



# APEC Forum on Effective Labor Market Signaling

## *A Strategy for Addressing Unemployment and Talent Mismatch*



Sofitel Philippine Plaza Manila, Philippines  
25-27 July 2012

### SCHEDULE OF ACTIVITIES

#### Day 1

##### **Morning Session**

8:00 AM - 9:30 AM	Registration
9:30 AM - 10:15 AM	<b><i>Opening Ceremonies</i></b>  Introduction of Participants  <b><i>Welcome Remarks</i></b> <b>Hon. Danilo P. Cruz</b> <i>Undersecretary, Department of Labor and Employment Government of the Republic of the Philippines</i>  <b><i>Message</i></b> <b>Dr. Young-Hwan Kim</b> <i>Lead Shepherd, APEC Human Resources Development Working Group</i>  <b><i>Keynote Speech</i></b> <b>Hon. Rosalinda Dimapilis-Baldoz</b> <i>Secretary, Department of Labor and Employment Government of the Republic of the Philippines</i>
10:15 AM - 10:45 AM	Photo Session
10:45 AM - 11:00 AM	Coffee Break
11:00 AM - 11:30 AM	<b><i>Workforce Trends and The 2012 Talent Shortage Survey</i></b> <b>Mr. David Arkless</b> <i>President, Global Corporate and Government Affairs, ManpowerGroup United States of America</i>
11:30 AM - 12:00 NN	Open Forum
12:00 NN - 1:00 PM	Lunch

##### **Afternoon Session**

1:00 PM - 1:20 PM	<b><i>Policies, Programs, and Good Practices on Managing Skills Demand and Supply in Thailand</i></b> <b>Ms. Uthaiwan Buakrun</b> <i>Director of Planning and Information Division, Department of Employment Royal Thai Government</i>
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1:20 PM - 1:40 PM	<b><i>Policies, Programs, and Good Practices on Managing Skills Demand and Supply in Peru</i></b> <b>Ms. Norma Puican</b> <i>Minister Advisor, Ministry of Labor and Employment Promotion Government of Peru</i>
1:40 PM - 2:10 PM	Open Forum
2:10 PM - 2:30 PM	Coffee Break
2:30 PM - 3:00 PM	<b><i>The Role of Private Recruitment Agencies in Facilitating Employment and Their Ethical Recruitment Strategies for the 21<sup>st</sup> Century</i></b> <b>Mr. David Arkless</b> <i>Vice President, Ciett International Confederation of Private Employment Agencies</i>
3:00 PM - 3:30 PM	Open Forum

## **Day 2**

### **Morning Session**

9:00 AM - 9:30 AM	Registration
9:30 AM - 9:40 AM	Recapitulation of Day 1
9:40 AM - 10:00 AM	<b><i>Good Practices on Private Employment Service in Australia</i></b> <b>Ms. Penny Ireland</b> <i>Director, Labour Market Strategy Group, Department of Education, Employment and Workplace Relations Australian Government</i>
10:00 AM - 10:20 AM	<b><i>Good Practices on Private Employment Service in Malaysia</i></b> <b>Mr. Rahmat Bin Ismail</b> <i>Director of Employment Services, Department of Labor Peninsular Malaysia/Ministry of Human Resources Malaysian Government</i>
10:20 AM - 10:35 AM	Coffee Break
10:35 AM - 10:55 AM	<b><i>Good Practices on Private Employment Service in New Zealand</i></b> <b>Dr. Dafydd H. Davies</b> <i>Director, International, Ministry of Business, Innovation and Employment Government of New Zealand</i>
10:55 AM - 11:30 NN	Open Forum
11:30 NN - 1:00 PM	Lunch

### **Afternoon Session**

1:00 PM - 1:30 PM	<b><i>Effective Public Employment Services: Strategic Intermediary Services to Connect the Untapped Productive Workforce with the Skills Requirements of Key Industries</i></b> <i>Representative from World Association of Public Employment Services (WAPES)</i>
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1:30 PM - 2:00 PM	Open Forum
2:00 PM - 2:20 PM	<b><i>Good Practices on Public Employment Service in Philippines</i></b> <b>Ms. Lorna B. Hayag</b> <i>Treasurer, Public Employment Service Officers of the Philippines (PESOPhil)</i> <i>Government of the Republic of the Philippines</i>
2:20 PM - 2:40 PM	<b><i>Good Practices on Public Employment Service in Viet Nam</i></b> <b>Mr. Lieu Xuan Ngo</b> <i>Deputy Head of Employment and Labour Market Division, Bureau of</i> <i>Employment, Ministry of Labour-Invalids and Social Affairs (MOLISA)</i> <i>Socialist Republic of Vietnam</i>
2:40 PM - 3:10 PM	Open Forum
3:10 PM - 3:30 PM	Coffee Break
3:30 PM - 4:00 PM	<b><i>Presentation on APEC Labor Market Signaling of Skills Demand and Supply: An Analysis of Survey Results</i></b> <b>Dr. Tereso S. Tullao, Jr.</b> <i>Labor Market Expert</i> <i>Director, De La Salle University - Angelo King Institute</i> <i>Republic of the Philippines</i>
6:30 PM - 8:30 PM	<b><i>Dinner</i></b> <i>Hosted by Philippine Department of Labor and Employment</i>

### **Day 3**

#### **Morning Session**

8:30 AM - 9:00 AM	Registration
9:00 AM - 9:10 AM	Recapitulation of Day 2
9:10 AM - 9:55 AM	<b><i>Reactions/Responses to the Presentation on APEC Labor Market Signaling of Skills Demand and Supply: An Analysis of Survey Results</i></b>  <b>Dr. Young-Hwan Kim</b> <i>Lead Shepherd, APEC Human Resources Development Working Group</i>  <b>Mr. Guillermo M. Luz</b> <i>Alternate Member, APEC Business Advisory Council</i> <i>and Private Sector Co-Chairman, National Competitiveness Council</i> <i>Republic of the Philippines</i>  <b>Dr. Erlinda M. Medalla</b> <i>Project Director, Philippine APEC Study Center Network (PASCN)</i> <i>and Senior Research Fellow, Philippine Institute for Development Studies</i> <i>Republic of the Philippines</i>
9:55 AM - 10:15 AM	Open Forum
10:15 AM - 10:30 AM	Coffee Break

10:30 AM - 11:30 AM	<b><i>Plenary Discussion on Labor Market Signaling Indicators and System/s</i></b>
11:30 AM - 11:40 AM	<b><i>Synthesis</i></b> <b>Ms. Maria Criselda R. Sy</b> <i>Director, Bureau of Local Employment, Department of Labor and Employment Government of the Republic of the Philippines</i>
11:40 AM - 11:50 AM	<b><i>Chair's Summary</i></b> <b>Hon. Danilo P. Cruz</b> <i>Forum Chairperson Undersecretary, Department of Labor and Employment Government of the Republic of the Philippines</i>
11:50 AM - 12:00 NN	<b><i>Closing Remarks</i></b> <b>Hon. Albert F. Del Rosario</b> <i>Secretary, Department of Foreign Affairs Government of the Republic of the Philippines</i>
12:00 NN - 1:00 PM	Lunch
<b>Afternoon Session</b>	
2:00 PM - 5:30 PM	City Tour ( <i>Luneta Park, Intramuros, Manila Bay</i> )