

## Individual Action Plan (2021)

Economy: **Hong Kong, China (HKC)**

<p>Ratio of women's representation in leadership* in both the public and private sectors ( * based on each economy's indicators and definitions, or equivalent to P-5 and above of the UN; see <a href="https://careers.un.org/lbw/home.aspx?viewtype=SC">https://careers.un.org/lbw/home.aspx?viewtype=SC</a>)</p>	<ul style="list-style-type: none"><li>- Percentage of female employed persons working as managers and administrators (2019): 35.0%</li><li>- Percentage of female directorate officers in civil service (2020): 39.4%</li><li>- Percentage of female elected members of the Legislative Council (2021): 16.3%</li><li>- Percentage of female Government-appointed non-official members serving on public sector advisory and statutory bodies (ASBs) (Dec, 2020): 34.0%</li></ul>
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- ✓ *The voluntary goals will be reviewed by each economy in the process of developing Interim report.*