Economy: **Canada**

### Ratio of women's representation in leadership* in both the public and private sectors

* based on each economy's indicators and definitions, or equivalent to P-5 and above of the UN; see https://careers.un.org/lbw/home.aspx?viewtype=SC

- Number of women (15) in Canada’s federal cabinet: 50% (2017)
- Governor-in-Council appointed positions: 34% (2015)
- Municipal councillors: 28% (2015)
- Mayors: 18% (2015)
- Supreme Court of Canada judges: 44.4% (2017)
- Senior Officer positions at Financial Post 500 companies: 21.6% (2016)
- Executive group of federal public service: 46.4% (2015)

### Voluntary goals of women’s representation in leadership in public and private sectors toward the end of 2020

(%; total target of increasing the share of women in leadership positions which are based on each economy's indicators and definitions, or equivalent to P-5 and above of the UN)

Aspire to achieving 30% gender representation over five years (2014-2019), with the longer term goal of achieving gender balance on boards

### Include a brief plan of action of how your economy plans to achieve your voluntary goals.

The Government of Canada plans to build on the positive efforts it has achieved to date.

In addition to announcing the first gender-balanced Cabinet, the Government of Canada also announced changes to the selection
| process for Governor-in-Council appointments, to achieve gender parity and reflect Canada’s diversity. |
| In addition, efforts are underway to advance the leadership of women and girls through policy and program efforts, including: |
| - Increasing skills development and entrepreneurship opportunities for women and girls, particularly in the fields of science and technology, through the Inclusive Innovation Agenda; |
| - Investing in a pan-Canadian network of women leaders and equality-seeking organizations to promote collaborative action to advance gender equality in Canada; |
| - Supporting democratic leadership projects to secure the participation of women in democratic processes, including actions specifically designed to address the needs of Indigenous women and their communities; |
| - Amending Canada’s federal corporate governance framework laws to increase women’s representation on corporate boards & in senior management. |

✓ The voluntary goals will be reviewed by each economy in the process of developing Interim report.