### Individual Action Plan (2021)

**Economy: Hong Kong, China (HKC)**

| Ratio of women's representation in leadership* in both the public and private sectors ( * based on each economy’s indicators and definitions, or equivalent to P-5 and above of the UN; see [https://careers.un.org/bw/home.aspx?viewtype=SC](https://careers.un.org/bw/home.aspx?viewtype=SC)) | - Percentage of female employed persons working as managers and administrators (2019): 35.0%  
- Percentage of female directorate officers in civil service (2020): 39.4%  
- Percentage of female elected members of the Legislative Council (2021): 16.3%  
- Percentage of female Government-appointed non-official members serving on public sector advisory and statutory bodies (ASBs) (Dec, 2020): 34.0% |

✓ The voluntary goals will be reviewed by each economy in the process of developing *Interim report.*