

HTF 07/2008A/15

SOCIAL POLICY IN LABOUR MANAGEMENT AND HIV/AIDS

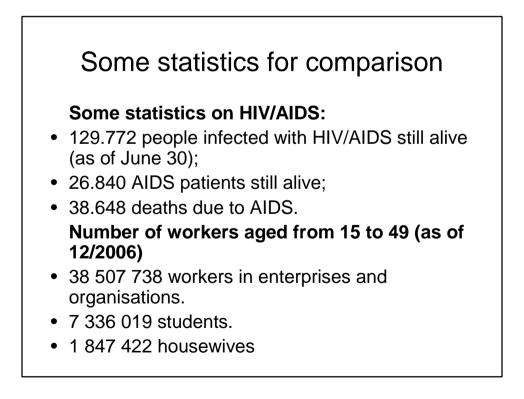
Submitted by: Viet Nam

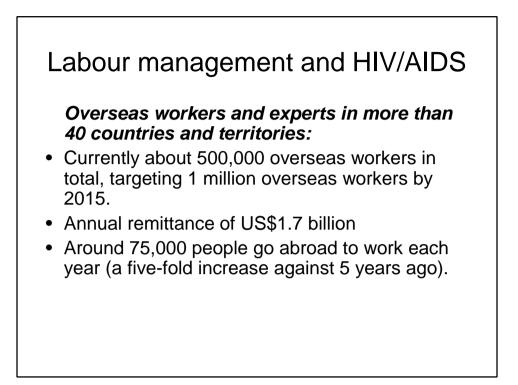
APEC SEMINAR ON SOCIAL POLICIES FOR MIGRANTS TO PREVENT THE TRANSMISSION OF HIV/AIDS

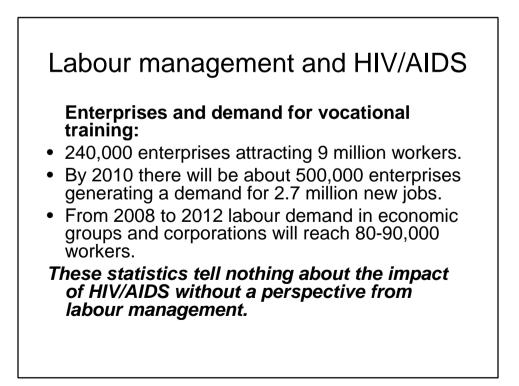
Ha Noi, Viet Nam 18 – 19 September 2008

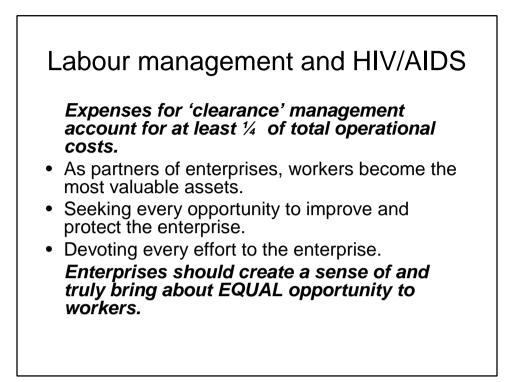
Major contents of the presentation

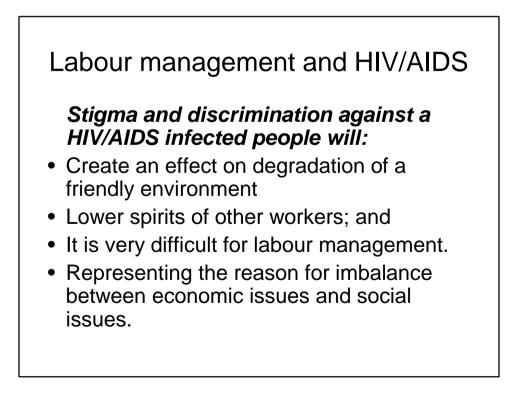
- Some statistics for discussion and approach.
- Approach to labour management and HIV/AIDS in businesses.
- Social policy in labour management and HIV/AIDS
- Lessons learned from some programs and projects should be applicable to implementation of provincial policies.
- Building a system of solutions and intervention programs in social policy.
- Some vacuums.
- Orientations and measures for implementation.

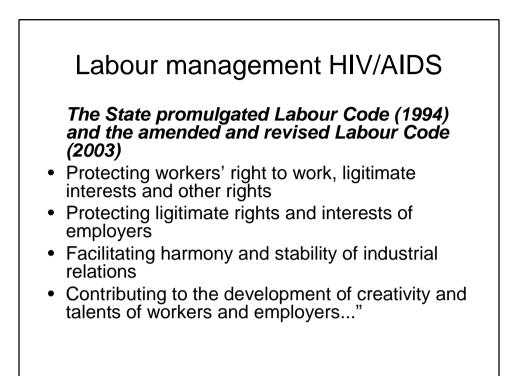












Social policy in labour management and HIV/AIDS Gradually eliminating the lack of equality in formulation and implementation of policies. • Policy equality for everyone:

 Policy equality for everyone: Emigrant or non-emigrant; Irregardless of occupational level Gender, ethnicity, The disabled,

Workers overseas (under contract).

- Supervision over law enforcement.
- Checking, inspecting and assessing the implementation of those legal documents with lower validity than laws.

Revising and amending laws and other legal documents with lower validity than laws, especially during the period 2001-2008:

- Labour code
- Enterprise law
- Law on gender equality
- · Law on residence
- Law on HIV/AIDS prevention
- Law on drug prevention
- Law on Vietnamese workers working abroad under contract...

Social policy in labour management and HIV/AIDS

Some international programs and projects have many good lessons on best practices for mobility group policy:

- IOM programs and projects,
- Support activities by HIV/AIDS Program in Southeast Asia of Canada (Csearhap)
- HIV/AIDS prevention project in enterprises (SMARTWORK)
- Women and children trafficking prevention project in Mekong delta region (sponsored by ILO)
- Project "Expanding employment opportunities for women in Vietnam" sponsored by ILO/Japan ...

Many real evidences on vulnerability and risks among mobility group:

- Little opportunity to get access to general policy
- Not able to find opportunity to get access to social services
- An implicit ill-founded belief
- Little opportunity to assert social status, thus resulting in inferiority complex and vulnerability to cheating

Social policy in labour management and HIV/AIDS

Lessons learned from some programs and projects should be applicable to implementatiion of provincial policies:

- 1- Csearhap program:
- Access to macro-policy advocacy and social responsibility sharing by enterprises.
- Universalized active preventive education.
- Access to peer education model
- 2- SMARTWORK project:
- Model to build a '3 party' mechanism on supervision over implementation of 10 practical principles of ILO in relation to HIV/AIDS prevention
- Participative communication model

Methods of policy advocacy towards employers.

3- Women and children trafficking prevention project:

- · A community-based model to prevent human trafficking
- Participative approach to develop communication materials
- · Methods to develop provincial project network.
- 4- Project "Expanding employment opportunities for women in Vietnam" (EEOW).
- Experience in incorporating gender issue into employment settlement
- Support model (824 women) for employment or to initiate a business
- Support experience (1,342 women) to increase income thanks to consecutive training;
- Capacity-building for organisations, mass organisations at various levels; support for gender land labour.

Social policy in labour management and HIV/AIDS

Building a system of solutions and intervention programs in social policy:

- 1- National employment program 2006-2010:
- Budget funds: 5985 billion Vietnam dongs
- Including new additional 2295 billion Vietnam dongs in loans for generating employment.
- Support for 49.5 million workers and create new jobs for 8 million
- Soft loans for the unemployed and business households
- 1.7-1.8 million workers are youths and
- 400-500,000 workers abroad under definite term contract.

2- National poverty reduction program 2006-2010:

- Loans from budget funds: 60,000 billion Vietnam dongs
- Including support for labour export loans at 30 million dongs for each people implemented by Social Policy Bank.

3- Vocational training network nationwide:

- 2182 schools, including 70 colleges.
- 2001-2006: vocational training for 6.6 million people (a 6.5% year-on-year increase)
- 4- UNDP support for Targeted poverty reduction program 2005-2010
- In 1850 communes (25,000 villages) in mountain provinces
- Investment of US\$5 million

Social policy in labour management and HIV/AIDS

- 5- Many international projects in local communities allowed by the Government are running effectively.
- Csearhap program continues to build and develop education materials to prevent HIV/AIDS vulnerability towards workers before going to work abroad in enterprises licensed for labour export under laws to send Vietnamese workers to work abroad under contract.
- Some infrastructure development projects in central provinces...

Some vacuums:

- Social responsibility of enterprises is only confined to regulations and warnings and has not been codified with a transparent mechanism.
- Education, Information and Communication are still general and not object targeted.
- Policies have not been concretized for beneficiaries like emigrant workers
- Policy inspection and assessment work at provincial level is still in appropriate.

Social policy in labour management and HIV/AIDS

Orientations and measures for implementation.

- 1- Community-base active prevention in local communities will support labour management and HIV/AIDS prevention
- Project proposal "Organisation and mechanism to direct the prevention of HIV/AIDS and social problems in communes and wards")
- National targeted poverty reduction program
- National employment program...
- 2- Promoting education, information and communication activities
- Under "Peer education" model
- Attaching importance to information on risk elements and education and support for preventive skills.

- 3- Stipulating social responsibility of enterprises in details along with enforcement mechanism and policies.
- (financial mechanism; Agreement labour contract...)
- 4- National HIV/AIDS prevention program 2006-2010 and Vision 2020
- 5- Drug prevention strategy until 2010 and orientation up to 2020.

Social policy in labour management and HIV/AIDS

- 6- Linking labour management to improvement of vocational training network.
- 7- Sharing responsibility with networks of Civil Society Organisations on support for gender equality education...
- 8- Raising efficiency of law enforcement through a system of labour check and inspection. Thus, there needs a concrete traing programs for inspectors.
- 9- Revising and amending legal documents along with more feasible mechanisms.