Individual Action Plan (IAP) 2021

Economy:	The	Phili	ppines
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Ratio of women's representation in leadership* in both the public and private sectors (* based on each economy's indicators and definitions, or equivalent to P-5 and above of the UN; see https://careers.un.org/Ibw/home.aspx?viewt ype=SC)	 Women Candidates in Central Government and Local Elections– 20.25%¹ Women in Occupied Elective Positions – 23%² Women Occupying CES (Career Executive Service) Positions – 43%³ Female Appointed Justices and Judges (2019) – 52.7%⁴ Percentage of Registered Business Establishments (Active) Owned by Women – 60.4%⁵ Proportion of Senior Management Roles held by Women in Businesses (Listed and Privately held Companies) – 48%⁶ Businesses with Women CEOs – 38% Businesses with Women COOs – 27% Out of 1,121,128 MSMEs on Department of Trade and Industry (DTI) services, 58% are women-led⁷ 257,294 women led MSMEs registered and had their businesses licensed⁷
	 From the Global Gender Gap Report 2021: Economic participation and opportunity Female legislators, senior officials and managers – 50.5% Economic Leadership Advancement of women to leadership roles – 5.57 (0 = worst score, 7 = best score) Firms with female majority ownership, % firms – 69.2%

¹ Commission on Elections (COMELEC), Sex-Disaggregated Data for 2019 National and Local Elections posted 14 April 2021. Retrieved from

https://comelec.gov.ph/?r=SpecialProjects/GenderandDevelopmentProgram/StatisticsPerElectivePositionBySex/2019nleNumberOf

<u>CandidatesAndElectedCandidatesBySex</u>

² PSA, Fact Sheet on Women and Men in the Philippines, March 9, 2021

³ Career Executive Service Board (CESB), CES Occupancy Figures Report as of December 28, 2018. Retrieved from

https://www.cesboard.gov.ph/2018/Public%20Documents/gender_occu/2018.pdf

⁴ Supreme Court of the Philippines, Gender Disaggregated Data. Retrieved from <u>https://sc.judiciary.gov.ph/gender-data/jbc/</u>

⁵ Department of Trade and Industry. Business Registration by Gender 1st Quarter 2021.

⁶ Grant Thornton, PHL tops 'Women in Business' survey. Retrieved from: <u>https://www.grantthornton.com.ph/news-centre/phl-tops-</u>

women-in-business-survey/

⁷ Department of Trade and Industry. Sex Disaggregated Data on Business Name Registration and on DTI Services, January December

2017. Makati City, Philippines

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<i>in such position</i> Members of Agrarian Reform 14,880 Cooperatives ARB (Agrarian Reform 6,129 Beneficiaries) women	Key Roles/Positions Number of women
Members of Agrarian Reform 14,880 Cooperatives ARB (Agrarian Reform 6,129 Beneficiaries) women	•
Cooperatives ARB (Agrarian Reform 6,129 Beneficiaries) women	
ARB (Agrarian Reform 6,129 Beneficiaries) women	
Beneficiaries) women	
	organizations