

## Individual Action Plan

Economy: Chile

<p>Ratio of women's representation in leadership* in both the public and private sectors ( * based on each economy's indicators and definitions, or equivalent to P-5 and above of the UN; see <a href="https://careers.un.org/lbw/home.aspx?viewtype=SC">https://careers.un.org/lbw/home.aspx?viewtype=SC</a>)</p>	<ul style="list-style-type: none"> <li>• Presence of Women in the House of Representatives: 16% (2014).</li> <li>• Presence of Women in the Senate: 16% (2014).</li> <li>• Women elected as Regional Councilors: 19% (2013).</li> <li>• Women elected as councilors: 25% (2012).</li> <li>• Women elected as mayors: 12.5% (2012).</li> <li>• Women in directories of public companies: 28.26% (2014).</li> <li>• Presence of women in professional associations: 6% (2014).</li> <li>• Presence of women on the boards of companies in the IPSA (Selective index stock price) of the Santiago Stock Exchange: 5.4% (2014).</li> </ul>
<p>Voluntary goals of women's representation in leadership in public and private sectors toward by the end of 2020 (%; total target of increasing the share of women in leadership positions which are based on each economy's indicators and definitions, or equivalent to P-5 and above of the UN)</p>	<ul style="list-style-type: none"> <li>• Advance the proportionality of our parliamentary electoral system, through the adoption of the draft law establishing a gender parity criterion, namely that no female candidates or men candidates for parliamentary elections may exceed 60% of the list of a party or electoral pact. (2015).</li> <li>• Promote the end of the government of President Bachelet (2018) 40% representation of women on boards of public companies.</li> </ul>

<p>Include a brief plan of action of how your economy plans to achieve your voluntary goals.</p>	<p>The government of President Michelle Bachelet has proposed a balanced participation advance to allow women access to larger spaces for political and social decision. To do this are provided in legislative and public policy to promote advocacy capacities of women in areas of partnership and leadership. It has also promoted greater labor force participation of women, making plans and programs aimed at eliminating barriers to the decision areas in economic, promoting education, training, responsibility for the upbringing and care daughters and sons.</p>
--	---

- ✓ The voluntary goals will be reviewed by each economy in the process of developing Interim report.