



**Asia-Pacific
Economic Cooperation**

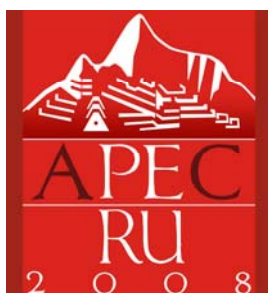
2008/SMEWG/SYM/013

Agenda Item: 7.1

The Challenges of Building Capacities and Skill Sets for an IT Outsourcing Partner

Purpose: Information

Submitted by: USA



**APEC Symposium on Improving Market
Access for ICT Outsource SMEs
Hanoi, Vietnam
27–29 October 2008**

The Challenges of Building Capacities and Skill Sets for an IT Outsourcing Partner

By: Hoang Nguyen (PacificLinks Foundation, USA)

ABSTRACT:

At the beginning of this century, many people still thought that IT Outsourcing is a fad, a marketing ploy. Several years ago, a number of visionary leaders of the industry and business world started recommending that IT Outsourcing be taken more seriously, in the context of corporates' strategic thinking. The concept of 'partner' has been used more frequently to indicate the preferred roles to be played by IT Outsourcers.

We are now in 2008, and many outsourcing relationships are still struggling or broken up all together. Root causes of this not-so-rosy situation are complex, and stakeholders are still trying to draw good lessons from the experiences.

From an IT practitioner's own experiences, the presenter will try to understand the challenges an IT Outsourcer would face. The analysis and comments are mainly focused on the required skillsets of the development team that an IT Outsourcer would need to bring to the partnership. Given the current state of the Vietnamese IT industry as well as the preparation of its workforce, it is the presenter's hope to contribute into the serious discussions of how to prepare for a strong IT industry, in which outsourcing is a crucial component.

OUTSOURCING PARTNERSHIP: THE CHALLENGE

The Challenges of Building Capacities and Skill Sets for an IT Outsourcing Partner

APEC Symposium on Improving Market Access for ICT Outsource
Hanoi- 2008

Hoang Nguyen
Pacific Links Foundation
Oct. 2008

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The Global Search For Talent

- A study presented (in 2006) to the U. S. National Academies -- the nation's leading advisory groups on science and technology -- suggested that more and more research work at corporations will be sent to fast-growing economies with strong education systems, like China and India.
- Also, it stated: "multinational corporations were global shoppers for talent"
- Its applicability to IT R&D

(NYT February 16, 2006)

2

Is Low-Cost Still A Factor?

- "Cheap labor" advantages of offshore outsourcing are on the way out
- Contributing the (local) talents
- Cutting cost by raising the efficiency of the development process and the quality of the delivered solutions.
- Outsourcers to out-perform in-house development departments?

3

Expectations

- The "Partnership" model
- Roles of a solution provider
- To be able to take part in the full (and complex) development cycle process
- The verticalization of skillsets
- Build expertise for one industry at a time

4

Do SW Development the Right Ways

- The *impossible* triangle: Time - Cost - Quality
- Know our weaknesses using the industry's benchmarks and norms.
- Know our strengths and the competitors' on the "Cost" issue.
- The Challenges are still on "Quality" and "Time"
- Survive (and exploit) the "Interdependencies"

5

Can We Make It?

- Current state of the industries:
 - The talent pool
 - The "still developing" IT industries of some developing countries
- The well accumulated knowledge base of the global IT industry
- Benefits of a young workforce

6

Where The IT Industry Is Small

- Focus on Quality, Quality and Quality
- Specialization (coupled with effective education & training) of our IT workforces
- Strength of Cooperations/Alliances: Coopetition.
- Building for the Future: The IT industry alone won't be able to make it.
- A healthy local market helps in talent development

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Thank You For Your Attention.

Your Thoughts and Comments?

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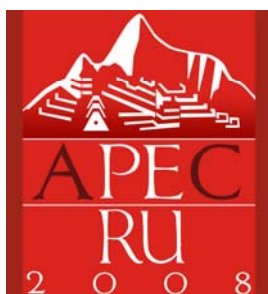


**Asia-Pacific
Economic Cooperation**

2008/SMEWG/SYM/014
Agenda Item: 7.2

The necessity of a collaboration tool in outsourcing projects, a case study with EPM

Purpose: Information
Submitted by: Vietnam



**APEC Symposium on Improving Market
Access for ICT Outsource SMEs
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The necessity of a collaboration tool in outsourcing projects, a case study with EPM

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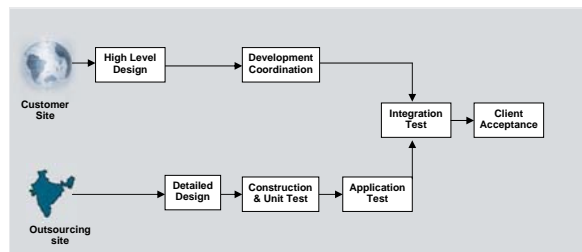
Hà Nội 10/2008

Agenda

- Outsourcing overview
 - Global Delivery Model
 - Outsourcing software development
 - Collaboration in outsourcing
- A case study with EPM
 - Theoretical Approach
 - Applying EPM system
 - EPM process based on PMBOK methodology
 - Mapping EPM's functions with PMBOK's knowledge areas
- Zoom-in for Project Management with EPM
 - Project Working Environment
 - Human Resource Management
 - Work-load Estimation
 - Planning & Progress Checking
 - Requirement Management with Change
 - Communication Management
 - Quality Management
 - Security Management
- Q&A

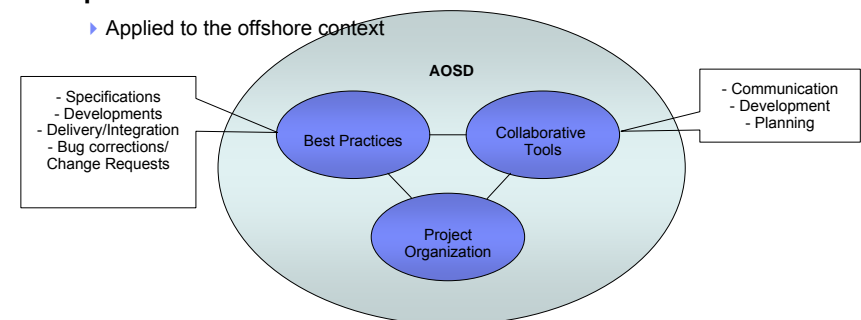
Outsourcing Global Delivery Model

Customer site	Outsourcing site
Project Scoping, User Requirements	Technical Design
Functional Design	Coding, Development
User Testing	System Testing
Deployment	Regression, Performance Testing
User Acceptance	Documentation



Outsourcing Software Development

- Visibility at all levels
 - Code, Quality, Productivity, Risk management
- Based on XP, RUP and Open Source practices
 - Applied to the offshore context



Outsourcing Centre Management: A Summary

Phases	Activities	We	Client
Project identification	Initiation		☰
Requirements	Planning	☰	☰
Design	Execution	☰	
Test plans	Reporting	☰	
Coding & unit testing	Monitoring	☰	☰
System testing	Delivery	☰	
Integration	Approval		☰
Implementation	Closure	☰	

Collaboration in outsourcing

- Multiple partners take part in project.
- Communicate by phone, mail, chat
- Daily report, weekly report, productivity report (Excel)
- Track progress realtime is necessary
- Need a collaboration tool that is used in both side.
- EPM is a solution !!!**

A collaboration tool in outsourcing, A case study with EPM

- Theoretical Approach
- Applying EPM System

Theoretical Approach

- Influence from IBM Rational Unified Process (RUP)
- Use Case-oriented: Functional Requirements are firstly mapped into Package/STRQ/FEAT/UC
 - STRQ (Stakeholder Request): general requirement at high level
 - FEAT (Product Feature): product is break-down into concrete features
 - UC (Use Case - also called Software Feature): how user and system interact when accessing to FEAT
 - Sample...
- Requirement change, work-load estimation & human resource management, planning & progress checking, quality control, discussion management, etc... are internally managed based on the project's requirements "tree" STRQ/FEAT/UC
- When necessary, project management reports are mapped back into partner's requirements structure in order to submit to partner

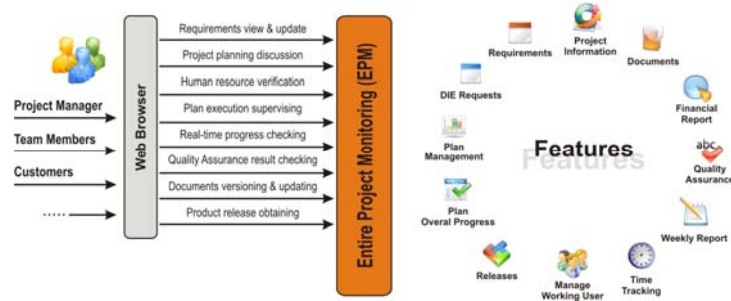
Sample of mapping

Func.-oriented	→ UC-oriented
Package	→ Package/STRQ
Menu/Sub-menu	→ Package/FEAT
Screen	→ FEAT/UC
Screen interaction	→ UC

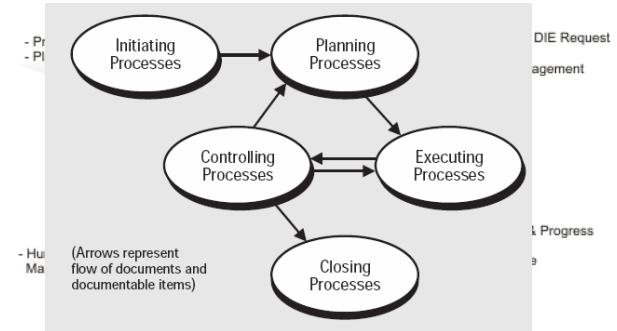
Applying EPM system

Entire Project Monitoring System

- Copyright by EVSoft Co. Ltd., 2006-2008
- Based on PMBOK methodology
- Providing environment for both side
- Supporting efficient project management tasks with low cost
- Customizable in order to adapt to different partner's software development process
- Support multiple languages

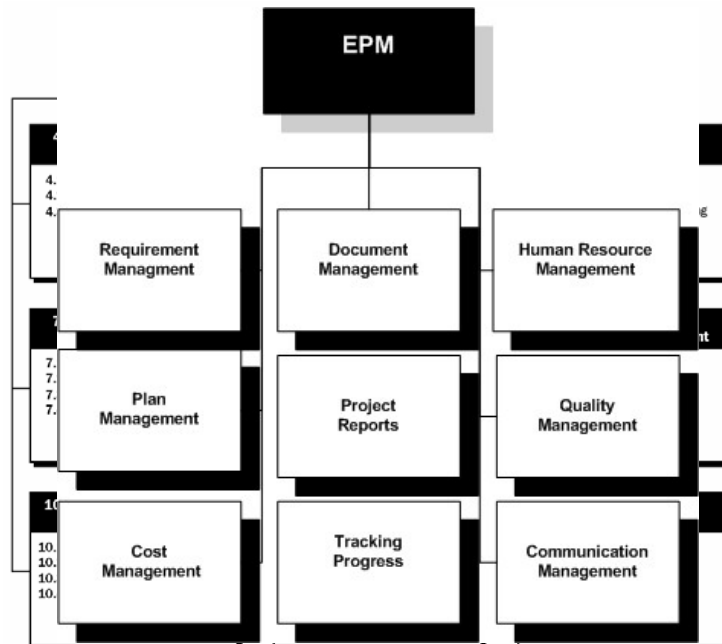


EPM process based on PMBOK methodology



- Plan:** Initialize a plan schedule, tasks and assign to members
- Do:** Execute the tasks and update result status
- Check:** check the progress based on each task, generate reports
- Action:** manage human resource, tasks, schedule and re-cycle new plan

EPM

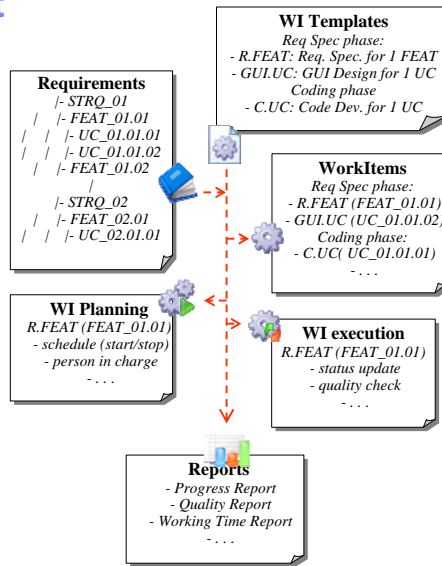


Mapping EPM functions with PMBOK's knowledge areas

Project Ir	Knowledge Area	Process Groups					Closing
		Initiating	Planning	Executing	Controlling	Closing	
Project S	4. Project Integration Management		4.1 Project Plan Development	4.2 Project Plan Execution	4.3 Integrated Change Control		
Project T	5. Project Scope Management	5.1 Initiation	5.2 Scope Planning 5.3 Scope Definition		5.4 Scope Verification 5.5 Scope Change Control		
Project C	6. Project Time Management		6.1 Activity Definition 6.2 Activity Sequencing 6.3 Activity Duration Estimating 6.4 Schedule Development		6.5 Schedule Control		
Project Q	7. Project Cost Management		7.1 Resource Planning 7.2 Cost Estimating 7.3 Cost Budgeting		7.4 Cost Control		
Project H	8. Project Quality Management		8.1 Quality Planning	8.2 Quality Assurance	8.3 Quality Control		
Project C	9. Project Human Resource Management		9.1 Organizational Planning 9.2 Staff Acquisition	9.3 Team Development			
Risk Proj	10. Project Communications Management		10.1 Communications Planning	10.2 Information Distribution	10.3 Performance Reporting	10.4 Administrative Closure	
Project P	11. Risk Project Management		11.1 Risk Management Planning 11.2 Risk Identification 11.3 Qualitative Risk Analysis 11.4 Quantitative Risk Analysis 11.5 Risk Response Planning		11.6 Risk Monitoring and Control		ect verable leases)
	12. Project Procurement Management		12.1 Procurement Planning 12.2 Solicitation Planning	12.3 Solicitation 12.4 Source Selection 12.5 Contract Administration		12.6 Contract Closeout	

EPM WorkItem Concept

- The smallest piece of work to construct complicated project plans
- Can be automatically generated based on a set of WI Templates in associating with requirements (STRQ/FEAT/UC)
- Can be assigned to a project member in order to process
- Quality can be checked based on the project regulation
- Status can be tracked real-time in order to build the whole plan/project progress report at any time
- → EPM can be customized to support different software development processes from different partners thanks to the capability of freely defining WI Templates & WI-based Reports



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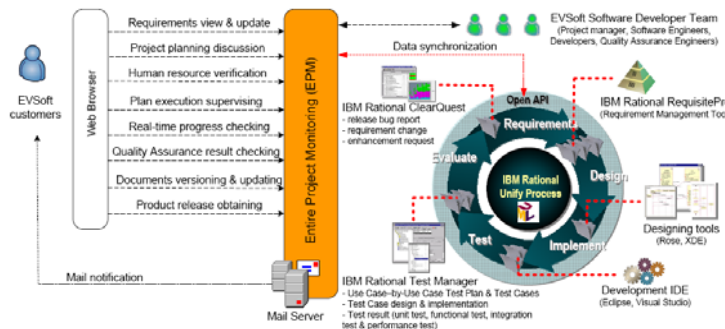
Zoom-in for Project Management with EPM

- Working Environment
- Human Resource Management
- Work-load Estimation
- Planning & Progress Checking
- Requirement Management with Change
- Communication Management
- Quality Management
- Security Management

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Working Environment

- EPM provides insite & outside management environment & report
- Documents and source code sharing is not covered by EPM
- Testing environment is also not covered by EPM
- Data synchronization between development/testing tools with EPM can be automatically or manually



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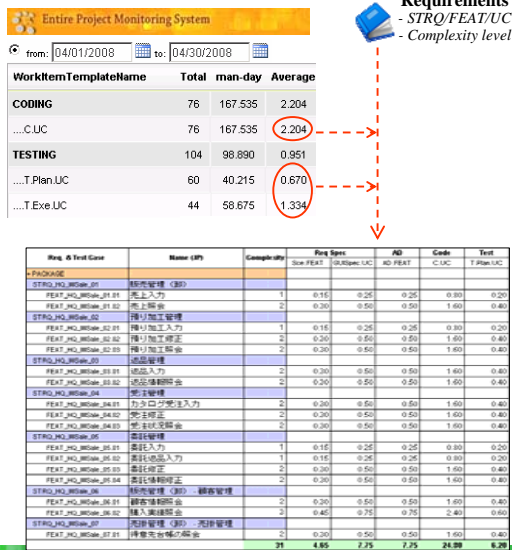
Human Resource Management

- Project member roles
 - ▶ Project Manager (PM): plan, progress & report
 - ▶ Software Engineer (SE): architecture, design & code review
 - ▶ Programmer (PG): code development & unit test
 - ▶ Quality Assurance Staff (QA): integration test & performance test
 - ▶ Communicator: Japanese translating, customer communicating
- Sharing human resource with partner (mostly for outsourcing project)
 - ▶ Project members outside and inside should be able to easily collaborate
 - ▶ Checking & reporting working productivity of all project members
- Sharing HR information with partner/customer (mostly for man-day based maintenance project)
 - ▶ Project members as well as their working hours can be real-time checked in EPM system
 - ▶ Working productivity and quality of each member also can be checked at EPM system

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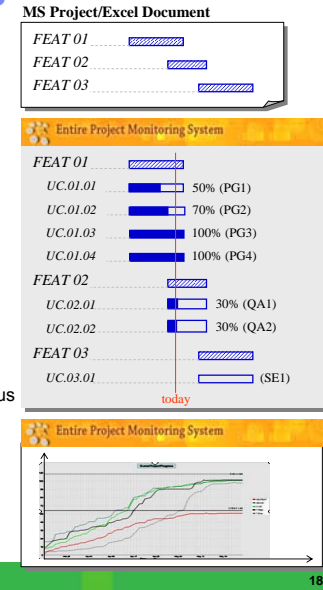
Work-load Estimation

- WorkItem-based with requirements list (STRQ/FEAT/UC)
- Complexity of each UC/FEAT is estimated by 4 levels (*simple, normal, complicated* and *very complicated*) for each Design, Coding and Testing phase (*sample*)
- Average man-day required to carry out each UC/FEAT WorkItem is calculated with "similar" project by EPM system
- Total work-load is calculated with the UC/FEAT list (with the complexity level) and average UC/FEAT WorkItem man-day



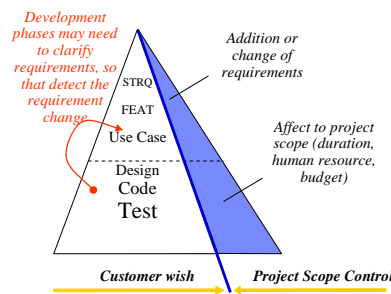
Planning & Progress Tracking

- High-level Planning
 - Normally used to discuss and agree with customer
 - Constructed at FEAT level, with FEAT's WorkItem (concrete enough but not too detail)
 - Activities duration are calculated as work-load estimation
 - Sample
- Detail Planning
 - For carrying out the tasks that already agreed with customer
 - Implementation of high-level plan, at UC level, with UC's WorkItem
 - Registered into EPM system & assigning plan's WorkItem to project member for updating status & tracking progress
 - Sample
- Plan Progress Tracking
 - Real-time plan progress tracking based on the WorkItem status update
 - Man-day before/behind schedule calculating
 - Progress report as customer request (sample)
- Overall Project Progress Tracking
 - Number of FEAT completed by total FEAT
 - Number of UC coded/tested by total UC
 - Sample



Requirement Management with Change

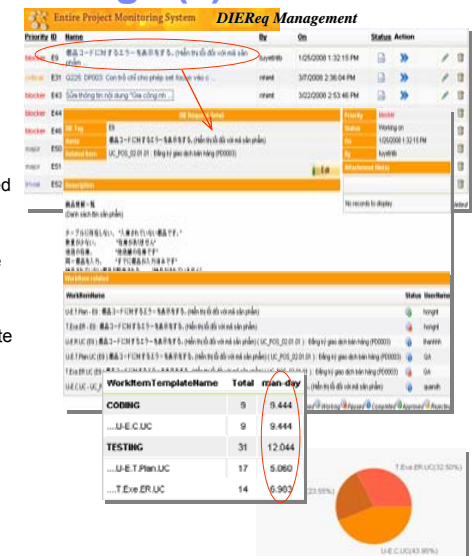
- Requirements Management
 - Structures by STRQ/FEAT/UC tree
 - One STRQ is satisfied by a number of FEAT, one FEAT is satisfied by a number of UC
 - Change of STRQ level may affect to all related FEAT/UC (affect much to project scope)
 - Change of FEAT level may affect to only related UC (acceptable)
 - Change of UC level must be taken into account when executing the development phases (design, code, test)



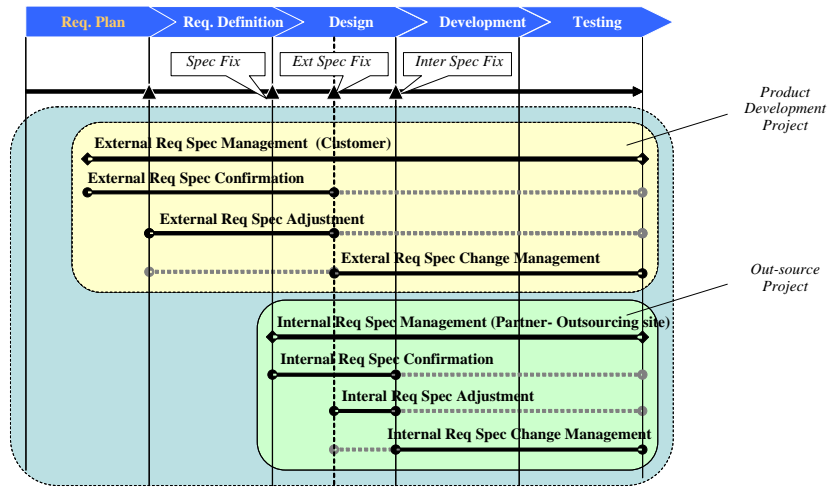
- Philosophy of Requirement Change Management accepted by EVSoft
 - Always keep the original requirements (for controlling the project scope) but accept requirement change
 - Project scope change (duration, human resource, budget) must be estimated and notified to customer
 - Final project scope change (mostly man-day added) is re-calculated and reported to customer is necessary
 - how to ???
- EPM is our solution !!!**

Req. Management with Change (2)

- EPM DIERequest Concept
 - Defect: bug reported by customer
 - Internal Request (IR): EVSoft internal req.
 - Enhancement Requirement (ER): additional requirement or change of existing requirement
- Requirement Change Process
 - Requirement change request can be received from and confirmed with customer in many ways, but finally submitted to EPM as a DIERequest (ER)
 - Related requirements (mostly FEAT/UC) are associated with ER in order to manage the change scope
 - Appropriate WorkItems are generated with related FEAT/UC and assigned to appropriate project members
 - The plan to process ER (based on related WorkItems) is notified to customer and the progress can be tracked
- Requirement Change Report
 - List of Enhancement Requirement related to each FEAT/UC (sample)
 - Status of each Enhancement Requirement
 - Total man-day provided to process Enhancement Requirements



Planning for Req. Mgnt. with Change



Communication Management

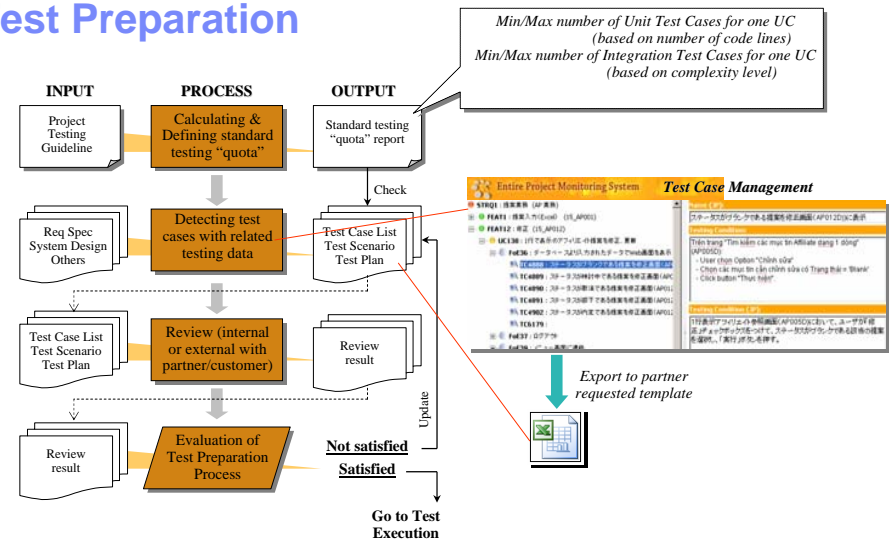
- EVSoft's objective in Communication Management
 - ▶ To define the regulation and operate communications timely and correctly for all information occurred in the Project
 - ▶ But, if necessary, flexible and appropriate communications will be acceptable according to the information security policy
- Communication Methods
 - ▶ Meeting
 - ▶ Question & Answer (Q&A)
- Communication Control
 - ▶ Q&A can be carried out with EPM Discussion feature (supporting email notification)
 - ▶ Or, follow the partner's communication standard flow (sample) and Q&A sheet (sample)
 - ▶ But, always keep communication log in EPM
 - ▶ If necessary, EPM can support *Special Q&A sheet export* feature to export the discussion contents to a specific template
- When necessary, all communication log related to one requirement (STRO/FEAT/UC/ER) can be easily retrieved from EPM



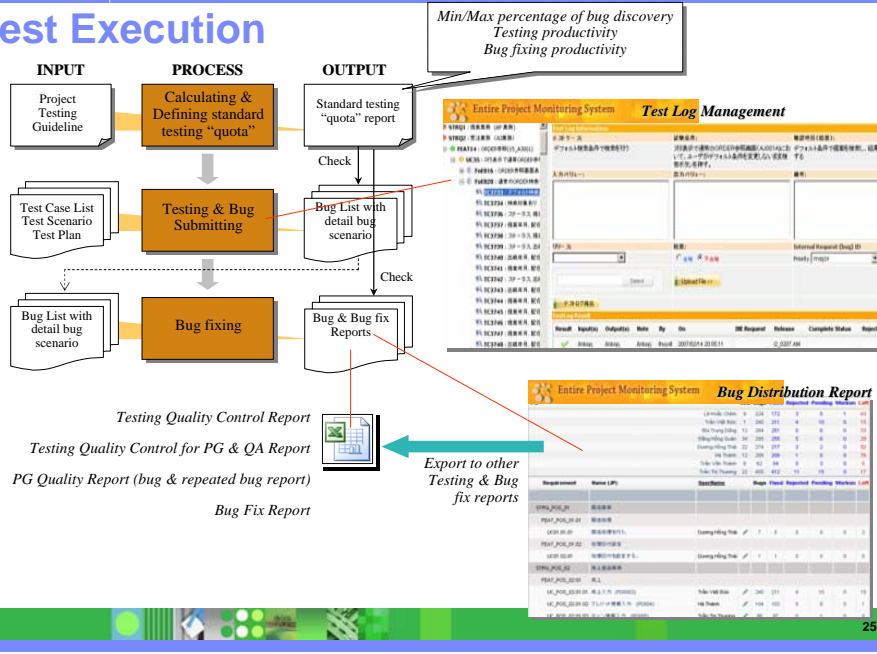
Quality Management

- EPM's objective in Quality Management
 - ▶ Develop the system meeting to customers' requirements and to improve the customer satisfactions
 - ▶ Detect as soon as possible the risk points that lead to "wrong system development"
- Quality Management is carried by 4 items
 - ▶ Review
 - To confirm whether the outputs of each development phase have been developed correctly or not (even the system is not developed yet).
 - Review can be at the Req Spec phase (with customer), at design phase (with out-source partner), at coding phase (internal), at integration test phase (with customer/partner)
 - From experience, requirement change requests are mostly issued at Review. Depended on the related FEAT/UC already developed or not, these issues will be treated as requirement adjustment or enhancement requirement
 - ▶ Testing
 - To check if the system (or a part of) has been developed correctly or not
 - Unit Test at coding phase, by PG
 - Integration Test & Performance Test at testing phase by QA
 - Product Test at Delivery phase, at the customer's site, within customer's environment
 - ▶ Quality Control
 - To analyze results from every Review or Test
 - Quantitative and Qualitative methods
 - Decide the appropriate solutions to improve the quality
 - ▶ Delivery/Acceptance Testing
 - To confirm with customer that the whole product has been developed correctly as customer's requirements

Test Preparation



Test Execution



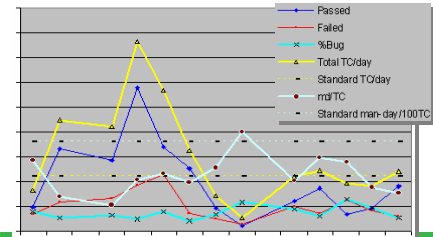
Quality Control - Quantitative Method

- Number of TC/UC
- Bug discovery rate (number of TC test failed/total TC/UC)
- Testing productivity (man-day for testing 100TC)
- PG's bug rate
- PG's repeated bug rate
- Etc...

Name / Group	May 8, 2008				May 9, 2008				TOTAL					
	P	F	%Bug	mt	P	F	%Bug	mt	P	F	%Bug	mt		
PG Group	127	39	22%	0	24	54%	0	291	141%	22%	0			
Dương Hồng Thái	97	29	22%	30	10%	0	0	660	189	22%	0			
Đặng Hồng Quân	13	0	0%	0	0	0	0	150	0	0%	0			
Trần Thị Thuong	16	3	11%	0	0	0	0	617	311	54%	0			
Lê Khắc Chính	1	0	0%	0	0	0	0	150	0	0%	0			
Hà Thành	0	0	0%	0	100%	0	0	284	201	45%	0			
Tôn Văn Thuận	0	0	0%	0	0	0	0	140	81	35%	0			
Bùi Trung Dũng	0	0	0%	11	16	63%	0	182	281	62%	0			
QA Group	127	35	22%	1.50	0.97	47	24	34%	0.91	1.20	125	640	22%	20.00
huongthai	1	0	0%	0.00	0.00	0	0	0.00	0.00	0.00	190	181	48%	4.32
hanthai	87	29	22%	1.88	0.88	11	10	83%	0.67	2.22	341	187	37%	6.88
thai	29	0	0%	0.50	1.42	36	5	12%	0.24	0.59	671	211	26%	6.91
total											159	45	23%	1.80

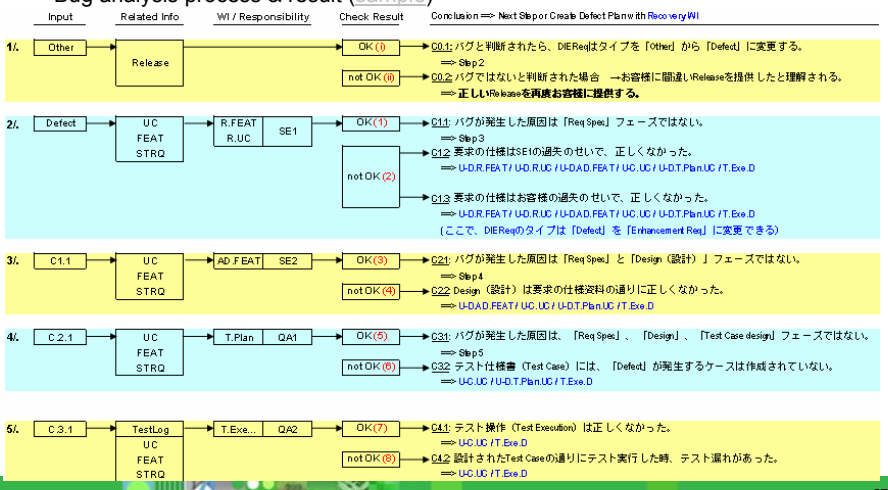
STANDARD TESTING PRODUCTIVITY mt/100TC: 1.80
 Number of QA for T.Exe execution: 2
 Number of Test Case to be tested: 524
 Estimated duration (days) for completing T.Exe activity: 4.72

PG	Passed	Failed	%Bug	x1	x2	x3	x4
Đặng Hồng Quân	2822	1832	27%	806	107	4	0
Dương Hồng Thái	1184	191	14%	163	14	0	0
Trần Thị Thuong	311	103	25%	83	10	0	0
Hà Thành	133	99	43%	76	10	1	0
Lê Khắc Chính	243	198	45%	121	34	3	0
Bùi Trung Dũng	160	185	54%	155	15	0	0



Quality Control - Qualitative Method

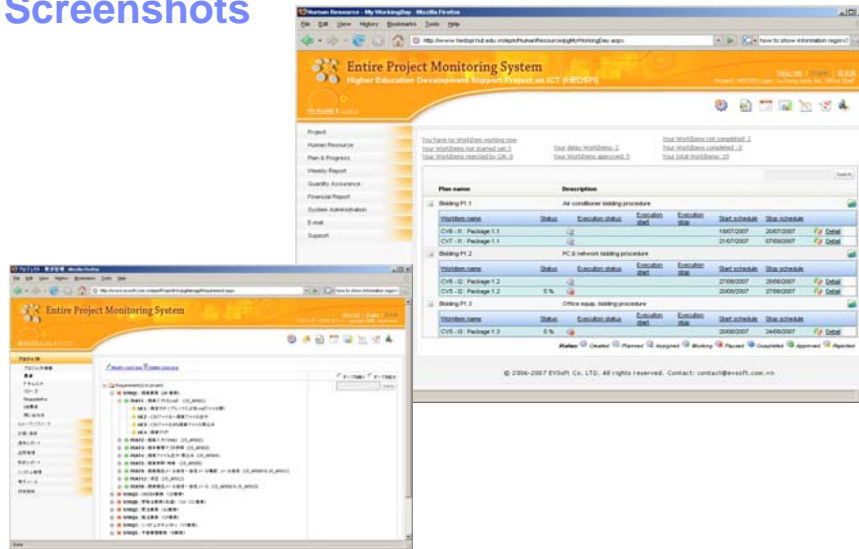
- Mostly for bug reported from partner/customer
- Bug analysis process & result (sample)



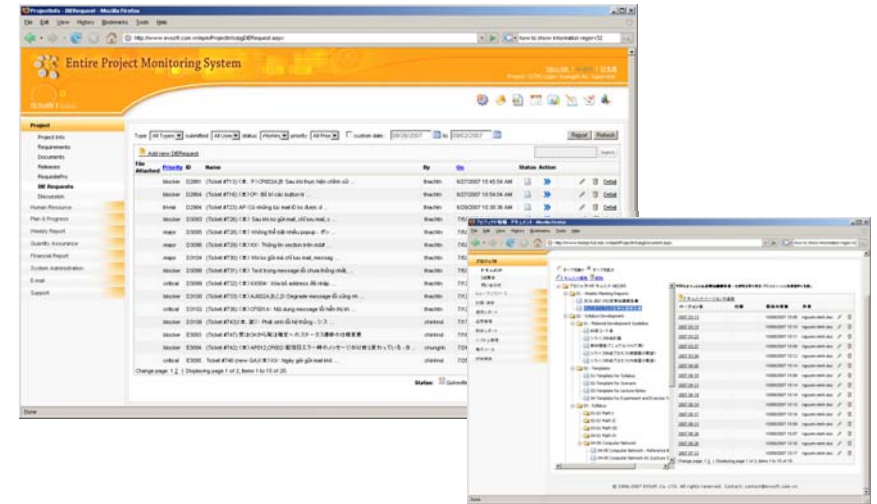
Security Management

- To be followed fully conditions for confidentiality defined in contract customer
- Information Management
 - Receiving and Creation
 - Respecting security level requested from customer/partner: "Strictly Confidential", "Confidential", "Confidential - Company Internal only", "Confidential - Group only", "Important"
 - Restriction on using portable media such as FD, CD-Rom, USB-Key etc.
 - Storage
 - Data or information stored with encryption.
 - Not copy the information so much if unnecessary.
 - Distribution
 - Electronic-data must be sent with password (if sending through the external network)
 - In case of using postal services or fax transmission, tracking and confirming of receiving is necessary.
 - Usage
 - In case of leaving the desk or going back home, confidential information shall not be kept on the desk or public space.
 - Prohibited to use lap-top PC in "project network zone" as customer/partner requested
- System Management
 - Common Issue: project data shall be stored in the shared file system. Not in the individual PC client
 - Password
 - Password shall be difficult to guess by third parties.
 - Password shall be controlled confidentially.
 - Prohibit to know other members passwords and use these passwords.
 - If the confidentiality of password can not be kept, password shall be changed time by time.
 - Prohibit to note the password on the paper.
 - Anti-Virus
 - Anti-virus system must be used at server as well as every project member PC
 - Daily update virus database
 - Other security issues
 - Firewall is applied to protect access from outside
 - VPN can be established with partner if necessary

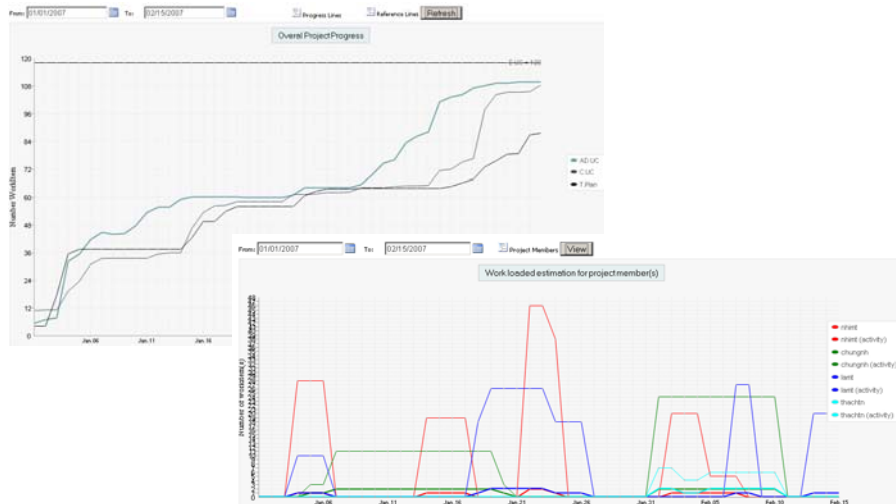
Screenshots



Screen shots



Screen shots



Screen shots

Add new Plan **Planning Wizard** **Activity** **WorkItem** **Assign** **Plan Chart** **Progress**

Plan Name	Start date	Deadline	Description	Freeze
Nov 2006	01/11/2006	30/11/2006	Detail plan for November 2006	100%
Dec 2006	14/12/2006	31/01/2007	Detail plan for December 2006	100%
Jan 2007	06/01/2007	31/01/2007		100%
Feb 2007	01/02/2007	28/02/2007		100%
Mar 2007	02/03/2007	31/03/2007		100%
Apr 2007	08/04/2007	14/04/2007		100%
Apr 2007 (2)	16/04/2007	20/04/2007		100%
Apr 2007 (3)	20/04/2007	20/04/2007	from 20 to 26 April	100%
May 2007	04/05/2007	31/05/2007		100%
Jun 2007	01/06/2007	30/06/2007		100%
Jul 2007	01/07/2007	31/07/2007		100%
Aug 2007	01/08/2007	31/08/2007	new features as	100%
Aug & Sep 2007 (bug fixing)	01/08/2007	30/09/2007	Bug fix reported	100%
Sep 2007	01/09/2007	30/09/2007		100%

Weekly report in week from 22/08/2007 to 02/09/2007
Total time working in week & Progress in week (Total progress in week & Work item done / total Work item)

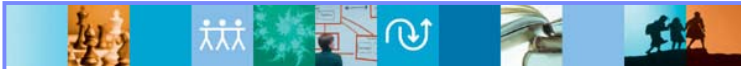
WorkItem	Working Time(s)	Total progress in week (man days)	Total progress in project (man days)	VE delay total VE
Trần Thanh Dũng (SE)	70.73	-2.50	0.04	06.0%
Bà Trần Công (PO)	46.82	+0.90	0.90	02.0%
Trần Quang Sơn (PS)	68.16	-1.00	-1.00	1.0(1.0%)

Productiveness (total WorkItem complete, average time to complete a workItem (days))

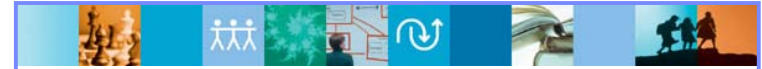
WorkItem	C-UC	B-C-UC	B-C-UC	B-C-UC	B-C	B-C	B-C
Trần Thanh Dũng (SE)	0-0.00	0-0.00	0-0.00	0-0.00	5-0.75	1-0.00	0-0.00
Bà Trần Công (PO)	0-0.00	0-0.00	0-0.00	0-0.00	2-1.82	0-0.00	0-0.00
Trần Quang Sơn (PS)	0-0.00	0-0.00	0-0.00	0-0.00	2-1.07	0-0.00	0-0.28

Quality (number of workItem reject / number of workItem QA checked)

WorkItem	C-UC	B-C-UC	B-C-UC	B-C-UC	B-C	B-C	B-C
Trần Thanh Dũng (SE)	0-0.0%	0-0.0%	0-0.0%	0-0.0%	0-0.0%	0-0.0%	0-0.0%
Bà Trần Công (PO)	0-0.0%	0-0.0%	0-0.0%	0-0.0%	0-0.0%	0-0.0%	0-0.0%
Trần Quang Sơn (PS)	0-0.0%	0-0.0%	0-0.0%	0-0.0%	0-0.0%	0-0.0%	0-0.0%



Questions



Thank You



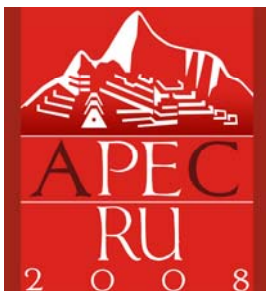
**Asia-Pacific
Economic Cooperation**

2008/SMEWG/SYM/015

Agenda Item: 7.3

Moving up the value chain in the global context of software outsourcing process

Purpose: Information
Submitted by: Vietnam



**APEC Symposium on Improving Market
Access for ICT Outsource SMEs
Hanoi, Vietnam
27–29 October 2008**

Moving up the value chain in the global context of software outsourcing process

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- Competitive Edge
 - Customer Perspective: Battle of the IT Supply Chains
 - Outsourcing Vendor Perspective: Moving up the Value Chain
- Critical Factors in Supply Chain
- An Approach: Moving up the chain via Q factor

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Offshore IT Outsourcing Trends

- Global scale: the whole business process instead of discrete pieces of work
 - By InformationWeek 500 list of business technology innovators
 - 2004: 43% do offshore IT outsourcing
 - 2007: 67%
 - According to the consulting firm NeoIT
 - 75% of the world's 2000 largest companies
 - Offshore: Current 20% may scale up to 40% of their IT budget
- Cost: still the most important factor
- More collaborative client-provider relationship
 - Result-based contracts
 - More critical work to be outsourced: e.g. Business process outsourcing (BPO)
 - BPO in InformationWeek 500: 17% (2004) vs. 40% (2007)

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Risks for Clients

- Outsourcing more critical work → How to foster new IT leaders [system work, company knowledge]??
 - Teradyne: architecture design, project management, etc. (20%)
 - HCL: infrastructure, desktop support, application development (80%)
- Better vendor management skill
- Reverse effect from outsourcing destinations
 - Talent shortage
 - Rising wage + high employee attrition
 - Attrition: 12% or more among IT service providers
 - E.g.: Infosys (lost 11,000 out of hired 30,964 in 2007); TCS (3,200 among 12,500 in a single quarter)
 - Providers: Keeping up human resource and work quality with the growth of business

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Strategies of Clients

- From technical level to broader business outsourcing process
 - Clients - providers: comparative (even absolute) advantage in different segments of value chain
- Result-based outsourcing contract: shorter, more incentives
- Closer relationships with offshore providers
 - Helping the vendors to keep *skilled and experienced* workers
- Work allocation: sharing more information with vendors
 - Client: high value-added services
 - Vendor: low-level services but *moving up*
 - Difficult decision on “core” and “external” parts??
- Employee and outsourced worker: blur distinction
 - Outsourcing is still better than hiring!!

Global Offshore Outsourcing Process

Synergy of the two sides: client and provider

How outsourcing providers, especially SMEs, utilizes this trend for their own sakes??

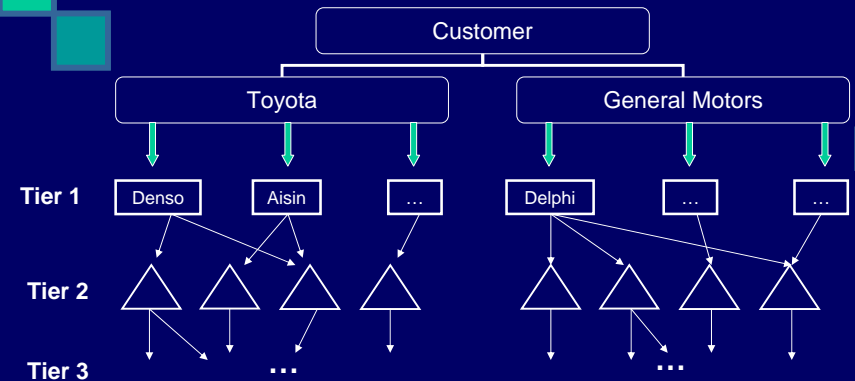


An answer: analyzing the supply chain of clients and moving up the chain appropriately by minimizing the reverse risks of clients

Supply Chain

- Traditional (GM, Ford): price-based sourcing
 - Revealing as little information as possible
 - Avoid losing edge to the suppliers
- Automotive supplier partnership: Win-Win
 - Toyota, Honda
 - Manufacturers and suppliers: long-term commitment
 - Improving each other’s capabilities
 - Collaborating openly on lowering costs + raising overall performance
 - Competition:
 - not Toyota vs. GM
 - Toyota’s supply chain vs. GM’s supply chain

Supply Chain



Supply Chain

- IT industry: the same competition style will hold??
 - 1st tier IT suppliers start to increasingly outsource pieces of their own projects
 - The process keeps going until there is a multi-tier IT supply chain
- Often, supply chain is close to “value” chain
- The higher level in the chain, the more power and value-added innovation a company possesses
 - Companies, especially SME, are encouraged to move up the chain for
 - Better skills, technology, bargaining power
 - More experience on large scale projects
 - Cost cutting via economy of scale

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Competitive Edge on Client Side

- Focusing only on “core” technology
 - “Comparative advantage” principle
 - More critical works are outsourced
 - Difficult decision: which parts are core, which parts could be outsourced
 - Nurturing IT leaders of their own
- Slimming the management workload
- Taking advantage of their suppliers
 - More freedom in selecting suppliers among many
- “Collaboration”: a must for any success in the globalization process
 - Dynamic organization instead of conglomerate structure

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Competitive Edge on Vendor Side

- Improving skills and experiences
- Flexible among various clients
- For SMEs, big projects are important
 - Possibility of high value-added services
 - Economy of scale
- “Collaboration”: a must for any success in the globalization process
 - SMEs act as satellites of the big client (Tier 1 or 2)
- The higher level in value chain, the more competitive a company
 - “Moving up the supply chain”

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Critical Factors

- Software: specific type of manufacturing products
 - Software development: parallel with manufacturing
 - Complying all major critical factors for success
- Key performance indicators:
 - Quality [Q], C [Cost], D [Delivery], S [Security] and S [Service]
 - Rooted at QCD in lean manufacturing
 - Measuring business activity
 - Offshore outsourcing: C is still the main goal
- Competition: mainly considering within these 5 indicators

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Critical Factors

- QCD can be used in various environment:
 - Supply chain
 - Engineering
- Benefits of QCD:
 - Straight forward
 - Applicable to both simple and complicated processes
- QCD in supply chain: how to measure the 3 aspects
 - Q: best defined as the no. of errors within a process of the chain
 - C: obviously important → via internal inventory control and accounting
 - D: timeliness of software delivery w.r.t an agreed schedule

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Critical Factors

- QCD metrics:
 - Directly related to the measurement of supply chain activity
 - Valuable mechanism into finding areas for improvement
- QCD strength and weakness:
 - Strength: simple and best method for the environment in which information and physical flows
 - Weakness: not the best method for certain service industry such as IT consulting

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An Approach

- For Vietnamese SMEs in IT industry
 - Mainly quality assurance and simple application development
 - Low-tech: human-based testing
 - Cheap and labor-consuming works
- Problems/concerns in supply chain of [Japanese] clients:
 - Software quality [Q]: delivered not as good as expected
 - Common to the world's software industry
 - Outsourcing at the lowest parts in the software chain
 - Cost [C]: utilizing cheap labor in Vietnam

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An Approach

- Resolving reverse effects on clients' risks
 - Talent shortage: via top-ranked academic institutions in Vietnam
 - Quality vs. quantity
 - Rising wage + high employee attrition
 - Working environment and promotion
 - Keeping up human resource and work quality with the growth of business
 - Working environment and culture in the firm
 - Technology and expertise
- An approach:
 - Focusing on Q factor of the whole supply chain
 - Climbing the chain appropriately
 - R&D for more advanced technology: international collaboration
 - Academic institution (JAIST, IoIT), outsourcing provider (IoIT) and industrial partners (NANO, ...) in Japan
 - Applying world-level technology into a particular clients' concern

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An Approach

- Japanese IT market:
 - 2nd largest single market in the world
 - Industry-based economy sector is large compared with the U.S
 - Embedded software: priority
 - Quality: major concern for all businesses
- Typical software chain: involving people, process and technology
 - Outsourcing may span all 3 areas
 - Unlike US and European businesses, Japanese companies currently outsource mainly in technology area
 - People: language barrier
 - Process: different working environment and culture?

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An Approach

- Technology aspect in software chain
 - New ideas/application projects, data analysis etc.
 - Project management
 - Architecture design, system design
 - Application development
 - Quality assurance: testing, verification
 - Maintenance: infrastructure, desktop support etc.
 - ...
- Automatic software quality-enhancing tool
 - Quality assurance activity in the chain, specifically code development
 - Static code analysis: MISRA-C based code checker
 - Run-time unit testing: JUnit-like dynamic testing

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An Approach

- Static code analysis: catching post-compile violations
 - MISRA-C: embedded software programming standard
 - Making source code safer and more comprehensible
- Run-time unit testing: catching possible run-time errors
 - Weaving the testing code right at the module to be checked
- In the future, moving up the chain
 - Evaluating quality of system and architecture design
 - How??
 - Availability of technology??
 - Willingness of information sharing from clients??

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Conclusion

- New era of IT offshore outsourcing: *globalization*
- Supply chain
- Attaining competitive edge:
 - Client perspective
 - Outsourcing provider
- Critical performance indicators on value chain
- An approach for SMEs
 - Ensuring Q factor in the higher levels of supply chain

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