. Overseas investors had major questions about this.

As far as the drive to innovate, doing a business that is fun is a major factor. We didn't have revenue for 18 months, and this took perseverance. There is much room for improvement in the construction business, and I am passionate about it.

Ministry of Industry and Trade of Vietnam: You mentioned that you had tried to enter Vietnam.

Mr. Pathai: We worked with Cofigo, but it was not scaleable. We couldn't grow. We are now looking for another partner. Having the right partner is paramount.

Mr. Natavudh: We bootsrapped as well. Ookbee was just a department in my old company. Once we got momentum I got my investors to buy out that department and create Ookbee. It is not difficult to find investors and money, but we didn't have experience in how to spend it, and how to spend it effectively. We learned the hard way.

As for drive, I always wanted to build something. Being creative drives me, as well as controlling my own destiny.

It is very difficult to structure things in Thailand, for instance stock options, or different classes of shares for investors and founders. That is why we have decided to move to Singapore. Most startups have had these difficulties. Everyone sets up in Singapore and comes back to do business here.

Venture Capital in APEC: A Regional Investor's Perspective

Mr. Adrian Vanzyl, CEO, Ardent Capital

Ardent Capital is active across SEA, but we are based right here in Thailand. ACommerce is one of our investments. We have raised 11 million for ACommerce's Series A last week, which is a record for an ecommerce firm in Asia. We pitched 60 different times in Australia, the US, Indonesia, Singapore, and elsewhere.

Why do we need VC? In Thailand, startups are bootstrapped by founders' real jobs, because the funding is simply not available. Companies grow slowly, there is a ceiling, and there is no ambition to go regional. VC solves this problem, because it steps up where others don't dare to provide a loan. VC unlocks the growth when these companies hit a ceiling.

Ardent is here because they believe that Thailand is a growth market. We both operate and invest in internet businesses across the region. Opportunity is here and it is coming. I was involved in the dot com boom. Thailand is in the same place as the US was in 1997, and the

place China was in 2008. There is no question that Thailand is the place to be in terms of growth.

Is there a real need for VC? Yes. There are now incubators, co-working spaces, and the Echelon events here now have over 1000 attendees. 2-3 hundred entrepreneurs come to the VC talks I give. The same thing is happening in Indonesia.

Venture capital follows entrepreneurs, and we have seen more entrepreneurs funded in this region than anywhere else in the world.

But how to raise that 2 million dollar initial injection for a startup? Unfortunately, the options are incredibly limited outside of Singapore in this region. No-one will provide Series A venture. Most entrepreneurs go to Singapore, but there are strings attached there as well. Most Singapore money is government provided, and recipients must be registered in Singapore, have shareholder agreements there, pay taxes there, and move your entire operation there. Singapore has taken money and thrown it all over the startup ecosystem. There is no better place to raise money if a startup is comfortable with the strings. The Singapore government has more money than the entire US startup industry put together. The Early Stage Venture Fund is a good example of this.

Japan also has a lot of money, with investors that are not afraid of Southeast Asia. Language and culture, however, are very different and difficult. The model there is still corporate and uncomfortable with young fast startups.

Ardent fills a gap where there are no funds in Thailand. By far the majority of funds that Ardent has raised have come out of Japan, but ACommerce for instance is entirely Thailand-built, as have been all of our key exits.

The first big exits (over 100 million) have started to take place here: Agoda, etc. In the next 2 years we will start to see the first half billion dollar US exits, and upward from there.

Is there a role model for aggressive growth? Rocket Internet has been a huge ecommerce success story. They have also been a training ground for ecommerce professionals.

We are in an area in which GDP is going up, mobile technology is going up, and consumption is going up. The financial infrastructure is coming together. Asia is also intensely social and active on social media.

The AEC will also considerably change the landscape. If we can drive costs down by opening borders and removing the friction, we are poised for massive amounts of growth in ecommerce.

Thailand is not too hard, not too easy — it's just right (the Goldilocks concept). You don't learn anything about doing business in SEA by starting a business in Singapore. Thailand has that scaleability which allows expansion to the other similar regional markets, without being too difficult (e.g. Indonesia). Thailand has the right balance. The language issue is there, but people have credit cards and bank accounts, and the transport infrastructure is mostly there.

Both internet and smartphones have had a doubling effect on Thailand. The same amount of growth in China in three years was achieved in Thailand in one year. If this continues, there will be another massive boom.

What can private industry do to help entrepreneurs? Angels are an important dimension of this – we have set up an angel network here in Bangkok. Family offices are also key – families play an important role in fostering innovation. Finally, corporate venture capital is important. In Thailand, all the big players have incubators etc. The lack of capital will be solved as we move towards the Singapore model.

The government on the other hand should stay out of the way. Let private industry do what it will do. The BOI structure needs to remain simple and flexible. There was a rumor last year that the structure would change; don't let this happen. Foreign ownership structures need to not change or get better.

Finally, in the long term Thailand needs to promote English language. If you can't pitch in English you will not raise capital.

Most important of all, talent needs to be developed. We are desperate for engineers, designers, etc. The university system needs to double or triple the number of seats available for key courses in technology, or growth here will stagnate. Vietnam is ahead of Thailand in this area, as well as China.

The tax structure needs to be clarified. No one sets up in Thailand because the structure is more articulate and favorable in Hong Kong and Singapore. Businesses set up in Hong Kong and Singapore and do business here.

Finally, if possible, the government should institute a matching fund program in the Singapore mould. Not much is needed, just 50 million will do as a spark to stimulate the startup environment.

Ajarn Saisawan: How do you modulate your pitching?

Mr. Vanzyl: I test the market. I go out with my minimum viable pitch and pitch to friends and friendly VCs. Then I ramp it up for the big players.

Ajarn Saisawan: I have noticed this in my experience that people end up talking about themselves too much.

Mr. Vanzyl: Angels are a good example of this. They are experts, and want to hear an expert pitch. Pitching is a learned skill.

Kenan Institute: Do you do pitch training for local startups?

Mr. Vanzyl: In the first instances for companies we support we go along with the entrepreneurs and do most of the talking. After ten pitches they are on their own.

Moderated Discussion: Achieving a Policy Environment Encouraging Entrepreneurship and Innovation through Venture Capital

Dr. Kimball Dietrich, Moderator

Mr. Tiwa York, Head Coach, olx.org.th

Mr. Natavudh "Moo" Pungcharoenpong, CEO, Ookbee

Mr. Jakob Lykkegaard Pedersen, Co-Founder, Pocket Playlab

Professor Kimball focused on "What makes an entrepreneur?"

Mr. York introduced himself – he started in the internet/software sector in 1999 in the US. His company crashed the next year, and he came to Thailand. Here he worked with Paul Srivorakul at Admax and a few other startups before leaving in 2010 to work for Sanook where he does "intrapraneurship" – DealFish, rebranded as OLX – which invests in emerging markets in classified advertising, including Sub Saharan Africa and the BRICS.

K. Natavudh explained his background as an entrepreneur – his partners and he have all been friends since he was twelve years old. He started off doing odd jobs and making quite a bit of money that way. He had been advised by his father to get a "real" job; instead he raised capital by selling his capital and his car and moved back in with his father. Some friends were working in Silicon Valley and he invited them back to work in Thailand for free. They decided they need to create their own product and started off with fingerprinting technology which now has spread in Thailand and Vietnam. It was only the later that the book idea came along for Ookbee.

Mr. Pedersen described how at the age of twelve he got his sister to sign up for a paper route, because thirteen was the legal working age. He was too lazy to get up on Sundays, so he subcontracted to friends. He then started doing odd jobs, and dealt in the copper from copper wires when his school did renovations. His father has been in the same job for forty-five years, starting as a salesman selling diapers. He is now CEO for Denmark and Norway, and is attracted by the stability. Mr. Pedersen was given nothing as a child, and hence that built his drive both to make money and perhaps outdo his father. He also realized that selling an hour of his time was never going to be enough; that was how he learned to source talent in order to get other people to work for you.

Mr. York's family had a Thai restaurant; he went on to try to sell things. His first venture was at 19, in which he had a computer servicing business which folded. His first "real" startup in '99 failed. It's not about the cash – it's about the creation, the creating something new. At 40, his risk profile is now much lower than it used to be. He could never be a game developer now.

Professor Dietrich: Giving young people the opportunity to fail is an important training ground for entrepreneurs. How can we teach this culture? What is your formal educational background, and was there anything about your training that inspired you to take risks?

Mr. York: was a college dropout. His first employer pulled him straight from undergrad and he left immediately. He did not agree that education particularly played a part; it is more a cultural thing to want to go out and carve something out. There is a lot of entrepreneurial spirit in Thailand in terms of creating a business, but less so in terms of taking risks. Much of that will change when the culture becomes shaped by people like these panelists.

Mr. Natavudh agreed that Thais are risk-adverse, and that it is part of familial culture to "just get a job". He identified the fundamental contradiction between teaching children to "do things for themselves" and then later teaching young adults to "do the safe thing". He was always driven by passion for what he was doing, rather than by gain, and describes giving up a Fulbright in order to start his business.

One initial challenge though was once he had started he had to hire people to help him, but had no idea how to manage them. He was then faced with the failure of having to move back home, which was a humbling but learning experience. He was in aerospace and industrial engineering.

Mr. Pedersen observed that the social safety net in Denmark also promoted risk-taking, because that certainty as always there. It was difficult for his parents to accept his decision to drop out of an evening MBA program, move to Thailand and start a company. It was only after he sold his first company that their attitudes changed. It helped that his boss was an entrepreneur as well, and wanted to push him out upon the world.

Professor Dietrich: Clearly there is no standard "entrepreneurial" education system.

Kenan Institute: Have you ever regretted the lack of a formal business education?

Mr. Pedersen: Yes. Because now I know what I need. And now I would love to go back and have a very focused course of study, perhaps in managing people. But things like statistics, etc. would be irrelevant. I do a lot of self-study.

Mr. York - I too do a lot of self-study on corporate finance, etc. Any entrepreneur needs to be voracious in terms of educating themselves.

Mr. Natavudh – I've forgotten most of what I studied in university, because so little of what I do now is related to that. What I need is quiet time to reconnect with my passion for what I do. Mentoring, for example, remains very important to me.

Mr. Pedersen – the biggest lack has been consulting and mentoring for me as an entrepreneur. Here there is very little of that as compared to Denmark or the US.

Professor Dietrich: How can public and private sectors here provide more help on mentoring and networking?

Mr. Pedersen: DTac and some other companies have been effective, but it is important to bring in fresh talent from outside of Thailand.

Mr. York: My father was running the Small Business Administration in Arizona, and advised him to read Gerber and talk to the local Arizona SBA; that kind of network was very useful.

Mr. Natavudh: Some of this has started in Thailand, with happy hours and pitching competitions for startups. I and Tiwa have both been judges in private-sector sponsored pitching competitions, which are then followed by mentoring by the judges themselves.

Mr. York – the startup scene here is only three years old. It is still incredibly difficult to find companies that are even able to pitch. VCs are not looking for SMEs; we are looking for businesses that can scale. Thai businesses are modest about how much money they want and how much they want to grow. They want to stay small and keep control, whereas VC wants businesses with vision.

Professor Dietrich: I have heard that the family business dynamic here is very strong. But what about the networks? Are they developing?

Mr. Pedersen: Yes. The circle is extremely small. In Singapore they have a club for people who have sold their companies for more than 10 million dollars; they will help these people to meet government officials and act as a mentor.

Mr. Natavudh: Only 7 or 8 companies in Thailand have raised Series A. We get together and talk about "what now?" There are also groups for people looking for seed funding.

Professor Dietrich: What about the tax system? Is it a major factor in your decision making?

Mr. York: The corporate tax at 20% is not terrible. However, the restrictions on foreign-owned businesses are difficult. In order to set up an internet business you have to go to four different ministries. There is a huge amount of regulatory red tape. Going to Singapore is a no-brainer, and the cross-border facilities there are good too.

Mr. Natavudh: Tax is not the issue. It's attracting foreign investment. Investors will ask startups to go set up shop in Singapore. They want it to be easy, because they are bringing the money and they want to be able to take it out again.

Mr. Pedersen: From an entrepreneurial point of view, people don't care about taxes. Entrepreneurs solve problems and find their own solutions.

Professor Dietrich: Thailand ranks quite high in terms of indexes of ease of doing business, but in practice this appears to not be the case. What about BOI?

Mr. Pedersen: BOI is a good structure for us, because it allows us to bring in foreign talent and train locals. The issue with BOI, however, is that so much paperwork is involved in a setting up a BOI. I usually advise real startups to simply set up with local partners in the traditional manner. And then manage finances from abroad (Singapore).

Mr. Natavudh: Just to transfer money within the company is difficult here. If you want to transfer more than 2 million baht you have to declare the purpose. We have to do this all the time, for instance my company in the Philippines needs to do some advertising, and it is so difficult to get the money out there.

Mr. York: In 2005-2006 money was pouring into Vietnam; then four years ago money was pouring into Indonesia. But Thailand has continued to be overlooked. Why, when the conditions are so good in terms of GDP, etc. Of course, the political situation is an important factor. So is ease of doing business. Laws concerning shareholding and preferential shares are very difficult, as well as the movement of funds. For us, we are taking the long view – late stage investment, ten years presence. We need the kind of environment that will facilitate that.

Day 2, June 19, 2014

Panel Discussion: Venture Capital Markets in emerging APEC Economies: Issues and Challenges

Mr. Charles Blocker, CEO, Invision Capital, Moderator

Mr. Tom Kim, co-founder, Inspire VC

Mr. Nobuaki Kitagawa, CEO, Cyber Agent Ventures

Ms. Tee Surapongchai, Director, Ardent Capital

The panelists introduced theselves

Mr. Tom Kim: Is now a co-founder and CIO of Inspire Capital with 25 million under management. Was a co-founder of IndoChina Capital active in Vietnam. Mr. Kim emphasized the importance of strong networks on the part of founder entrepreneurs that they invest in. They also like entrepreneurs that have had a constructive failure in their past – and capitalize on that experience to be more successful the second time around.

Ms. Surapongchai: Ardent Capital generally invests 100-200k in early stage companies. They also look for capable founders, and assess them based on their records; failure can be a key learning experience. Market opportunity is of course a key element as well.

Mr. Kitagawa: Director and CEO of CyberVentures China. They have invested more than 150 million across Asia in China, Japan, and SEA. They focus on early-stage investments. People are the most important factor, followed by the market potential. If the market potential is not there, even if great talent is in place the business cannot grow.

Mr. Blocker: VC has been contracting as private equity and other vehicles have come into play. How is this affecting the playing field?

Mr. Kim: What LPs look for is performance. If they're taking a risk, they want returns. It will take two or three years for money invested now to start flowing back. But changes need to be made. Legal reform is needed. In China, anyone who has invested in liquid markets has lost money. Will we see risk rewarded when reforms come into place? Will P multiples increase?

Ms. Surapongchai: That's the macro level – we look at operational capability and ability to execute on the part of businesses we invest in. We also have a considerable amount of expertise with which we can deliver on their behalf. That our value-add when trying to attract co-investors.

Mr. Kitagawa: It is relatively easy to attract money to China from LPs; financial institutions are interested. In SEA, this is less so. It is not as proven in, say, IT, and the big banks are not interested. But in Japan and Korea, the potential of SEA is acknowledged, and there is much more interest in those places.

Mr. Blocker: Companies with less than 25 million in market cap can't be listed; mostly these are sold to LPs or other larger companies. But will this change? Will we begin to see microlistings?

Mr. Kitagawa: We definitely do not look at companies under 100 million. It is not worth the risk. But if you look at SEA, the potential for the internet market is growing, and will be at the level of China in the next 4-5 years. We will be seeing companies rising to that attractive 100+ range.

Mr. Surapongchai: Ardent definitely has the same approach. We want to make sure there are exit options available, whether listing or trade sale, and usually we take a regional approach.

Mr. Kim: The approach globally is now buy high, sell higher. Here in Asia, however, there are still opportunities to buy low and sell high. There is less competition here and companies can corner their respective markets. A bigger investment in the buy side – more liquidity – will drive these markets more strongly, for instance Vietnam, where liquidity is a problem.

Mr. Blocker: What about regulation? It can slow you down a lot. What about AEC?

Ms. Surapongchai: When we look to exit, we have to look at company structure in order to pass muster with international players. Therefore we have to structure our holding company in Hong Kong, with a BOI entity in Bangkok (and elsewhere, as needed). We try to make processes as transparent as possible. In Hong Kong, everything is in English, and that's more convenient for foreign buyers. Nominee agreements can also be a headache.

Mr. Kitagawa: Regulation is always an issue in emerging markets. In China it remains unclear and uncertain, but the market being strong, investors are willing to take that risk. As long as "common practice" is in place, regulation ends up not being such a big issue. The holding capital situated in Hong Kong or Singapore is just more transparent and easy to deal with.

Mr. Kim: Business visas are a huge problem for startups; they need to be easier to get in order that talent can be sourced from abroad. Taxation is not such an issue, but foreign ownership is. It is an advantage to be an American here, because the Thai-US Amnesty allows us 100% ownership, but for investors of other nationalities it can be an obstacle.

Mr. Blocker: What about incentive packages (BOI in Thailand, MAI in Burma, etc.) are most attractive? Which government grant programs etc. are the most attractive and what difference do they make?

Mr. Kim: Such grant programs are great, but they come with strings attached. Singapore's matching funds and leverage capital are the most attractive, but they come with restrictions. We must ask ourselves whether it's worth it, because fulfilling all of the requirements in the long run may limit opportunities (having to move to Singapore, for instance). Education system skills development, ownership laws, and other measures to bring in foreign – PE, Angel, etc. – might also be more critical than grant programs.

Ms. Surapongchai – I agree it is not critical, but it can be important to kick start the ecosystem particularly in tech. We end up in Singapore all the time looking for startups. Once a couple of big exits take place, the grant money is not so important anymore. Employees of big exit companies then have a little bit of wealth which they can then plow back into the ecosystem. In Thailand, it's going to take a little longer to get to Singapore's level.

Mr. Kitagawa: It all depends on the conditions of the grant. Most of the early stage companies cannot afford to go to Singapore to take advantage of that grant program. For us, the availability of grants is not critical to the investment decision making process.

Mr. Blocker: Deep capital markets and corporate governance laws – is the government doing enough?

Mr. Kim: Independent directors on the board are important. Directors who are not founders, who are not shareholders should be sitting on the board of these companies. They are not

popular, particularly with entrepreneurs. They don't like it at first, but eventually they are grateful. Companies should embrace them, and there should be more means for us as investors to recruit competent directors with sector experience.

Ms. Surapongchai: Local LPs and local directors are both really helpful, with on the ground experience.

Mr. Kitagawa: It is our challenge as VCs to prepare the companies for the exit, and to make them attractive for trade sales through having effective governance systems.

Quynh Le: What kind of profile of SME are you looking at? What is the rate of approval or refusal for each of you?

Ms. Surapongchai: We see about 2-3 pitches coming across our desk per week, but we've only made 5 investments in the last year. We are pretty focused on ecommerce, so often it is not a good fit. We want to add value. Entrepreneurs often don't think big enough. They only look at one market, and we want entrepreneurs with regional vision and expansion plans.

Ajarn Saisawan, Kenan Institute: If you were to advise the government on new entrepreneur creation, what would you change?

Ms. Surapongchai: Education and other very basic things – corporate structure, governance, mentorship. Technology and management education are important. We see a lot of foreignborn or educated talent coming back, but not that much home-grown talent. We can do the hand-holding, and they don't need to know everything, but the building blocks need to be there.

Indra, Digital Innovation Association, Indonesia: What do you think of the quality of digital startups in Indonesia? How can we improve their capabilities and potential?

Mr. Kitagawa: We have already invested in Indonesia; the passion and ideas are there, but the engineering talent is scarce. Finding good software engineers is tough. In China and Vietnam the engineering talent pool is much larger.

Ms. Surapongchai: There's a lack of engineering talent here in Thailand as well. Ownership is also tricky in Indonesia.

Mr. Blocker: Where are you going to be in the next couple of years?

Mr. Kim: 5 investments a year, 1 million US/each for 20-30% of each business. Exits within 5 years, with profits of 3-5 times our initial investment.

Ms. Surapongchai: We will build 1 or 2 more companies; 5-6 external investments with synergy with our built companies

Ms. Kitagawa: 8-10 companies. 1 million/deal. 30-50 million in the SEA market.

Internet and VC Investment Trends in Asia

Mr. Nobuaki Kitagawa, CEO, Cyber Agent Ventures

We are internet-industry focused VC fund. We have been in business for 10 years, and have invested in 170 internet startups in Asia since 2004. We have offices in 10 cities of the Asian

region. 18 companies in our portfolio have gone public. We have well-positioned companies in most important sectors. I am responsible for all investments outside Japan – Korea, SEA, and China, and have led overseas investment from zero to 50 investments outside of Japan. Mr. Kitagawa worked for 10 years for a telecom operator.

We focus on early-stage investments of about 100 million US throughout our target markets. We mainly invest in B to C internet companies: mobile gaming, smartphone-based messaging, social networking, ecommerce market places, video services (Chinese YouTube). We have no IPOs in SEA yet. In Thailand we are investing in Priceza, a price-comparison site.

Mr. Kitagawa gave an overview of the Asian internet market. The growth potential is still very high, as the population is big and young. 45% of internet users and 50% of the world's mobile users live in Asia. There has been a major shift from PC to mobile. Internet infrastructure and broadband penetration still has a long way to go, but mobile technology is widespread. Through mobile technology, even small companies can get regional reach.

Hot sectors in the internet space include smartphone-oriented services, including video chatting. CyberAgent has also invested in a Chinese online "garage-sale" marketplace.

Online to offline is also growing, for instance real-estate information platforms. Online navigation and local information services is also a major category, as well as online learning and tutoring websites.

4.78 billion of VC was invested in the China in 2013 with 30% investment in internet companies. It remains the most popular sector for VC in China. In terms of exits, in the coming year an estimated 10 Chinese companies will go public in the US. 1.28 billion US went into M&A in 2013.

In SEA in 2013, only 200m went into the internet space if we exclude the 500 million Rocket Internet deal, so the sector is still very small. However, we believe that the internet market in SEA will grow to the size of China's now by 2020, with a lot of opportunity for IPOs and M&A.

Tom Kim: Are you looking at Myanmar?

Mr. Kitagawa: No, not yet. We are focusing on Thailand, Indonesia, and Vietnam. The infrastructure is just not there yet, although there are some interesting people at work. We have to prioritize according to market potential.

Mr. Blocker: What was the metric for measuring the 35 million downloads in 12 months of your Indonesian venture? Also, how much do bandwidth limitations in Asia affect your business?

Mr. Kitagawa: We can compare to other markets, and 35 m is good for anywhere. In terms of bandwidth, the difference between Asia and elsewhere is not so big, and it doesn't affect monetization that much. There are other options – the App Store, etc. And the overall environment is improving very quickly.

Amarit, HUBBA: What about deal-flow in SEA?

Mr. Kitagawa: There are so many entrepreneurs in SEA, so we have lots of opportunities. We have lots of incubators and seeding programs in place here providing seed money, etc. here. But growth-stage funding is limited, and that is a big challenge. It is difficult to monetize un-

til there is a user-base, and funding is needed to acquire that user-base and tied them over the negative cash-flow period. CyberAgent wants to come in at that juncture.

Success Stories

Mr. Amarit Charoenphan, Co-Founder, HUBBA

Mr. Amarit discussed ways to grow the ecosystem in Thailand. HUBBA regards itself as "the entrepreneurs behind the entrepreneurs" – providing the spaces in which entrepreneurs can develop and grow. They are expanding to Hua Hin, and already have a presence in Chiang Mai, and are branching from tech into design. HUBBA does lots of events for entrepreneurs and VCs.

Thailand is about on par with Malaysia and Indonesia in terms of development across the spectrum of elements required for a productive ecosystem. HUBBA is seeking to build that fully-stacked ecosystem. Sustainability is a key factor, as well as "growth hacking" – creating growth on a very low budget. We have to create the entrepreneurs and a healthy flow in order to attract VC. But long-term goals are important – we can't teach people to code overnight, although HUBBA has a coding and design school. But we can get them started. Thailand might look to Malaysia's level of investment as a good way to kickstart the ecosystem.

Mr. Bancha Dhammarungruang, Co-Founder at MangaMagazine.net

Mr. Bancha is the founder of Ink Blazers. He is a software engineer by training, and worked at Amazon and Intel. Ink Blazers feel that the traditional comic industry is broken. Big publishers dominate the market to the expense of smaller talent. With the disruptive qualities of the internet, why should we let the big players decide what gets published and read? Ink Blazers is a social-comic platform for authors to write and readers to read. We pay authors by how much their work is read. Anyone can upload their work, and their comics can be downloaded and read. Merchandise is also available from the site. They have 7000 authors online currently. They are growing at 10.3%/month. Authors have customizable pages with readership data. Ink Blazers will be focusing on going mobile over the next month.

The company came into being while Mr. Bancha was working at Amazon; he raised funds from friends and family, cold calls, google ventures, angel investors, and undisclosed companies. He spoke at ComiCon and other major events. Mr. Bancha had no training in valuation, etc. They finally landed seed funding, and now have branches in Russia, Vietnam, the US, UK, Chinese Taipei, and Thailand.

In terms of advice for entrepreneurs, choose your partner wisely. Also, get ready to take risks, and fail.

Mr. Blocker: Mr. Bancha, what is the business model?

Mr. Bancha: It's a revenue sharing arrangement. We watch authors' readerships, and when it reaches a certain level we will actually pay the artist to produce more content.

Mr. Kim: Do you have other revenue models for the site as well?

Mr. Bancha: Yes, we also publish real books for collectors, as well as merchandise. It is also complex to deal with authors, who are very sensitive about their work and how it is presented.

Mr. Blocker: How does HUBBA's mentoring system work? Also, what about the Myanmar market?

Mr. Amarit: We are not a hand-holding institution. We provide the space, and we are happy to provide help, but we don't insist that there is a "right way" to do things. Yangon is a very interesting market, but infrastructurally it is not quite there yet.

APEC Economic Trends Analysis: Innovate for a Better Future with Sustainable Growth

Ms. Quynh Le, Macroeconomist, APEC Policy Support Unit

Ms. Quynh Le introduced the Policy Support Unit, which is the research arm of APEC. It is a relatively new agency, having been founded in 2008 to research macroeconomic trends. Ms. Le started off as an economist in the New Zealand Ministry of Finance just before the global financial crisis in 2008.

The outlook for APEC following the 2007 financial crisis is not as a positive as is generally accepted. APEC picked back up in 2013 after the financial crisis, but recovery has been unstable and is contingent upon unsteadiness in the US. Why hasn't growth picked up as much as hoped for? Exports values have plateaued between 2013 and 2014. We were hoping that a more stable Euro would push exports back up, but no. Growth forecasts for the next 5 years have been lowered from 5 to 4.1 %. This translates to an 8.5 trillion US dollar loss. Total labor productivity has reduced, with considerable job loss and much lower productivity in in the lower-income economies. China and the other big APEC economies have been functioning with efficiency (by shedding jobs), but the lower income markets no. Hence, APEC needs to look abroad to increase competitiveness. Higher productivity and higher employment at the same time is difficult to achieve.

But there are other ways to increase efficiency than to reduce jobs. Innovation is a key means of producing added value, as well as increasing the quality of outputs. APEC represents 60% of the world's R&D spending, but 58% is shared between the big economies. The developing economies account for 2%. SMEs generally produce less innovation than larger firms. Among innovative SMEs, access to financing is much more difficult than for "normal" SMEs, because these funds are intended for intangible assets like R&D rather than fixed assets. So the traditional financing methods have to change. Despite the calls for government to stay away, the government still has a role to play in improving the business environment. APEC is working to do this.

Mr. Blocker: How have service industries factored into your forecast for pickup? APEC economies presumably have a higher concentration of service industries, and this is presumably the area in which most VCs are going to be investing.

Ms. Le: We have admittedly focused on the traditional manufacturing etc. sectors as these are much easier to report on.

Mr. Amarit: What else is APEC doing to increase R&D? There seems to be a disconnect between funds spent and impact.

Ms. Le: Innovation has been at the backbone of APEC's strategic plan. We have the Policy Partnership on Innovation, which leads on innovation issues. One of their big priorities has been improving education as well as labor mobility. The APEC Business Travel Card, for

instance has been one such program to avoid having to get visas for business leaders. It should be extended to skilled workers.

Ajarn Saisawan: How is APEC helping SMEs to innovate?

Ms. Le: We are doing a study on regulatory impediments to innovation in various sectors including the IT sector.

The Regulatory Framework: Tools for Venture Capital

Mr. Thanakrit Chatraporn, Senior Economist, Fiscal Policy Office, Ministry of Finance

FPO plays an important role in supporting VC, using fiscal tax and various other means to incentivize VC here in Thailand. There are also other government offices dealing with VC. We closely study neighboring countries' policies regarding VC, as well as those of the US and other APEC economies. VC we consider financial capital in the form of equity capital. LPs and GPs are defined along internationally accepted lines. FPO, the Revenue Dept., SEC, and SET are all involved. NSTDA and OSMEP also both play important roles.

We also study the ecosystem and its formation. We see ourselves in the middle, supporting entrepreneurs through grants, subsidies, and tax breaks, along with funding and deregulation for investors. We are also providing incubation support, subsiding R&D on a national level, establishing clusters, and funding national research. For investors, we need to ease fund formation requirement, streamline business setup and strengthen IPR.

The Tax Privilege act of 2001 paved the way for VC here in Thailand. In 2002, NSTDA and OSMEP both began offering VC-type funds, as well as funds for tsunami recovery. The Tax Privilege Act was revised in 2004 and again in 2008, indicating that regulation needs to be regularly reexamined and redrafted according to changing conditions and needs. The Tax Privilege Act may be revised yet again in the coming period.

New matching funds have generally been issued as part of post-crisis stimulus packages. These are generally targeted at SMEs. Traditional Thai business culture remains a major obstacle for policymakers, as families are very proprietary about their businesses. Tax privileges are also very strictly regulated. Government funds are usually tied, meaning that they must be invested in areas that the government prioritizes.

New measures to promote VC include providing equity financing as a source of funding, supporting corporate VC, new project investment qualification, and further relaxed regulation. New tax privileges will also target ten priority sectors including healthcare, software development, automotive, creative economy, high technology, and renewable energy. Compliance will allow exemption from dividend and capital gains tax for 10 years.

Mr. Amarit: Is the FPO considering any of the matching funds-type programs?

Mr. Thanakrit: Yes, but we want to use local money first. We want funds to set up here first and then possibly implement matching funding.

Sunny, Hong Kong Trade and Development Council: Are there policy initiatives regarding inflows and outflows of cash?

Mr. Thanakrit: Flows are dictated by the Bank of Thailand. But we are definitely trying to facilitate Thai investment abroad.

Ajarn Saisawan: What about R&D incentives?

Mr. Thanakrit: If you have R&D expenses, you can state these expenses to get 200% returns on your tax.

Technology Business Start-Up Fostering Program by Software Park Thailand

Mr. Chalermpol Yuchinda, Director, Software Park Thailand

The 200% tax is only applicable to those companies which are registered with NSTDA. They must submit a proposal first.

Thailand's startup environment has been booming, but connectivity between big state research and the private sector is low. Only the large corporates have funding to bridge this gap; SMEs cannot undertake such risky activity. Often entrepreneurs have a good idea, but the scope is not large enough – our job at Software Park is to scale up their ideas. We give the big picture, including the market, which is where some entrepreneurs don't have much knowledge. What is the level of technical readiness, and what is the cost/benefit of a particular new technology.

Software Park is a government agency under the Ministry of Science and Technology and NSTDA. Started in 1999. We help software companies grow, and industries to use IT for their competitiveness. We do IT training for HR development. We're linked to government research centers. We look at technology, how it can be used to do business, what the market is like, and how do we maintain IT quality.

We have many programs in place. Through the Apprentice program, we mentor prospective entrepreneurs. We do training in coding, new entrepreneur creation, business matching, and sustainability for businesses. Entrepreneurs go through ideation; pre-incubation; incubation; and post-incubation. Successful projects have included ecommerce, data analytics, and Customer Relations Management solutions, and our startups have competed in many local and international innovations awards programs like Microsoft's Imagine Cup. International exposure in vital to building reputation.

We also have established software companies renting space from us, and hence the environment is a stimulating one. Mr. Chalmerpol concluded by mapping the current Thai ecosystem from VCs to incubators, co-working spaces, training centers, media, government, and associations.

Thailand had a 20 billion baht startup program a couple of years ago, because it was tied to the bank. But without a revenue track record, balance sheet, or collateral, entrepreneurs were unable to access the funding. We need to solve this through more seed and angel investors — who are not yet very visible in Thailand. VCs are generally working at the early and growth stage, waiting for winners to emerge. We need to fill that seed and very early stage gap in funding.

Mr. Blocker: Software Park Thailand should come to serve the whole region. Thailand needs to lead the way and transfer knowledge to contiguous countries.

Mr. Chalermpol: Yes, we have signed MOUs with incubators all over ASEAN. We have trained incubator managers in Malaysia; we get speakers from Malaysia and Indonesia all the

time. We share resources and maintain a continuous conversation, and very much believe in partnerships.

Ajarn Saisawan: What do you mean by graduation from Software Park?

Mr. Chalermpol: It means you are ready to go into the world. We have several different training streams of varying length with different end scenarios – competitions, diplomas, or actual business matching or market entry.

Closing Remarks

Dr. Wimonkan Kosumas, Deputy Director General, Office of Small and Medium Enterprises Promotion, Ministry of Industry, Thailand

Dr. Wimonkan thanked participants and closed the Workshop.



APPENDIX 6

Project team

Project Team

Kenan Institute Asia Project members

1. Dr. Saisawan Vadhanapanich **Project Manager** Director of Marketing and Project Development 2. **Dr. Denwood Holmes Project Lead** Regional Consultant Marketing and Project Development 3. Mr. David Gilmore Research and Backstop **Assistant Consultant** Project Development Division 4. Ms. Natinee Kulpichit **Logistics Supervisor** Senior Consultant Marketing and Project Development 5. Ms. Pornpimol Jarunnarumol **Logistics Assistant and** Team Coordinator **Secretariat Assistant** Marketing and Project Development 6. Ms. Orasa Chotbunyong **Secretariat Assistant** Senior Coordinator Project Development Division 7. Ms. Chayamon Sinhaseni Researcher and **Master of Ceremonies Assistant Consultant** Project Development Division - Corporate Social Responsibility 8. Ms. Chalit Phankow IT Support IT System & Support Service

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