## Individual Action Plan

**Economy: Hong Kong, China (HKC)**

### Ratio of women’s representation in leadership* in both the public and private sectors

- Based on each economy’s indicators and definitions, or equivalent to P-5 and above of the UN; see [https://careers.un.org/lbw/home.aspx?viewtype=SC](https://careers.un.org/lbw/home.aspx?viewtype=SC)

### Voluntary goals of women’s representation in leadership in public and private sectors toward by the end of 2020

- Total target of increasing the share of women in leadership positions which are based on each economy’s indicators and definitions, or equivalent to P-5 and above of the UN

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<th>Government advisory and statutory bodies (with effect from April 2015): 35%</th>
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### Include a brief plan of action of how your economy plans to achieve your voluntary goals.

- Government staff members are well aware of this requirement and they will strive to meet this requirement.
- In the meantime, the Government will continue to encourage professional bodies and institutions responsible for nominating or recommending candidates for participation in ASBs to nominate/recommend more women candidate to participate in ASBs.

- The voluntary goals will be reviewed by each economy in the process of developing Interim report.